104-10291-10000

SECRET

Official Personnel Folder

SECRET

SECERT

REPRODUCTION MASTERS

BIOGRAPHIC PROFILE

SECRET

Handle With Care

14-00000

Fox, Jerome
PO Box 593514 AMF
Miami, FL 33159

Ret. in 75

23 February 1977

Mr. Jerome Fox
P.O. Box 593514 AMF
Miami, Florida 33159

Dear Mr. Fox:

Enclosed is correspondence received in the Agency to be forwarded to you. Pursuant to the Privacy Act of 1974, we have made no response. In accordance with our policy, the request is mailed to you for any personal attention you wish to give it.

Sincerely,

/S/

Abraham Schwartz
Chief, Control Division

Dist.
Orig. - Adse.
1 - TRB
1 - OPF/FOX, Jerome
OP/TRB/PCS/GSmith:jie(23Feb77)

14-00000

☐ UNCLASSIFIED ☐ INTERNAL USE ONLY ☐ CONFIDENTIAL ☐ SECRET

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:	EXTENSION	NO.
Glenn D. Smith	5695	DATE 02/22/77

TO: (Officer designation, room number, and building)	DATE RECEIVED	DATE FORWARDED	OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
1. OC/TRB				Mr. Jerome Fox P. O. Box 593514 AMF Miami, FL 33159 Dear Mr. Fox Enclosed is correspondence received in the Agency to be forwarded to you. Pursuant tothe Privacy Act of 1974, we have made no response. In accordance ~~in~~ with our policy, the request is mailed to you for any personal attention you wish to give it. Sincerely,
2.				
3.				
4.				
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11.				
12.				
13.				
14.				
15.				

FORM 610 USE PREVIOUS EDITIONS ☐ SECRET ☐ CONFIDENTIAL ☐ INTERNAL USE ONLY ☐ UNCLASSIFIED

21 [illegible] 1975

Mr. Jerome Fox
2004 Wellfleet Court
Falls Church, Virginia 22043

Dear Mr. Fox:

I am happy to send to you, under separate cover, your Agency Retirement Medallion. The Medallion is a tangible form of recognition and appreciation of your service to the Agency. It should serve as a lasting reminder of an honorable career, rewarding associations and the knowledge that you played your part in a vital activity.

Let me, therefore, add my congratulations and wish you the very best for the future.

Sincerely,

F. W. M. Janney
Director of Personnel

14-00000

Executive Registry
75-6755

21 APR 1975

Mr. Jerome Fox
2004 Wellfleet Court
Falls Church, Virginia 22043

Dear Mr. Fox:

As you bring to a close your active career of service to your country, I join your friends and colleagues in wishing you well in your retirement.

It takes the conscientious efforts of many people to do the important work of this Agency. You leave with the knowledge that you have personally contributed to our success in carrying out our mission. Your faithful and loyal support has measured up to the high ideals and traditions of the Federal service.

May I extend to you my sincere appreciation for the important work you have done.

Sincerely,

W. E. C.

W. E. Colby
Director

Distribution:
0 - Addressee
1 - OPF

Originator: [signature]
Director of Personnel

OP/RAD/ROB/JFalatko:jat/3287 (25 April 1975)

14-00000

DL-11 23 MAY 75

NOTIFICATION OF PERSONNEL ACTION

REF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
017379	FOX JEROME

3. NATURE OF PERSONNEL ACTION: RETIREMENT (DISABILITY) UNDER CIA RETIREMENT AND DISABILITY SYSTEM FROM FSL

4. EFFECTIVE DATE: MO 05 DA 16 YR 75

5. CATEGORY OF EMPLOYMENT: REGULAR

6. FUNDS: X V TO V / CF TO V / V TO CF / CF TO CF

7. FAN AND NSCA: 5237 1332 4014

8. CSC OR OTHER LEGAL AUTHORITY: PL 88-643 SECT 231

9. ORGANIZATIONAL DESIGNATIONS

10. LOCATION OF OFFICIAL STATION

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
OPS OFFICER	JCOF	D40

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	13 6	23451

18. REMARKS

SIGNATURE OR OTHER AUTHENTICATION

FORM 1150 Use Previous Editions

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 2 MAY 1975

1. SERIAL NUMBER: 017974
2. NAME (Last-First-Middle): FOX, JEROME

3. NATURE OF PERSONNEL ACTION: RETIREMENT - DISABILITY - CIARDS FROM EXTENDED SICK LEAVE

4. EFFECTIVE DATE REQUESTED: MONTH 05 DAY 14 YEAR 75

5. CATEGORY OF EMPLOYMENT: REGULAR

6. FUNDS: X V TO V | V TO CF | CF TO V | CF TO CF

7. COST CENTER NO. CHARGEABLE: 5237-1392-0000

8. LEGAL AUTHORITY (Completed by Office of Personnel): Public Law 88-643, Section 231

9. ORGANIZATIONAL DESIGNATIONS: DDO/EA DIVISION DEVELOPMENT COMPLEMENT

10. LOCATION OF OFFICIAL STATION: WASHINGTON, D.C.

11. POSITION TITLE: OPS OFFICER

12. POSITION NUMBER: DCOF

13. CAREER SERVICE DESIGNATION: DMG

14. CLASSIFICATION SCHEDULE (GS, LB, etc.): GS

15. OCCUPATIONAL SERIES: 0136.01

16. GRADE AND STEP: 13/6

17. SALARY OR RATE: $ 25,451

18. REMARKS

LWD: 6 SEPTEMBER 1974

Co-ordinated with Frank Driscoll/ROB 22 May 1975.

CMG/MSB ________ 5-2-75

ROB ________

18A. SIGNATURE OF REQUESTING OFFICIAL: MICHAEL PAVYLAK, CIA/BEPS — DATE SIGNED: 5/6/75

18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER: CMG/14 — DATE SIGNED: 6 May 75

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

10 09 03

0, 00, 00 0 0

EOD DATA

SECRET

FORM 1152 USE PREVIOUS EDITIONS

E2 IMPDET CL BY: 007622

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 3 September 1974

1. SERIAL NUMBER: 017974
2. NAME (Last-First-Middle): Fox, Jerome
3. NATURE OF PERSONNEL ACTION: Extended Sick Leave Pending Disability Retirement NTE: 14 MAY 75
4. EFFECTIVE DATE REQUESTED: MONTH 09 DAY 06 YEAR 74
5. CATEGORY OF EMPLOYMENT: Regular
6. FUNDS: X V TO V
7. FAN AND FOCA: 5237-1392 0000
8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS: DDO/EA Division Development Complement
10. LOCATION OF OFFICIAL STATION: Wash., D. C.
11. POSITION TITLE: Ops Officer
12. POSITION NUMBER: 9997
13. CAREER SERVICE DESIGNATION: DMG
14. CLASSIFICATION SCHEDULE (GS, LB, etc.): GS
15. OCCUPATIONAL SERIES: 0136.01
16. GRADE AND STEP: 13 6
17. SALARY OR RATE: $ 21,122

18. REMARKS

LWD: 6 September 1974 HB: EA

Pending Disability Retirement

Reassigned from DDO/EA/JK/K Position 4408

*OTHER

Kathleen R. Ball
MSB/MPC

19A. SIGNATURE OF REQUESTING OFFICIAL: Robert E. O'Brien
Michael Pavlvak CEA/Pers
DATE SIGNED: 9/04/74

19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER: [signature] CMG/
DATE SIGNED: 6 Sept 74

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

37 410 1 10 09 28

1 1 75 SL

EOD DATA

F 42

OM 9/12/74

SECRET

14-00000

SUMMARY OF AGENCY EMPLOYMENT

Mr. Jerome Fox

1955-1962: Economic Analyst - Conducted research and analysis including statistical studies of Sino-Soviet Bloc production of military equipment and related materials. Duties included the collection of economic intelligence information; briefings and debriefings; training of human sources in Latin America and Asia; the preparation of inter-departmental studies and the development of technical devices to aid in the collection of economic intelligence.

1963-1974: Intelligence Operations Officer - Served in various staff, supervisory and liaison capacities on U.S. and Asian area assignments. Was primarily concerned with the collection, evaluation and reporting of high priority intelligence of national interest including economic, political, social and military aspects of nations where assigned. Conducted liaison with foreign government officials, law enforcement officers, senior military officers, influential businessmen and an array of socio-political and religious leaders who had knowledge of interest to the U.S. Government and some of whom were in a position to influence their governments and mold public opinion in support of U.S. foreign policy objectives.

14-00000

Supervised a staff of as many as 10 Americans and foreign nationals and provided guidance and assistance to colleagues involved in similar activities. At various times was responsible for the staffing, budgeting and management of major programs and projects.

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 9 September 1974

1. SERIAL NUMBER: 017974
2. NAME (Last-First-Middle): Fox, Jerome
3. NATURE OF PERSONNEL ACTION: Reassignment
4. EFFECTIVE DATE REQUESTED: MONTH 09 DAY 05 YEAR 74
5. CATEGORY OF EMPLOYMENT: Regular
6. FUNDS: X V TO V | V TO CF | CF TO V | CF TO CF
7. FAN AND NSCA: 5237-1392 | 0000
8. LEGAL AUTHORITY (Completed by Office of Personnel):
9. ORGANIZATIONAL DESIGNATIONS: DDO/EA Division Development Complement
10. LOCATION OF OFFICIAL STATION: Washington, D.C.
11. POSITION TITLE: Ops Officer
12. POSITION NUMBER: 9997
13. CAREER SERVICE DESIGNATION: DMG
14. CLASSIFICATION SCHEDULE (GS, LB, etc.): GS
15. OCCUPATIONAL SERIES: 0136.01
16. GRADE AND STEP: 13 6
17. SALARY OR RATE: $24,122

18. REMARKS

*HB:EA

Reassigned from: DDO/EA/JK/K Position #4408

Pending Disability Retirement

*OTHER

18A. SIGNATURE OF REQUESTING OFFICIAL: Robert E. O'Brien / Michael Pavlyak CEA/PERS — DATE SIGNED: 09/10/74

18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER: CMG/MID — DATE SIGNED: 11 Sept 74

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. HOURS CODE	25. DATE OF BIRTH MO DA YR	26. DATE OF GRADE MO DA YR	27. DATE OF LEI MO DA YR
37	18	45717	EA	75013		1	10 09 38		

28. NTE EXPIRES MO DA YR | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA (1-CSC, 2-FICA, 3-FICA, 4-NONE) CODE | 31. SEPARATION DATA CODE | 32. CORRECTION/CANCELLATION DATA TYPE MO DA YR | EOD DATA | 33. SECURITY REQ. NO. | 34. SEX

35. VET. PREFERENCE CODE (0-NONE, 1-5 PT., 2-10 PT.) | 36. SERV. COMP. DATE MO DA YR | 37. LONG. COMP. DATE MO DA YR | 38. CAREER CATEGORY (CAR/RESV. PROV/TEMP) CODE | 39. FEGLI/HEALTH INSURANCE CODE (1-WAIVED, 2-REG. OPT., 3-INELIGIBLE) HEALTH INS. CODE | 40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE (0-NO PREVIOUS SERVICE, 1-NO BREAK IN SERVICE, 2-BREAK IN SERVICE (LESS THAN 3 YEARS), 3-BREAK IN SERVICE (MORE THAN 3 YEARS)) | 42. LEAVE CAT. CODE | 43. FEDERAL TAX DATA: FORM EXECUTED (1-YES, 2-NO) CODE, NO. TAX EXEMPTIONS | 44. STATE TAX DATA: FORM EXECUTED (1-YES, 2-NO) CODE, NO. TAX EXEMP., STATE CODE

45. POSITION CONTROL CERTIFICATION: OK 9/18/74

46. O P APPROVAL: [signature]

DATE APPROVED: 9/13/74

FORM 1152 9-72 USE PREVIOUS EDITION

SECRET — CLASSIFIED BY 01-0332 — E2 IMPDET

14-00000

6 SEP 1974

MEMORANDUM FOR : Mr. Jerome Fox

THROUGH : Head of D Career Service

SUBJECT : Notification of Approval of Disability Retirement

1. This is to inform you that the Director of Personnel has approved your request for disability retirement under the CIA Retirement and Disability System. On the basis of medical evidence, the Director of Personnel has determined that your disability is of a permanent nature; therefore, no further medical review of your case will be required.

2. Your retirement will become effective 14 May 1975, the expiration date of your accrued sick leave. You may be assured that every effort will be made to expedite delivery of your first check following completion of the administrative details required to effect your retirement.

Ronald Gage
Chief
Retirement Affairs Division

Distribution:
0 - Addressee
1 - D Career Service
1 - OMS
1 - OPF
1 - ROB Soft File
1 - ROB Reader

OP/RAD/ROB/WFMadigan:jat/3257 (5 September 1974)

14-00000

ADMINISTRATIVE

2 JUL 1974

MEMORANDUM FOR : Chairman, Board of Medical Examiners

SUBJECT : Request for Medical Evaluation - Mr. Jerome Fox

1. Subject, a participant in the CIA Retirement and Disability System, has applied for disability retirement under the provisions of Section 231 of Public Law 88-643, Central Intelligence Agency Retirement Act of 1964 for Certain Employees. It is requested that a medical examination be arranged for Subject and that a written report of the Board of Medical Examiners as prescribed in paragraph f.(4) of HR 20-50 be submitted to the Director of Personnel.

2. Attached are copies of the Supervisor's Statement and the Application for Disability Retirement. The Office of Personnel has been advised by the Office of Medical Services that a private physician's statement has been forwarded directly to them.

3. Mr. Fox will remain on duty pending a decision on his application for retirement.

for R. L. Austin, Jr.
Deputy Director of Personnel
for Special Programs

Attachments:
a. Supervisor's Statement
b. Application

Distribution:
0 & 1 - Addressee
1 - D/Pers
1 - OPF
1 - ROB Soft File
1 - ROB F[illegible]der

OP/RAD/ROB/WFMadigan:jat/3257 (28 June 1974)

ADMINISTRATIVE
INTERNAL USE ONLY

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 3 JANUARY 1974

1. SERIAL NUMBER: 017974

2. NAME (Last-First-Middle): FOX, JEROME

3. NATURE OF PERSONNEL ACTION: REASSIGNMENT

4. EFFECTIVE DATE REQUESTED: MONTH 01 DAY 20 YEAR 74

5. CATEGORY OF EMPLOYMENT: REGULAR

6. FUNDS: X V TO V | CF TO V | V TO CF | CF TO CF

7. FINANCIAL ANALYSIS NO. CHARGEABLE: 4237-1374-0000

8. LEGAL AUTHORITY (Completed by Office of Personnel):

9. ORGANIZATIONAL DESIGNATIONS:
DDO/EAST ASIA DIVISION
JAPAN AND KOREA BRANCH
KOREA SECTION

10. LOCATION OF OFFICIAL STATION: WASHINGTON, D.C.

11. POSITION TITLE: OPS OFFICER (13)

12. POSITION NUMBER: 4489

13. CAREER SERVICE DESIGNATION: D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.): GS

15. OCCUPATIONAL SERIES: 0136.01

16. GRADE AND STEP: 13 6

17. SALARY OR RATE: $24,122

18. REMARKS:

FROM: EA/PMI #4024

18A. SIGNATURE OF REQUESTING OFFICIAL: ERNEST L. HARDT, CEA/PERS

DATE SIGNED:

18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER: CA/CO

DATE SIGNED: 7 Jan 74

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE: 37 | 20. EMPLOY CODE: 10 | 21. OFFICE CODING NUMERIC: 4500 ALPHABETIC: EA | 22. STATION CODE: 7013 | 23. INTEGREE CODE: | 24. ROUTES CODE: 1 | 25. DATE OF BIRTH: 10 09 28 | 26. DATE OF GRADE: | 27. DATE OF LEI:

28. NTE EXPIRES | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA (1—CSC, 2—OTHER, 3—FICA, 4—NONE) CODE | 31. SEPARATION DATA CODE | 32. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR. | EOD DATA | 33. SECURITY REQ. NO. | 34. SEX

35. VET. PREFERENCE CODE (0—NONE, 1—5 PT., 2—10 PT.) | 36. SERV. COMP. DATE | 37. LONG. COMP. DATE | 38. CAREER CATEGORY (CAR/RESV, PROV/TEMP) CODE | 39. FEGLI/HEALTH INSURANCE CODE (1—WAIVER, 2—REG, 3—REG/OPT, 4—INELIGIBLE) HEALTH INS. CODE | 40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE (0—NO PREVIOUS SERVICE, 1—FED SERV. IS CURRENT, 2—BREAK IN SERVICE LESS THAN 3 YEARS, 3—BREAK IN SERVICE MORE THAN 3 YEARS) | 42. LEAVE CAT. CODE | 43. FEDERAL TAX DATA: FORM EXECUTED (1—YES, 2—NO) CODE, NO. TAX EXEMPTIONS | 44. STATE TAX DATA: FORM EXECUTED (1—YES, 2—NO) CODE, NO. TAX EXEMP., STATE CODE

45. POSITION CONTROL CERTIFICATION: 1.8.74

46. C.P. APPROVAL: William B...

DATE APPROVED: 1.9.74

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED	2 OCTOBER
1. SERIAL NUMBER	017974
2. NAME (Last-First-Middle)	FOX, JEROME
3. NATURE OF PERSONNEL ACTION	REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS
4. EFFECTIVE DATE REQUESTED (MONTH / DAY / YEAR)	10 / 14 / 73
5. CATEGORY OF EMPLOYMENT	REGULAR
6. FUNDS	V TO V; V TO CF; XX CF TO V; CF TO CF
7. FAN AND NSCA	4237-1374-0000
8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS	DDO/EA DIVISION P.I., MALAYSIA, INDONESIA BRANCH PHILIPPINE SECTION
10. LOCATION OF OFFICIAL STATION	WASH., D.C.
11. POSITION TITLE	OPS OFFICER (D-13)
12. POSITION NUMBER	4024
13. CAREER SERVICE DESIGNATION	D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	GS
15. OCCUPATIONAL SERIES	0136.01
16. GRADE AND STEP	13 6
17. SALARY OR RATE	~~$ 23,828~~ 24,132 / 22,945

18. REMARKS

FROM: DDO/EA/PMI/MS/#4939/MANILA, P.I.

18A. SIGNATURE OF REQUESTING OFFICIAL	William H. Brinley ERNEST L. HARDT, C/EA/PERS
DATE SIGNED	10/2/73
18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	[signature]
DATE SIGNED	10-4-73

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. HOURS CODE	25. DATE OF BIRTH MO DA YR	26. DATE OF GRADE	27. DATE OF LEI
30	10	4540	EA	7013		1	10 09 28		

28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ. NO.	34. SEX
MO DA YR		1-CSC 2-FICA 3-FICA 4-NONE / CODE		TYPE / MO DA YR	EOD DATA		

35. VET. PREFERENCE	36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. CAREER CATEGORY	39. FEGLI/HEALTH INSURANCE	40. SOCIAL SECURITY NO.
CODE: 0-NONE 1-5 PT. 2-10 PT.	MO DA YR	MO DA YR	CAR/RESV PROV/TEMP; CODE	CODE: 0-WAIVED 1-REG/OPT. 2-INELIGIBLE; HEALTH INS. CODE	

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAT CODE	43. FEDERAL TAX DATA		44. STATE TAX DATA			
CODE: 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)		FORM EXECUTED 1-YES 2-NO; CODE	NO. TAX EXEMPTIONS	FORM EXECUTED 1-YES 2-NO	CODE	NO. TAX EXEMP.	STATE CODE

45. POSITION CONTROL CERTIFICATION	46. O.P. APPROVAL	DATE APPROVED
WEB 10-4-73	[signature]	9 Oct 73

FORM 8-72 1152 USE PREVIOUS EDITION

SECRET CLASSIFIED BY 01-0332 E2 IMPDET

14-00000

ADMINISTRATIVE - INTERNAL USE ONLY

NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT*	CLAIM NUMBER
FOX, Jerome	W-Mary A.	74-0194

There is on file in the Personal Affairs Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on 1 July 1973.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE	SIGNATURE OF BSD REPRESENTATIVE
11 Sept 1973	

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

ADMINISTRATIVE - INTERNAL USE ONLY

NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENTS*	CLAIM NUMBER
FOX, Jerome	Self	74-0096

There is on file in the Personal Affairs Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on 30 June 1973.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE	SIGNATURE OF BSD REPRESENTATIVE
27 August 1973	[signature]

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

SECRET
(When Filled In)

NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT	CLAIM NUMBER
FOX, Jerome	SELF	72-0959

There is on file in the Personal Affairs Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on 18 February 1972.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE	SIGNATURE OF BSD REPRESENTATIVE
9 May 72	

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

14-00000

SECRET

1-21641

MEMORANDUM FOR: Deputy Director for Plans 29 ...

THROUGH : Director of Personnel

SUBJECT : Departure Short of Tour and Home Leave - Mr. Jerome Fox

REFERENCE : CSN 20-89, PERSONNEL, 16 April 1971

1. Paragraph four contains a recommendation for your approval.

2. Mr. Jerome Fox is a GS-13 Operations Officer who has been assigned to the Manila Station since 20 May 1969. His current tour will end on 19 May 1971; his request for a second tour after home leave has been approved.

3. Mr. Fox's wife has acrophobia and does not fly. In view of her condition she has been authorized round-trip travel by sea. The Division has authorized Mr. Fox and children to accompany her on the voyage from Manila to the U. S.

4. Manila Station advises that the Fox Family can be accommodated on a ship scheduled to sail from Manila on 3 May. In order to make the sailing, Mr. Fox would have to depart post before completion of his tour. The Far East Division recommends approval for Mr. Fox to depart Manila short of tour for home leave.

William E. Nelson
William E. Nelson
Chief, Far East Division

CONCUR:

[signature]
Director of Personnel

30 April 1971
Date

The request contained in Paragraph four is APPROVED:

[signature]
Deputy Director for Plans

3 May 1971
Date

SECRET

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 18 AUGUST 1970

F 22

1. SERIAL NUMBER: 017974
2. NAME (Last-First-Middle): FOX, JEROME
3. NATURE OF PERSONNEL ACTION: REASSIGNMENT
4. EFFECTIVE DATE REQUESTED: 08 | 21 | 70
5. CATEGORY OF EMPLOYMENT: REGULAR
6. FUNDS: V TO V / CF TO V / V TO CF / CF TO CF X
7. FINANCIAL ANALYSIS NO. CHARGEABLE: 1137-1639
8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS:
DDP/FE
FOREIGN FIELD ~~[illegible]~~ Manila Station
FE/PHI ~~[illegible]~~
~~[illegible]~~
Unilateral Branch
10. LOCATION OF OFFICIAL STATION: MANILA, ~~PHI~~ Philippine Is
11. POSITION TITLE: OPS. OFFICER (14)
12. POSITION NUMBER: 4945
13. CAREER SERVICE DESIGNATION: D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.): GS
15. OCCUPATIONAL SERIES: 0136.01
16. GRADE AND STEP: 13 4
17. SALARY OR RATE: $ 18,437.
18. REMARKS:
FROM: SAME/4947

18A. SIGNATURE OF REQUESTING OFFICIAL: James R. Doherty, Jr.
Chief, FE Personnel
DATE SIGNED:
18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER: [signature]
DATE SIGNED: 4 AUG 1970

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGEE CODE	24. HOURS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
37	10	4544	FE	57557		3	10 10 25		

28. NTE EXPIRES | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA | 31. SEPARATION DATA CODE | 32. CORRECTION/CANCELLATION DATA | EOD DATA | 33. SECURITY REQ. NO. | 34. SEX

35. VET. PREFERENCE | 36. SERV. COMP. DATE | 37. LONG. COMP. DATE | 38. CAREER CATEGORY | 39. FEGLI HEALTH INSURANCE | 40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE | 42. LEAVE CAT. | 43. FEDERAL TAX DATA | 44. STATE TAX DATA

45. POSITION CONTROL CERTIFICATION: 08 21 70 [initials]
46. O.P. APPROVAL: [signature]
DATE APPROVED: 08 21 70

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1
Excluded from automatic downgrading and declassification

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 18 AUGUST 1970

1. SERIAL NUMBER: 017974
2. NAME (Last-First-Middle): FOX, JEROME
3. NATURE OF PERSONNEL ACTION: REASSIGNMENT
4. EFFECTIVE DATE REQUESTED: MONTH | DAY | YEAR
5. CATEGORY OF EMPLOYMENT: REGULAR
6. FUNDS: V TO V | V TO CF | CF TO V | X CF TO CF
7. FINANCIAL ANALYSIS NO. CHARGEABLE: 1137-1639
8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS:
DDP/FE
FOREIGN FIELD
FE/PHI - UNILATERAL BRANCH
MANILA STATION
10. LOCATION OF OFFICIAL STATION: MANILA, P.I.
11. POSITION TITLE: OPS. OFFICER 2-14
12. POSITION NUMBER: 4945
13. CAREER SERVICE DESIGNATION: D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.): GS
15. OCCUPATIONAL SERIES: 0136.01
16. GRADE AND STEP: 13 4
17. SALARY OR RATE: $ 18,437.
18. REMARKS:
FROM: SAME/4947

/s/ James R. Doherty, Jr.

18A. SIGNATURE OF REQUESTING OFFICIAL: James R. Doherty, Jr., Chief, FE Personnel
DATE SIGNED: 18 AUG 1970
18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER
DATE SIGNED

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE | 20 EMPLOY. CODE | 21 OFFICE CODING (NUMERIC, ALPHABETIC) | 22 STATION CODE | 23 INTEGREE CODE | 24 HOURS CODE | 25 DATE OF BIRTH (MO. DA. YR.) | 26 DATE OF GRADE (MO. DAY YR.) | 27 DATE OF LEI (MO. DA. YR.)

28 NTE EXPIRES (MO. DA. YR.) | 29 SPECIAL REFERENCE | 30 RETIREMENT DATA | 31 SEPARATION DATA CODE | 32 CORRECTION-CANCELLATION DATA (TYPE, MO. DA. YR.) | EOD DATA | 33 SECURITY REQ. NO. | 34 SEX

35 VET PREFERENCE | 36 SERV. COMP. DATE | 37 LONG COMP. DATE | 38 CAREER CATEGORY | 39 FEGLI - HEALTH INSURANCE | 40 SOCIAL SECURITY NO.

41 PREVIOUS CIVILIAN GOVERNMENT SERVICE | 42 LEAVE CAT. CODE | 43 FEDERAL TAX DATA | 44 STATE TAX DATA

45 POSITION CONTROL CERTIFICATION | 46 O.P. APPROVAL | DATE APPROVED

FORM 3-67 1152 USE PREVIOUS EDITION

SECRET

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 14 April 1969

F 22

1. SERIAL NUMBER	2. NAME (Last-First-Middle)
017974	FOX, JEROME

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE REQUESTED (MONTH / DAY / YEAR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	05 / 02 / 69	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. FINANCIAL ANALYSIS NO. CHARGEABLE	8. LEGAL AUTHORITY (Completed by Office of Personnel)
				XX	9137-1639	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/FE FOREIGN FIELD FE/PMI - MANILA STATION Liaison Branch	MANILA, PHILIPPINE IS

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
OPS. OFFICER	4947	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	13 3	$ 15,369.

18. REMARKS

FROM: DDP/FE PMI/PHILIPPINES, MALAYSIA, INDONESIA/PHILIPPINE SECTION/4024

Mr. Fox is replacing Mr. James Gillis who is being reassigned.

* Home Base: FE

Security ... 4-16-69
5-1-69

18A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
Mary T. Boulger C/FE Personnel	29 APR 1969	[signature]	[illegible]

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING (NUMERIC / ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. HOURS	25. DATE OF BIRTH (MO. DA. YR.)	26. DATE OF GRADE	27. DATE OF LEI
37	10	1384 / FE	57557		3	10 07 28		

28. ... 29. SPECIAL REFERENCE 30. RETIREMENT DATA 31. SEPARATION DATA CODE 32. CORRECTION CANCELLATION DATA — EOD DATA — 33. SECURITY REQ. NO. 34. SEX

35. VET. PREFERENCE 36. SERV. COMP. DATE 37. LONG COMP. DATE 38. CAREER CATEGORY 39. FEGLI HEALTH INSURANCE 40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE 42. LEAVE CAT. 43. FEDERAL TAX DATA 44. STATE TAX DATA

F 8

45. POSITION CONTROL CERTIFICATION: 04-30-69 GBR

46. O.P. APPROVAL: [signature] Russell

DATE APPROVED: 04-30-69

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1
Excluded from automatic downgrading and declassification

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 11 April 1969

F
8

1. SERIAL NUMBER: 017974
2. NAME (Last-First-Middle): FOX, Jerome
3. NATURE OF PERSONNEL ACTION: CONVERSION FROM FSR STATUS
4. EFFECTIVE DATE REQUESTED: MONTH 04 | DAY 06 | YEAR 69
5. CATEGORY OF EMPLOYMENT: REGULAR
6. FUNDS: V TO V | V TO O | O TO V | X O TO O
7. FINANCIAL ANALYSIS NO. CHARGEABLE: 9137-1375
8. LEGAL AUTHORITY (Completed by Office of Personnel):
9. ORGANIZATIONAL DESIGNATIONS: DDP/FE; FE/PMI - PHILIPPINES, MALAYSIA, INDONESIA; PHILIPPINE SECTION
10. LOCATION OF OFFICIAL STATION: WASHINGTON, D. C.
11. POSITION TITLE: [redacted] OPS. OFFICER (13)
12. POSITION NUMBER: 4024
13. CAREER SERVICE DESIGNATION: D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.): [redacted] GS
15. OCCUPATIONAL SERIES: 0136.01
16. GRADE AND STEP: [redacted] 13 3
17. SALARY OR RATE: [redacted] $ 15,369
18. REMARKS:

Wash, D.C. — Div Bu / FE

FROM: Same

18A. SIGNATURE OF REQUESTING OFFICIAL: Mary T. Boulger C/FE Personnel — DATE SIGNED: 4/11/69
18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER — DATE SIGNED: 11 April 69

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING (NUMERIC / ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. FOOTNOTE CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
56	10	45 140 FE	75013			10 10 28		

28. MO. ED. (ED. EXPIRES) | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA | 31. SEPARATION DATA CODE | 32. CORRECTION/CANCELLATION DATA | EOD DATA | 33. SECURITY REQ. NO. | 34. SEX

35. VET. PREFERENCE | 36. SERV. COMP. DATE | 37. LONG. COMP. DATE | 38. CAREER CATEGORY | 39. FEGLI HEALTH INSURANCE | 40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE | 42. LEAVE CAT. | 43. FEDERAL TAX DATA | 44. STATE TAX DATA

45. POSITION CONTROL CERTIFICATION: 04-11-69 CBR | 46. O.P. APPROVAL: Carl B. Russell | DATE APPROVED: 04-11-69

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 16 OCTOBER 1968

1. SERIAL NUMBER	2. NAME (Last-First-Middle)
017974	FOX JEROME

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE REQUESTED (Month / Day / Year)	5. CATEGORY OF EMPLOYMENT
PROMOTION	10 / 20 / 68	REGULAR

6. FUNDS		V TO V		V TO CF
		CF TO V	X	CF TO CF

7. FINANCIAL ANALYSIS NO. CHARGEABLE	8. LEGAL AUTHORITY (Completed by Office of Personnel)
9137 1375	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/FE FE/PMI - PHILIPPINES, MALAYSIA, INDONESIA PHILIPPINE SECTION	WASH., D. C.

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
CON OFF VICE CONSUL W/C OPS OFFICER (D-13)	4024	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
FSR GS	0136.01	05/5 13/3	$13,530 $15,369

18. REMARKS

FROM: SAME (GS-13/6 to GS-13/3)

Payroll Call

1 cy to FE/DAF

18A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
Mary T. Boulger C/FE/Pers			

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY CODE	21. OBJECT CODES (Numeric / Alphabetic)	22. STATION CODE	23. INTEGREE CODE	24. SOURCES CODE	25. DATE OF BIRTH (Mo. Da. Yr.)	26. DATE OF GRADE (Mo. Da. Yr.)	27. DATE OF LEI (Mo. Da. Yr.)
63	10	45149 FF	75.013	S	1	10 10 1920		

28. MIL EXPIRES (Mo. Da. Yr.)	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1-CSC, 2-OASDI, 3-FICA, 5-NONE) CODE	31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA (Type, Mo. Da. Yr.)	EOD DATA	33. SECURITY REQ. NO.	34. SEX

35. VET PREFERENCE (Code; 0-NONE, 1-5 PT, 2-10 PT)	36. SERV. COMP. DATE (Mo. Da. Yr.)	37. LONG. COMP. DATE (Mo. Da. Yr.)	38. CAREER CATEGORY (Code)	39. FEGLI HEALTH INSURANCE (Code; 0-WAIVED, 1-YES; Health Ins. Code)	40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE (Code; 0-NO PREVIOUS SERVICE, 1-NO BREAK IN SERVICE, 2-BREAK IN SERVICE LESS THAN 3 YEARS, 3-BREAK IN SERVICE MORE THAN 3 YEARS)	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA (Form Executed 1-YES 2-NO; Code; No. Tax Exemptions)	44. STATE TAX DATA (Form Executed 1-YES 2-NO; Code; No. Tax Exemp.; State Code)

45. POSITION CONTROL CERTIFICATION	46. OP APPROVAL	DATE APPROVED

FORM 3-67 1152 USE PREVIOUS EDITION

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

14-00000

S-E-C-R-E-T

MEMORANDUM FOR: Clandestine Services Career Service Board

SUBJECT : Recommendation for Promotion from GS-12 to GS-13 for Mr. Jerome A. Fox

1. FE Division recommends the promotion of Mr. Jerome A. Fox from GS-12 to GS-13.

2. Mr. Fox first joined the Agency in 1955 in the DDI. He rose rapidly from GS-07 to GS-12 which grade he achieved in March 1961. He spent one overseas tour in Tokyo in the Factory Markings Program. In April 1963 he transferred to the DDP. This action and the adjustments it necessitated have undoubtedly held him back from the normal career advancement to be expected for one of his ability.

3. In the DDP Mr. Fox first served in Vietnam Operations in Headquarters and then from 1964-1966 in Saigon. There he performed effectively in both liaison and unilateral operations with elements of the Vietnamese police. He personally recruited several agents and established a successful mail intercept unit. He was first recommended for promotion to GS-13 during his Vietnam tour.

4. In November 1966 Mr. Fox joined FE/PMI, first on the Indonesian and currently on the Philippine Desk. He has served as the Indonesia Desk and Branch referent for Communist Party Operations, where he proved himself to be an excellent analyst. He has also served as a desk officer handling a variety of projects. He has performed his duties in a consistently strong manner, and has shown sound operational judgment. Mr. Fox writes well, and gets along extremely well with his co-workers and contacts. He is now scheduled for a field assignment in Manila in 1969. In view of his strong Headquarters desk performance and his previous recommendation from Vietnam, Mr. Fox was recommended for promotion again in February 1968.

5. Mr. Fox is an experienced and competent Headquarters and field operations officer. He has repeatedly demonstrated his ability to perform at the GS 13 level. In consideration of his fine record of productivity I recommend that he be promoted to GS-13.

William E. Nelson
William E. Nelson
Chief, Far East Division

14-00000

SECRET

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 9 May 1968

1. SERIAL NUMBER: 017974
2. NAME (Last-First-Middle): FOX, JEROME
3. NATURE OF PERSONNEL ACTION: REASSIGNMENT
4. EFFECTIVE DATE REQUESTED: 05 | 19 | 68
5. CATEGORY OF EMPLOYMENT: REGULAR
6. FUNDS: V TO V | V TO CF | CF TO V | CF TO CF — XX
7. FINANCIAL ANALYSIS NO. CHARGEABLE: 8137-1375
8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS: DDP/FE; FE/PMI - Philippines, Mayaysia, Indonesia; Philippine Section
10. LOCATION OF OFFICIAL STATION: WASHINGTON, D.C.
11. POSITION TITLE: OPS OFFICER (handwritten: Consular Off/Vice Consul w/c)
12. POSITION NUMBER: 4025
13. CAREER SERVICE DESIGNATION: D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.): FOR 08
15. OCCUPATIONAL SERIES: 0136.01
16. GRADE AND STEP: 5/5, 12/5
17. SALARY OR RATE: 12,604; $12,989

18. REMARKS

FROM: DEVELOPMENT COMP.

SLOT WAS VACANT

X Wash, DC

18A. SIGNATURE OF REQUESTING OFFICIAL: MARY T. [illegible] CFE/Pers

DATE SIGNED: [illegible]

18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER: [signature]

DATE SIGNED: 10 May 68

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOYEE CODE	21 OFFICE CODING NUMERIC	ALPHABETIC	22 STATION CODE	23 INTEGREE CODE	24 HOURS CODE	25 DATE OF BIRTH	26 DATE OF GRADE	27 DATE OF LEI
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	5	1	10 10 [illegible]		

TOD DATA

ANDERSON CONTRACT CERTIFICATION

C.P. APPROVAL

DATE APPROVED

SECRET

14-00000

S-E-C-R-E-T

30 January 1968

MEMORANDUM FOR: FE Career Management Committee

SUBJECT : Recommendation for Promotion from GS-12 to GS-13 of Mr. Jerome Fox

1. This office wishes to reiterate its previous endorsement of the Saigon Station's recommendation for the promotion of Mr. Fox from GS-12 to GS-13.

2. Mr. Fox was initially assigned to the Indonesian Desk as an Operations Officer responsible for Headquarters support of the Djakarta Station's Communist Party Operations Program. This was a demanding task requiring sound operational judgment, experience, and the capacity to absorb large quantities of operational data and information. Despite no prior background in Indonesia, Mr. Fox quickly got on top of the material and projects and made a valuable contribution. He also had other duties concerned with support for other Station unilateral activity.

3. Mr. Fox was subsequently assigned to the Philippines Desk in preparation for an assignment to the Philippines as chief of a separate field unit in Cebu. His work on the Philippines Desk in support of Manila Station operations was also marked by a high degree of professionalism and competence.

4. Mr. Fox is a capable and experienced Operations Officer. He has proven in Vietnam a unique ability to develop valuable operational assets(he was the case officer charged with sensitive contacts with the Vietcong), and his work in this Branch has been excellent. In view of this good record of productivity, and as a stimulus for future development, I strongly recommend that Mr. Fox be promoted to GS-13.

John P. Kennedy
Acting Chief, FE/PMI

S-E-C-R-E-T

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 17 November 1967

1. SERIAL NUMBER	2. NAME (Last-First-Middle)
01797	FOX, Jerome

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE REQUESTED	5. CATEGORY OF EMPLOYMENT
Suspension (For three working days)	BOB 04 01 68	Regular

6. FUNDS	V TO V / V TO C / C TO V / C TO C	7. FINANCIAL ANALYSIS NO. CHARGEABLE	8. LEGAL AUTHORITY (Completed by Office of Personnel)
		8137-1375	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/FE Development Complement	Washington, D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
Vice Consul Ops Officer	9997	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
FSR GS	0136.01	5 5 12 5	12,[illegible] $ 12,[illegible]

18. REMARKS: Form 1150 Remarks:

Suspended for three working days for infraction of Agency physical security regulations. To return to duty BOB 4 April 1968. Employee is warned that further violations will be viewed with extreme seriousness.

18A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
Mary T. Boulger, C/FE/Pers		[signature]	25 Mar 68

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

22. CATEGORY CODE	25. DATE OF BIRTH
S	1 10 1926

EOD DATA

45. O.P. APPROVAL: Ralph E. Pollock

DATE APPROVED: 27 MAR 1968

Form 1152 Use Previous Edition

SECRET

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 20 NOVEMBER 1967

1. SERIAL NUMBER: 017974

2. NAME (Last-First-Middle): FOX, JEROME

3. NATURE OF PERSONNEL ACTION: INTEGRATION - DEPARTMENT OF STATE

4. EFFECTIVE DATE REQUESTED: MONTH 11 DAY 21 YEAR 67

5. CATEGORY OF EMPLOYMENT: REGULAR

6. FUNDS: V to V / V to C / C to V / X C to C

7. FINANCIAL ANALYSIS NO. CHARGEABLE: 8137 1375

8. LEGAL AUTHORITY (Completed by Office of Personnel)

9. ORGANIZATIONAL DESIGNATIONS: DDP/FE DEVELOPMENT COMPLEMENT

10. LOCATION OF OFFICIAL STATION: WASHINGTON, D. C.

11. POSITION TITLE: CONSULAR OFFICER VICE CONSUL w/c OPS. OFFICER

12. POSITION NUMBER: 9997

13. CAREER SERVICE DESIGNATION: D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.): FSR / GS

15. OCCUPATIONAL SERIES: 0136.01

16. GRADE AND STEP: 5 5 / 12 5

17. SALARY OR RATE: 12,074 / $ 12,443

18. REMARKS

All SICK AND All HOURS ANNUAL LEAVE TO BE TRANSFERRED TO THE DEPARTMENT OF STATE

MARITAL STATUS: MARRIED
DAU DOB: 22 NOV 59
SON DOB: 17 FEB 61

18A. SIGNATURE OF REQUESTING OFFICIAL: DANISH COVER OFFICER x5031

DATE SIGNED

18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER

DATE SIGNED

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGREE CODE	24. HEALTH CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
55	18	115271 FE	75013		1	[illegible]		

28. ENT. AGE-EIS — 29. SPEC. REFERENCE — 30. RETIREMENT DATA — 31. SEPARATION DATA CODE — 32. CORRECTION/CANCELLATION DATA — FCC DATA — 33. SECURITY — 34. SEX

35. VET. PREFERENCE — 36. SERV. COMP. DATE — 37. LONG. COMP. DATE — 38. CAREER CATEGORY — 39. FEGLI HEALTH INSURANCE — 40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE — 42. STATE CAT. — 43. FEDERAL TAX DATA — 44. STATE TAX DATA

45. POSITION CONTROL CERTIFICATION — OP TO APPROVAL — DATE APPROVED

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 30 October 1967

1. SERIAL NUMBER: 017974
2. NAME (Last-First-Middle): FOX, Jerome
3. NATURE OF PERSONNEL ACTION: Reassignment and Transfer to Confidential Funds
4. EFFECTIVE DATE REQUESTED: MONTH 11 DAY 19 YEAR 67
5. CATEGORY OF EMPLOYMENT: Regular
6. FUNDS: V TO V | X V TO CF | CF TO V | CF TO CF
7. FINANCIAL ANALYSIS NO. CHARGEABLE: 8137-1392
8. LEGAL AUTHORITY (Completed by Office of Personnel):
9. ORGANIZATIONAL DESIGNATIONS: DDP/FE FE/Development Complement
10. LOCATION OF OFFICIAL STATION: Washington, D.C.
11. POSITION TITLE: Ops Officer
12. POSITION NUMBER: 9997
13. CAREER SERVICE DESIGNATION: D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.): GS
15. OCCUPATIONAL SERIES: 0136.01
16. GRADE AND STEP: 12 5
17. SALARY OR RATE: $ 12,443

18. REMARKS

FROM: DDP/FE/PMI/Indonesia Section/3977
Subject is being assigned to the Dev Comp NTE: 31 May 1968 for cover integration and training for overseas assignment

18A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
Mary T. Boulger, CFE/Pers	31 OCT 1967	[signature]	3 Nov 67

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. POSITION CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
30	10 3	75992	FE	15073		1	[illegible]		

28. WIL EXPIRES | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA | 31. SEPARATION DATA CODE | 32. CORRECTION CANCELLATION DATA | EOD DATA | 33. SECURITY REQ NO. | 34. SEX

35. VET. PREFERENCE | 36. SERV. COMP. DATE | 37. LONG COMP. DATE | 38. CAREER CATEGORY | 39. FEGLI HEALTH INSURANCE | 40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE | 42. LEAVE CAT CODE | 43. FEDERAL TAX DATA | 44. STATE TAX DATA

43. POSITION CONTROL CERTIFICATION | 44. O.P. APPROVAL | DATE APPROVED

FORM 1152 USE PREVIOUS EDITION

SECRET

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 13 May 1967

1. SERIAL NUMBER: 017974
2. NAME (Last-First-Middle): FOX, Jerome

3. NATURE OF PERSONNEL ACTION: Reassignment

4. EFFECTIVE DATE REQUESTED: MONTH 05 DAY 21 YEAR 67

5. CATEGORY OF EMPLOYMENT: Regular

6. FUNDS: X V TO V

7. COST CENTER NO. CHARGEABLE: 7237-1385

8. LEGAL AUTHORITY (Completed by Office of Personnel)

9. ORGANIZATIONAL DESIGNATIONS:
DDP/FE
FE/PMI - Philippines, Malaysia, Indonesia
Indonesia Section

10. LOCATION OF OFFICIAL STATION: Washington, D.C.

11. POSITION TITLE: Ops Officer D-12

12. POSITION NUMBER: 3877

13. CAREER SERVICE DESIGNATION: D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.): GS

15. OCCUPATIONAL SERIES: 0136.01

16. GRADE AND STEP: 12 5

17. SALARY OR RATE: $ 12,443

18. REMARKS

FROM: DDP/FE/PMI/Philippine Section/Unilateral FI and CA Unit/4025

18A. SIGNATURE OF REQUESTING OFFICIAL: [signature] Mary T. Boulger, CFE/PERS

DATE SIGNED: 5/15/67

18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER: [signature]

DATE SIGNED: 5/18/67

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE: 37
20. EMPLOY CODE: 10
21. OFFICE CODING: NUMERIC 45740 ALPHABETIC FE
22. STATION CODE: 75042
23. INTEGREE CODE
24. HOURS CODE: 1
25. DATE OF BIRTH: MO. 10 DA. 09 YR. 28
26. DATE OF GRADE
27. DATE OF LEI
28. NTE EXPIRES
29. SPECIAL REFERENCE
30. RETIREMENT DATA
31. SEPARATION DATA CODE
32. CORRECTION CANCELLATION DATA
EOD DATA
33. SECURITY REQ. NO.
34. SEX
35. VET. PREFERENCE
36. SERV. COMP. DATE
37. LONG. COMP. DATE
38. CAREER CATEGORY
39. FEGLI HEALTH INSURANCE
40. SOCIAL SECURITY NO.
41. PREVIOUS GOVERNMENT SERVICE DATA
42. LEAVE CAT. CODE
43. FEDERAL TAX DATA
44. STATE TAX DATA

43. POSITION CONTROL CERTIFICATION: 05-16-67R

42. O.P. APPROVAL: [signature]

DATE APPROVED: 05/18/67

FORM 8-63 1152 USE PREVIOUS EDITION

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

14-00000

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 20 October 1966

1. SERIAL NUMBER	017974
2. NAME (Last-First-Middle)	FOX, Jerome
3. NATURE OF PERSONNEL ACTION	Reassignment and Transfer to Vouchered Funds
4. EFFECTIVE DATE REQUESTED	Month 11, Day 20, Year 66
5. CATEGORY OF EMPLOYMENT	Regular
6. FUNDS	V TO V / V TO CF / CF TO V: X / CF TO CF
7. FINANCIAL ANALYSIS NO. CHARGEABLE	7237-1385
8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS	DDP/FE FE/PMI - Philippine, Malaysia, Indonesia Philippine Section UNILATERAL - FE AND CA UNIT
10. LOCATION OF OFFICIAL STATION	Washington, D.C.
11. POSITION TITLE	Ops Officer D-12
12. POSITION NUMBER	4025
13. CAREER SERVICE DESIGNATION	D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	GS
15. OCCUPATIONAL SERIES	0136.01
16. GRADE AND STEP	12 5
17. SALARY OR RATE	$ 12,443

18. REMARKS

FROM: FE/VNC/Saigon Station/Internal Ops Br/IOB Capital Ops Section/4608
Subject is occupying a vacant slot.

Security Approval Granted by Pers. SO/OS 10/26/66
11/3/66

1 cy Security
1 cy FE/B&F

18A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
[signature] Mary T. Boulger, C/FE/PERS	10/31/66	[signature]	1 Nov 66

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. HOURS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
16	10	45140	FE	25613		1	10 09 25		

28. WTI EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA	EOD DATA	33. SECURITY REQ. NO.	34. SEX

35. VET. PREFERENCE	36. SERV. COMP. DATE	37. LONG COMP. DATE	38. CAREER CATEGORY	39. FEGLI HEALTH INSURANCE	40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA

45. POSITION CONTROL CERTIFICATION	46. O.P. APPROVAL	DATE APPROVED
11-03-66N	[signature]	11-03-66

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

14-00000

SECRET
(When Filled In)

F23

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 8 Sept 66

1. SERIAL NUMBER	2. NAME (Last-First-Middle)
017974	FOX, JEROME

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE REQUESTED (Month / Day / Year)	5. CATEGORY OF EMPLOYMENT
DESIGNATION AS A PARTICIPANT IN THE CIA RETIREMENT AND DISABILITY SYSTEM	09 / 25 / 66	REGULAR

6. FUNDS		7. FINANCIAL ANALYSIS NO. CHARGEABLE	8. LEGAL AUTHORITY (Completed by Office of Personnel)
V TO V / V TO CF / CF TO V / X CF TO CF		7137-1487	PL 88-643 Sect. 203

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/FE	SAIGON, SOUTH VIET NA[illegible]

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
		D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
		12	$

18. REMARKS

EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.

18A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE | 20. EMPLOY CODE | 21. OFFICE CODING (NUMERIC / ALPHABETIC) | 22. STATION CODE | 23. INTEGREE CODE | 24. HOURS CODE | 25. DATE OF BIRTH (MO. DA. YR.) | 26. DATE OF GRADE (MO. DA. YR.) | 27. DATE OF LEI (MO. DA. YR.)

28. NTE EXPIRES (MO. DA. YR.) | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA (1-CSC, 2-FICA, 3-NONE) CODE: 2 | 31. SEPARATION DATA CODE | 32. CORRECTION CANCELLATION DATA (TYPE, MO. DA. YR.) | EOD DATA | 33. SECURITY REQD NO. | 34. SEX

35. VET PREFERENCE (CODE; 0-NONE, 1-5 PT, 2-10 PT) | 36. SERV. COMP. DATE (MO. DA. YR.) | 37. LONG COMP. DATE (MO. DA. YR.) | 38. CAREER CATEGORY (FED. REG. PROV. TEMP.; CODE) | 39. FEDERAL HEALTH INSURANCE (CODE; 0-WAIVED; HEALTH INS. CODE) | 40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE (CODE: 0-NO PREVIOUS SERVICE, 1-NO BREAK IN SERVICE, 2-BREAK IN SERVICE LESS THAN 3 YEARS, 3-BREAK IN SERVICE MORE THAN 3 YEARS) | 42. SERVICE CAT CODE | 43. FEDERAL TAX DATA (FORM EXECUTED 1-YES 2-NO; CODE; NO. TAX EXEMPTIONS) | 44. STATE TAX DATA (FORM EXECUTED 1-YES 2-NO; CODE; NO. TAX EXEMPT.; STATE CODE)

45. POSITION CONTROL CERTIFICATION: OS-16-66

46. C.P. APPROVAL: See memo signed by D/Pers dated 2 [illegible] 1966

DATE APPROVED:

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

14-00000

SECRET

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 3 November 1964

1. SERIAL NUMBER: 17974
2. NAME (Last-First-Middle): FOX, JEROME

3. NATURE OF PERSONNEL ACTION: REASSIGNMENT

4. EFFECTIVE DATE REQUESTED: 12 | 64

5. CATEGORY OF EMPLOYMENT: REGULAR

6. FUNDS: V TO V / V TO CF / CF TO V / X CF TO CF

7. COST CENTER NO. CHARGEABLE: 5137-1487

8. LEGAL AUTHORITY (Completed by Office of Personnel)

9. ORGANIZATIONAL DESIGNATIONS:
DDP/FE
FE/VNC - SAIGON STATION
~~OPERATIONS SECTION~~ INTERNAL OPS BRANCH
10B CAPITAL OPS SECTION

10. LOCATION OF OFFICIAL STATION: SAIGON, ~~VIETNAM~~ South Viet Nam

11. POSITION TITLE: OPS OFFICER ~~(0232)~~

12. POSITION NUMBER: ~~1402~~ 4208

13. CAREER SERVICE DESIGNATION: D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.): GS

15. OCCUPATIONAL SERIES: 0136.01

16. GRADE AND STEP: 12 4

17. SALARY OR RATE: $ 11,315

18. REMARKS:
Subject to Medical Approval.
FROM: DDP/FE
FE/DEV COMP Lang, 27F

11/5/64

ONE COPY TO SECURITY
ONE COPY TO CF PAYROLL

FOR FURTHER INFORMATION CALL X5459

CSPD

19A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
Robert L. Staten, CPS/Pers	11/9/64	A. Busby	11-10-64

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING (NUMERIC / ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. HOURS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
31	0	[illegible]	[illegible]		3	10 07 28		

28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA	EOD DATA	33. SECURITY REG. NO.	34. SEX

35. VET. PREFERENCE	36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. CAREER CATEGORY	39. FEGLI HEALTH INSURANCE	40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA

45. POSITION CONTROL CERTIFICATION	46. O.P. APPROVAL	DATE APPROVED
[illegible] 12/10/64 (2)	A. Busby	11-10-64

FORM 1152 USE PREVIOUS EDITION

SECRET

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 17 September 1964

1. SERIAL NUMBER: 017974
2. NAME (Last-First-Middle): FOX, Jerome,
3. NATURE OF PERSONNEL ACTION: INTEGRATION--Dept of State
4. EFFECTIVE DATE REQUESTED: MONTH 9 | DAY 18 | YEAR 64
5. CATEGORY OF EMPLOYMENT: Regular
6. FUNDS: V TO V | V TO CF | CF TO V | X CF TO CF
7. COST CENTER NO. CHARGEABLE: 5137-1392
8. LEGAL AUTHORITY (Completed by Office of Personnel):
9. ORGANIZATIONAL DESIGNATIONS: DDP/FE CS/CS
Development Complement
10. LOCATION OF OFFICIAL STATION: Washington, D. C.
11. POSITION TITLE: Foreign Service ~~Reserve~~ Off
Ops Off
12. POSITION NUMBER: 9997
13. CAREER SERVICE DESIGNATION: D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.): FSR
GS
15. OCCUPATIONAL SERIES: 0136.01
16. GRADE AND STEP: 5 2
12 4
17. SALARY OR RATE: $10,290
$11,315

27
F

18. REMARKS

All sick and All hours annual leave to be transferred to the Dept of State

MARITAL STATUS: Married
Dau - DOB: 22 Nov 59

Training

18A SIGNATURE OF REQUESTING OFFICIAL: [signature]
E. Erricston, Cover Officer, X5013
DATE SIGNED:
18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER:
DATE SIGNED:

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. VOUCHER CODE	25. DATE OF BIRTH MO. DA. YR.	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.
55	13	45997	FE	75013		1	10 09 28		

28. NTE EXPIRES MO. DA. YR. | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA (1-CSR, 2-FICA, 3-NONE) CODE | 31. SEPARATION DATA CODE | 32. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR. | EOD DATA | 33. SECURITY REQ. NO. | 34. SEX

35. VET. PREFERENCE CODE (0-NONE, 1-5 PT., 2-10 PT.) | 36. SERV. COMP. DATE MO. DA. YR. | 37. LONG COMP. DATE MO. DA. YR. | 38. CAREER CATEGORY (CAT. REG., TEMP.) CODE | 39. FEGLI HEALTH INSURANCE CODE (0-WAIVER, 1-YES) HEALTH INS. CODE | 40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA CODE (0-NO PREVIOUS SERVICE, 1-NO BREAK IN SERVICE, 2-BREAK IN SERVICE LESS THAN 3 YEARS, 3-BREAK IN SERVICE MORE THAN 3 YEARS) | 42. LEAVE CAT. CODE | 43. FEDERAL TAX DATA FORM EXECUTED (1-YES, 2-NO) CODE NO. TAX EXEMPTIONS | 44. STATE TAX DATA FORM EXECUTED (1-YES, 2-NO) CODE NO. TAX EXEMPT STATE CODE

45. POSITION CONTROL CERTIFICATION: [signature] 09/21/64
46. C.P. APPROVAL
DATE APPROVED

FORM 1152 USE PREVIOUS EDITION

SECRET

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 3 September 1964

1. SERIAL NUMBER: 017974
2. NAME (Last-First-Middle): FOX, JEROME

3. NATURE OF PERSONNEL ACTION: REASSIGNMENT AND TRANSFER TO CONFIDENTIAL FUNDS

4. EFFECTIVE DATE REQUESTED: MONTH 9 DAY 13 YEAR 64

5. CATEGORY OF EMPLOYMENT: REGULAR

6. FUNDS: V TO V | X V TO CF | CF TO V | CF TO CF

7. COST CENTER NO. CHARGEABLE: 5137-1392

8. LEGAL AUTHORITY (Completed by Office of Personnel):

9. ORGANIZATIONAL DESIGNATIONS: DDP/FE CS/CS
DEVELOPMENT COMPLEMENT

10. LOCATION OF OFFICIAL STATION: WASHINGTON, D.C.

11. POSITION TITLE: OPS OFFICER

12. POSITION NUMBER: 9997

13. CAREER SERVICE DESIGNATION: D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.): GS

15. OCCUPATIONAL SERIES: 0136.01

16. GRADE AND STEP: 12 @ 4

17. SALARY OR RATE: ~~$10,960~~ 11,315

18. REMARKS

FROM: DDP/FE
FE/VNC - VIETNAM, CAMBODIA
NORTH VIETNAM SECTION

Security Approval Granted by Pers. SD/DS 9/9/64

SUBJECT (TO BE INTEGRATED IN STATE DEPT) PRIOR 21 SEPTEMBER 1964, TO ATTEND AID VIETNAM PROVINCIAL OFFICERS TRAINING PROGRAM FOR NINE MONTHS

ONE COPY TO SECURITY
ONE COPY TO VOUCHERED PAYROLL

Recorded by CSPD

FOR FURTHER INFORMATION CALL X5459

18A. SIGNATURE OF REQUESTING OFFICIAL: Robert L. Staten, CFS/PERS
DATE SIGNED: 9/11/64

18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER: A. Busby
DATE SIGNED: 9-11-64

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. HOURS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
20	13	45997	FE	15213		1	10 09 28		

28. NTE EXPIRES | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA | 31. SEPARATION DATA CODE | 32. CORRECTION/CANCELLATION DATA | EOD DATA | 33. SECURITY REQ NO | 34. SEX

35. VET. PREFERENCE | 36. SERV. COMP DATE | 37. LONG. COMP. DATE | 38. CAREER CATEGORY | 39. FEGLI HEALTH INSURANCE | 40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA | 42. LEAVE CAT. | 43. FEDERAL TAX DATA | 44. STATE TAX DATA

45. POSITION CONTROL CERTIFICATION: FE 9/11/64

46. OP APPROVAL: A. Busby
DATE APPROVED: 9-11-64

FORM 8-63 1152 USE PREVIOUS EDITION

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

SUBJECT: Letter of Commendation

TO: **COLONEL FRED [illegible]**
Commander, Det 64 (PACATIC)
1125th USAF Field Activities
(ATIC) APO 94

1. The successful outcome of the Aerospace Technical Intelligence Course conducted at Nichols Air Base, Pasay City, has been due to the indefatigable efforts exerted by the training team of your unit from 12 to 23 June 1961.

2. During that brief period your team displayed professional competence and mastery of the subject. They successfully imparted to the students vital data on the procedural aspects of gathering aerospace technical intelligence. Their extensive use of training films further enhanced the student's learning process and the practical training they gave in intelligence photography will go a long way in helping PAF personnel assimilate important technical aspects. They are, indeed, a credit to your organization.

3. It is, therefore, with great pleasure that I commend the following members of your team for the valuable services they rendered to the Philippine Air Force:

LT COL ROBERT [illegible] 33042A
MAJOR ROBERT A [illegible]
MAJOR JOSEPH [illegible] 16719A
CAPT [illegible] HAYES [illegible]
MR. [illegible]
T/Sgt CHARLES [illegible] MILLER AF-10375930

4. It is requested that a copy of this commendation form part of each individual's military personnel record.

[illegible]
Colonel PAF
Commanding Officer

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 19 MARCH 1963

1. SERIAL NUMBER: 017974
2. NAME (Last-First-Middle): FOX, JEROME

3. NATURE OF PERSONNEL ACTION: REASSIGNMENT And change of Service Designation
4. EFFECTIVE DATE REQUESTED: MONTH 04 DAY 1 YEAR 63
5. CATEGORY OF EMPLOYMENT: REGULAR

6. FUNDS: XX V TO V | V TO CF | CF TO V | CF TO CF
7. COST CENTER NO. CHARGEABLE: 3237-1250-1000
8. LEGAL AUTHORITY (Completed by Office of Personnel):

9. ORGANIZATIONAL DESIGNATIONS:
DDP/FE
FE/VCL - VIETNAM - CAMBODIA - LAOS
VIETNAM OPERATIONS SECTION
FI/CI OPERATIONS UNIT

10. LOCATION OF OFFICIAL STATION: WASHINGTON, D. C.

11. POSITION TITLE: OPS OFFICER
12. POSITION NUMBER: 2608
13. CAREER SERVICE DESIGNATION: ~~DI~~ D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.): GS
15. OCCUPATIONAL SERIES: 0136.01
16. GRADE AND STEP: 12 ~~2~~
17. SALARY OR RATE: $9790

18. REMARKS:
FROM: DDI/ORR
OFFICE OF THE ASSISTANT DIRECTOR
FACTORY MARKINGS STAFF
ANALYSIS BRANCH/1564 Trans 3

Recorded by CSPD 3/21 [illegible]

ONE COPY TO SECURITY

Security [illegible] 3/2[illegible]

CONCUR: [signature] 15 Apr. 63
DDI/[illegible] Date

CONCUR: [signature: Jerome Fox] 15 Apr 63
Mr. Jerome Fox Date

FOR FURTHER INFORMATION CALL PAT X5459

19A. SIGNATURE OF REQUESTING OFFICIAL: [signature] LEE AUSTIN, CHIEF, FE/PERSONNEL
DATE SIGNED: 2 May 63
19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER: [signature: Paul R. Weim]
DATE SIGNED: 18 Apr 63

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGRATEE CODE	24. MILITARY CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
37	10	56160	FE	10043		1	10 07 23		

28. NTE EXPIRES | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA | 31. SEPARATION DATA CODE | 32. CORRECTION/CANCELLATION DATA | EOD DATA | 33. SECURITY REQ. NO. | 34. SEX

35. VET. PREFERENCE | 36. SERV. COMP. DATE | 37. LONG. COMP. DATE | 38. CAREER CATEGORY | 39. FEGLI / HEALTH INSURANCE | 40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA | LEAVE CAT. CODE | FEDERAL TAX DATA | STATE TAX DATA

45. POSITION CONTROL CERTIFICATION: [signature] 4/25/63
46. O.P. APPROVAL: [signature: Paul R. Weim]
DATE APPROVED:

FORM 4-62 1152 OBSOLETE PREVIOUS EDITION AND FORM 1152A.

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

14-00000

8 Mar 1963

MEMORANDUM FOR: CHFO/Branch C

SUBJECT : Mr. Jerome Fox, Request for Reassignment from DDI/OCR to FE/VCL

1. The FE Division requests that arrangements be made with the DDI/OCR for the reassignment of Mr. Jerome Fox, GS-12, to the VCL Branch to work on the recently approved North Vietnam program. The Vietnam Desk of VCL has a requirement for an officer to devote full time to the collection, collation and evaluation of material available on North Vietnam. This material, once assembled, will be used as a basis for both paramilitary and psychological warfare operations to be mounted against North Vietnam. It is felt that Mr. Fox is particularly qualified for this assignment with his excellent background as a research officer and the experience gained on his Far East assignment in 1959-62. The knowledge he gained at that time of covert operations in relation to his DDI responsibilities will be helpful to him in the work envisioned for him in FE/VCL. Mr. Fox has traveled in Southeast Asia and also dealt with North Vietnam as an operational target during his military service 1952-54.

2. It is our understanding that Mr. Fox is available for reassignment. He has been interviewed by Division officers who feel his assignment would satisfy an important requirement on this priority program. It is requested that his assignment to FE/VCL, without a change in Service Designation, be arranged with DDI for approximately one year. At the end of that time, based on a review of Mr. Fox's capabilities and interest in relation to a permanent DDP assignment, the possibilities of a change of service designation would be explored.

Robert J. Myers
Acting Chief, Far East Division

Approved by C/PMC
R.S. Sheay, Sect/PMC
15 MAR 1963

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 23 November 1962

1. SERIAL NUMBER	2. NAME (Last-First-Middle)
017974	FOX, Jerome

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE REQUESTED	5. CATEGORY OF EMPLOYMENT
Reassignment and Transfer to Vouchered Funds	12 23 62	Regular

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. COST CENTER NO. CHARGEABLE	8. LEGAL AUTHORITY (Completed by Office of Personnel)
			XX		3257-1019-6000	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDI/ORR Office of the Assistant Director Factory Markings Staff Analysis Branch	Washington, D. C.

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
I.O. (Factory Markings)	1564	IR

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	1390.08 ~~0132.06~~	12 2	$ 9,790

18. REMARKS

Attached are:
Form W-4, Employee's Withholding Exemption Certificate
Form D-4-A, Certificate of Non-Residence in the District of Columbia
Form Va.-4, Virginia Employee's Withholding Exemption Certificate
Copies to:
Payroll
Security

CR 1E Perm I Eccence 12/4/62

19A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
JAMES Q. MAY, Chief, SS/FM/RR	23 Nov. 62	OTTO E. GUTHE, AD/RR	17 DEC 1962

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION	20. EMPLOYEE CODE	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. OCCUPATION CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
10	10	7100	ORR	75013		1	10 09 28		

28. MIC EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA	33. SECURITY REQ. NO.	34. SEX
		1 - CSC 2 - FICA 3 - NONE			EOD DATA	

35. VET. PREFERENCE	36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. CAREER CATEGORY	39. FEGLI / HEALTH INSURANCE	40. SOCIAL SECURITY NO.
0 - NONE 1 - 5 PT. 2 - 10 PT.			CAREER/RESV PROV/TEMP		

41. PREVIOUS GOVERNMENT SERVICE DATA	42.	43. FEDERAL TAX DATA	44. STATE TAX DATA
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)		FORM EXECUTED 1 - YES 2 - NO	FORM EXECUTED 1 - YES 2 - NO

45. POSITION CONTROL CERTIFICATION	46. O.P. APPROVAL	DATE APPROVED
18		18 Dec 62

FORM 1152 OBSOLETE PREVIOUS EDITIONS AND FORM 1152a.

SECRET

SECRET
(When Filled In)

NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT*	CLAIM NUMBER
[illegible]		[illegible]

There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on [illegible].

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE	SIGNATURE OF BSD REPRESENTATIVE
2 JUL 1962	[illegible signature]

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

FORM 10-64 1076 USE PREVIOUS EDITIONS

SECRET

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 15 March 1961

1. SERIAL NUMBER	2. NAME (Last-First-Middle)
517974	FOX, Jerome

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE REQUESTED (Month / Day / Year)	5. CATEGORY OF EMPLOYMENT
Promotion	3 / 14 / 61	Regular

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. COST CENTER NO. CHARGEABLE	8. LEGAL AUTHORITY (Completed by Office of Personnel)
				X	1137-7000-6135	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
Office of DDI (Tokyo) Strategic Intelligence Staff	Tokyo, Japan

11. POSITION TITLE	12. POSITION NUMBER	13. PCR CONTROL NO.	13. CAREER SERVICE DESIGNATION
IO-Factory Mark	1-96		IR

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	1390.08	12 1	$ 8955

18. REMARKS

FROM: Same as above

Approved by DDI - per attached memo

19A. SIGNATURE OF REQUESTING OFFICIAL: ROBERT D. CASHMAN, CFE PERSONNEL

19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER:

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

ACTION CODE	EMPLOYEE CODE	OFFICE CODING (NUMERIC / ALPHABETIC)	STATION CODE		POSITION CODE	DATE OF GRADE	DATE OF LEI
22	19	73 537 / 0707	29587		3 10 928		

EOD DATA

44. POSITION CONTROL CERTIFICATION: 3/17/61

45. OP APPROVAL: D V Mulcahy MD 3/22

FORM 1152 OBSOLETE PREVIOUS EDITIONS

SECRET

14-00000

SECRET

28 FEB 1961

MEMORANDUM FOR: Director of Personnel

THROUGH: Chief, FE, DD/P

THROUGH: Assistant to the DD/I (Administration)

SUBJECT: FOX, Jerome -- Promotion

1. It is requested that Mr. Jerome Fox be promoted from GS-11 to GS-12. Mr. Fox is currently assigned to Tokyo on the DD/I Foreign Field Annex. He entered the zone of consideration for promotion in October of 1958.

2. Mr. Fox was assigned to Tokyo in July of 1959 to serve as the Factory Markings Officer. He has displayed expertise and professional competence in the markings field, functioning in an outstanding manner as the authoritative focal point for the program in the North Asian area. This request for promotion was initiated by the Chief, SIS, Tokyo, and favorably endorsed by the COS, Tokyo. The Chief of the Factory Markings Staff, ORR, who recently returned from a visit to the Tokyo Station, personally observed Mr. Fox's effective working relationships with U S. officials and foreign liaison in Tokyo, Taipei, and Hong Kong. Mr. Fox has demonstrated high devotion to duty and displayed a high degree of initiative and self-reliance.

3. Upon completion of Mr. Fox's overseas assignment, he will return to the ORR Departmental Staffing Complement in a position commensurate with the grade to which promotion is recommended.

SECRET

SUBJECT: FOX, Jerome -- Promotion

4. It is requested that FE/DD/P initiate the appropriate request for personnel action and that processing of this promotion action be accomplished as soon as possible. It is also requested that a copy of the 1150 be forwarded to this Office.

FOR THE ASSISTANT DIRECTOR, ORR:

PAUL H. HILDEBRAND
Chief, Administrative Staff

CONCURRENCES:

Assistant to the DD/I (Administration) — Date 3/1/61

Chief, FE Division — Date 3/10/61

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

Date Prepared Mo.	Da.	Yr.	V to V	UV to V	V to UV	UV to UV

1. Serial No.	2. Name (Last-First-Middle)	3. Date of Birth Mo / Da / Yr	4. Vet. Pref.	Code	5. Sex	6. CS - EOD
	FOX, JEROME	10 / 09 / 25	10 Pt. 2	1	M 1	

7. SCD	8. CSC Retmt.	9. CSC Or Other Legal Authority	10. Appt. Affidav.	11. FEGLI	12. LCD	13. Mil. Serv. Credit LCD

PREVIOUS ASSIGNMENT

3

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDI OPR FACTORY MARKINGS STAFF EQUIPMENT ANALYSIS BRANCH		Wash., D.C.	

16. Dept.-Field	Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
Dept'l / Field	2	Identification Spec.	523.01	CS	1390.06

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade Mo / Da / Yr	25. PSI Due Mo / Da / Yr	26. Appropriation Number
11 2	$ 7,270	TR	10 / 20 / 57	10 / 16 / 60	9 5709 20

ACTION

27. Nature Of Action	Code	28. Eff. Date Mo / Da / Yr	29. Type Of Employee	Code	30. Separation Date
Reassignment + Transfer to Confidential Funds	61	07 / 26 / 59	Regular	01	

PRESENT ASSIGNMENT

3

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
OFFICE OF DDI (TOKYO) ~~CRR STAFF~~ Strategic Intelligence Staff	1825	Tokyo, Japan	37527

33. Dept.-Field	Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
Dept'l / Field	3	I.O. Factory Mark	S-56		

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade Mo / Da / Yr	42. PSI Due Mo / Da / Yr	43. Appropriation Number
11 - 2	$ 7270		10 / 20 / 57	10 / 16 / 60	75-401 [illegible]

SOURCE OF REQUEST

A. Requested By (Name And Title): [illegible]

B. For Additional Information Call (Name & Telephone Ext.): Rosalie Little, X2257

C. Request Approved By (Signature And Title): Robert D. Cannon, CIE/Personnel

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement		
B. Pos. Control	[signature]	[illegible]	E.		
C. Classification			F. Approved By	[signature]	[illegible]

Remarks: [illegible]

2 copies Security
Please transfer from (vouchered to unvouchered) funds on 26 July 1959.
Subject to replace Walter Little, who is returning to 27 Sept. 1959.

FORM 1152 [illegible]

SECRET

SECRET

Classify According To Content.

REQUEST FOR PERSONNEL ACTION

VOUCHERED

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth (Mo Da Yr)	4. Vet. Pref.	5. Sex	6. CS - EOD
	Fox Jerome	Oct 9 28	None-0, 5 Pt-1, 10 Pt-2; Code 1	M	

7. SCD (Mo Da Yr)	8. CSC Retmt (Yes-1 No-2) Code	9. CSC Or Other Legal Authority	10. Appt Affidav (Mo Da Yr)	11. FEGLI (Yes-1 No-2) Code	12. LCD (Mo Da Yr)	13. (Yes-1 No-2) Code
				1		

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDI/Office of Research & Reports Factory Markings Staff Equipment Analysis Branch		Washington, D.C.	

16. Dept.-Field	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
Dept.- X, Uslid-Fran-	Identification Specialist	923.01	GS	1370.06

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade (Mo Da Yr)	25. PSI Due (Mo Da Yr)	26. Appropriation Number
9-2	$ 5575.	IR			8-5709-20

ACTION

27. Nature Of Action	Code	28. Eff. Date (Mo Da Yr)	29. Type Of Employee	Code	30. Separation Date
Promotion		ASAP	Regular		

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDI/Office of Research & Reports Factory Markings Staff Equipment Analysis Branch		Washington, D.C.	

33. Dept.-Field	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
Dept.- X, Uslid-Fran-	Identification Specialist	923.01	GS	1370.06

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade (Mo Da Yr)	42. PSI Due (Mo Da Yr)	43. Appropriation Number
11-1	$ 6390.	IR		7 12 57	8-5709-20

SOURCE OF REQUEST

A. Requested By (Name And Title): JAMES Q. MAZ, Chief, St/FM/RR

B. For Additional Information Call (Name & Telephone Ext.): WILLIAM C. COSBY x2165

C. Request Approved By (Signature And Title): PAUL H. HILDEBRAND, Chief, Administrative Staff, ORR

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement		
B. Pos. Control			E.		
C. Classification			F. Approved By		

Remarks

Form 1152a

SECRET

CONFIDENTIAL

STANDARD FORM 52

REQUEST FOR PERSONNEL ACTION

21 JUN 1956

VOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr. XXXXXX One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
JEROME FOX	9 Oct 1928		12 June 56

5. NATURE OF ACTION REQUESTED
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)
Promotion

B. POSITION (Specify whether establish, change grade or title, etc.)

6. EFFECTIVE DATE
A. PROPOSED: ASAP
B. APPROVED:

7. C. S. OR OTHER LEGAL AUTHORITY

FROM—		TO—
Identification Specialist F-925.08 (99(64))	8. POSITION TITLE AND NUMBER	Identification Specialist F-924.08 (99(64))
GS-1390.06-07 $4660 per annum	9. SERVICE, GRADE, AND SALARY	GS-1390.06-09 $5440.00 per annum
DDI/Office of Research and Reports Office of Chief, Coordination Techniques and Methods Division Analysis and Reports Branch	10. ORGANIZATIONAL DESIGNATIONS	DDI/Office of Research and Reports Office of Chief, Coordination Techniques and Methods Division Analysis and Reports Branch
Washington, D.C.	11. HEADQUARTERS	Washington, D.C.
FIELD [ ] DEPARTMENTAL [X]	12. FIELD OR DEPARTMENTAL	FIELD [ ] DEPARTMENTAL [X]

A. REMARKS (Use reverse if necessary)

Complies with CIA Regulation 20-530

B. REQUESTED BY (Name and title) JAMES Q. MAY, Chief, D/T

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) WILLIAM C. COOLEY x 2485

D. REQUEST APPROVED BY
Signature: PAUL H. HILDEBRAND
Title: Chief, Administrative Staff, ORR

13. VETERAN PREFERENCE: NONE | WWII | OTHER | 5 PT | 10 POINT (DISAB. | OTHER)

14. POSITION CLASSIFICATION ACTION: NEW | VICE | I.A. | REAL — SD/IR

15. SEX: M | 16. RACE: W

17. APPROPRIATION
FROM: 7-8709-20
TO: 7-8709-20

18. SUBJECT TO C.S. RETIREMENT ACT (YES-NO): NO

19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)

20. LEGAL RESIDENCE: [ ] CLAIMED [ ] PROVED STATE: N.J.

21. STANDARD FORM 50 REMARKS

PERIODIC STEP INCREASE DUE 17 Jul 1956
TO SALARY $ 4660

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL OR POSITION CONTROL		7/3/56	
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.	MMK	6-25-56	
E.			

F. APPROVED BY

CONFIDENTIAL

SECRET
SECURITY INFORMATION

ENTRANCE ON DUTY NOTICE

1. DATE: 22 June 1955

2. TO: Mr. Cooley

3. OFFICE (Division, Branch, Etc.): DDI/ORR

4. THE PERSON NAMED BELOW MEETS THE STANDARDS FOR EMPLOYMENT WITH THIS AGENCY SUBJECT TO THE TYPE OF CLEARANCE INDICATED IN ITEM NO. 9. THE SIGNED CLEARANCE FROM I&S FOR ENTRANCE ON DUTY HAS BEEN MADE A PART OF THE PERSONNEL FILE OF THIS INDIVIDUAL. HE/SHE IS REPORTING FOR DUTY THIS DATE.

5. NAME (Last) Fox (First) Jerome (Middle)

6. JOB TITLE AND GRADE: Ident. Spec. GS-7

7. EFFECTIVE DATE OF ACTION: 15 June 1955

8. E.O.D. / REASSIGNMENT / OTHER:

9. TYPE CLEARANCE: Provisional

10. REMARKS: (Include Medical or Other Limitations)

Subject to BOD, testing, 24 June 1955.

H.O. Reynolds
PERSONNEL OFFICE

DISTRIBUTION: ORIGINAL AND COPY (WHITE) TO ITEM NO. 2, COPY (PINK) TO PERSONNEL FOLDER

FORM NO. 37-110 PREVIOUS EDITIONS MAY BE USED
NOV 1952

SECRET

14-00000

STANDARD FORM 52

REQUEST FOR PERSONNEL ACTION

VOUCHERED 16 FEB 1955

REQUESTING OFFICE: Fill in items 1 through 12 and A through D *except 6B and 7* unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr. XXXXX - One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
JEROME FOX	9 Oct 1928		2 Feb 55

5. NATURE OF ACTION REQUESTED
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)
Excepted Appointment
B. POSITION (Specify whether establish, change grade or title, etc.)

6. EFFECTIVE DATE
A. PROPOSED: ASAP
B. APPROVED:

7. C.S. OR OTHER LEGAL AUTHORITY

FROM—		TO—
	8. POSITION TITLE AND NUMBER	Identification Specialist F-925.03.99
	9. SERVICE, GRADE, AND SALARY	GS-1390.06-07 $4205.00 per annum
	10. ORGANIZATIONAL DESIGNATIONS	DDI/Office of Research and Reports Office of Chief, Coordination Techniques and Methods Division Analysis and Reports Branch
	11. HEADQUARTERS	Washington, D. C.
FIELD / DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	FIELD / [X] DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

Attachments:
~~1 Interview Sheet~~ — 2 cys. Report of Medical History
2 cys. PHS — 1 ~~2~~ cys. of Letter of Commendation
2 cys. PHS (Appendix I)
2 pictures

B. REQUESTED BY (Name and title): PAUL H. HILDEBRAND, Admin. Officer, ORR

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension): WILLIAM C. COOLEY x 2485

D. REQUEST APPROVED BY
Signature: L. S. Hitchcock
L. S. HITCHCOCK
Title: Executive, ORR

13. VETERAN PREFERENCE

14. POSITION CLASSIFICATION ACTION
SD/IP

15. SEX 16. RACE 17. APPROPRIATION FROM TO 5-5709-20

18. SUBJECT TO C.S. RETIREMENT ACT 19. DATE OF APPOINTMENT AFFIDAVITS 20. LEGAL RESIDENCE ☐ CLAIMED ☐ PROVED STATE:

21. STANDARD FORM 50 REMARKS

22. CLEARANCES — INITIAL OR SIGNATURE — DATE — REMARKS

2-4-55

14-00000

CONFIDENTIAL

DATE: JUN 9 1955

TO : Placement and Utilization Division, Personnel Office

FROM : Assistant Director, ORR

SUBJECT: JEROME FOX

The case of Jerome Fox, [redacted] a (provisionally) cleared applicant has been thorougaly reviewed and this Office does guarantee that the position to which he is to be assigned does fall within the personnel ceiling of ORR. Therefore, it is requested that the above-named individual be brought on duty as soon as possible.

FOR THE ASSISTANT DIRECTOR, ORR:

Paul [illegible]. Hildebrand
Chief, Administrative Staff, ORR

CONFIDENTIAL

STANDARD FORM NO. 64

CONFIDENTIAL

Office Memorandum • UNITED STATES GOVERNMENT

TO : Placement and Utilization Division, O/P DATE: 21 April 1955
ATTEN : Miss McKenney

FROM : Personnel Officer, ORR

SUBJECT: FOX, Jerome - Request for Provisional Clearance

1. It is requested that a Provisional Clearance be granted for Mr. Jerome Fox to allow his entrance on duty at the earliest opportunity.

2. This Office is prepared to assign Mr. Fox to an unclassified project in the Library of Congress for the Techniques and Methods Division. It is the opinion of the Techniques and Methods Division that the material produced by this project will be advantageous to the Division.

William C. Cooley
WILLIAM C. COOLEY

St/A/RR
WCCooley:lp

Distribution:
0 & 1 - Addressee
2 - St/A/RR
2 - AD/RR

CONFIDENTIAL

14-00000

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP

DATE: 6 Sept 1974 | FILE NO.: 6215

SS NUMBER: 102-22-9186

EMPLOYEE NUMBER: 017974

ID CARD NUMBER:

TO: (Check)
- X CHIEF, CONTROL DIVISION, OP
- CHIEF, CONTRACT PERSONNEL DIVISION, OP
- X CHIEF, OPERATING COMPONENT (For Action) EA

OFFICIAL COVER: ESTABLISHED / X DISCONTINUED

ATTN: CHIEF SUPPORT STAFF

REF: RETIREMENT

UNIT:

SUBJECT: FOX, Jerome

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

ESTABLISHMENT OF OFFICIAL COVER-BLOCK RECORDS

- BASIC COVER PROVIDED EFFECTIVE DATE
- OPERATIONAL COVER PROVIDED FOR ______ TDY ______ OTHER (Specify):
- SUBMIT FORM 642 IMMEDIATELY TO CHANGE TELEPHONE LIMITATION CATEGORY TO CATEGORY ______ (HHB 20-7)
- SUBMIT FORM 3254 ______ W-2 TO BE ISSUED. (HHB 20-11)
- SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (HR 240-20)
- SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (HR 240-20)
- EAA, CATEGORY I | CATEGORY II
- SUBMIT FORM 2088 FOR ______ HOSPITALIZATION CARD

CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS

- X EFFECTIVE DATE: EOD
- X SUBMIT FORM 3254 CIA W-2 TO BE ISSUED. (HHB 20-11)
- NA SUBMIT FORM 642 IMMEDIATELY TO CHANGE TELEPHONE LIMITATION CATEGORY TO CATEGORY ______ (HHB 20-7)
- NA EAA, CATEGORY I | CATEGORY II
- X RETURN ALL DOCUMENTATION TO CCS.
- X SUBMIT FORM 2088 FOR GEHA HOSPITALIZATION CARD.

DO NOT WRITE IN THIS BLOCK

REMARKS AND/OR COVER HISTORY:
Subject will be acknowledged as CIA for entire period of employment and is not to reveal specific places or locations of cover assignments.

DISTRIBUTION:
COPY 1 - TO CC CPD
COPY 2 - OPERATING COMPONENT
COPY 3 - OS/SRDCO
COPY 4 - CC CC FEB
COPY 5 - ...

SECRET

FORM 1651 USE PREVIOUS EDITION

SECRET

IFICATION ?F ES' 3LISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP

DATE: 28 Sep 1973	FILE NO. 6415	
SS NUMBER: 102-22-9186		
EMPLOYEE NUMBER: 017974		
ID CARD NUMBER: HC-102 #25389		

TO: (Check)

x	CHIEF, CONTROL DIVISION, OP
	CHIEF, CONTRACT PERSONNEL DIVISION, OP
x	CHIEF, OPERATING COMPONENT (For action) EA ~~XXXX~~

ATTN: Chief Support Staff

REF: Form 1322 dated 21 Sep 73

OFFICIAL COVER: x ESTABLISHED / DISCONTINUED

SUBJECT: FOX, JEROME

UNIT: Technical Services Group (Prov)

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

x	ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS	CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS
	[x] BASIC COVER PROVIDED EFFECTIVE DATE AUGUST 1959	EFFECTIVE DATE:
	[ ] OPERATIONAL COVER PROVIDED FOR ____ TDY ____ OTHER (Specify)	SUBMIT FORM 3254 ______ W-2 TO BE ISSUED. (HHB 20-11)
x	SUBMIT FORM 642 IMMEDIATELY TO CHANGE TELEPHONE LIMITATION CATEGORY TO CATEGORY 3 (HHB 20-7)	SUBMIT FORM 642 IMMEDIATELY TO CHANGE TELEPHONE LIMITATION CATEGORY TO CATEGORY ____ (HHB 20-7)
x	SUBMIT FORM 3254 Army W-2 TO BE ISSUED. (HHB 20-11)	EAA, CATEGORY I / CATEGORY II
x	SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (HB 240-2e)	RETURN ALL OFFICIAL DOCUMENTATION TO CCS
x	SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (HB 240-2e)	SUBMIT FORM 2688 FOR ____ HOSPITALIZATION CARD.
x	EAA, CATEGORY I / CATEGORY II XX	DO NOT WRITE IN THIS BLOCK
x	SUBMIT FORM 2688 FOR AOE HOSPITALIZATION CARD	

REMARKS AND/OR COVER HISTORY:

JUN 55-AUG 59-HQS/OVERT
AUG 59-NOV 62-JAPAN/DAC/DAFC
NOV 62-DEC 64-HQS/DAC
DEC 64-AUG 66-VIETNAM/DAC
AUG 66-NOV 67-HQS/DAFC
21 NOV 67-APR 69-HQS/STATE INT
MAY 69-SEP 73-~~HE~~ PHILIPPINES/DAFC
24 SEP 73-HQS/DAFC

DISTRIBUTION:
[illegible]
OPERATING COMPONENT
[illegible]

JB/ss

CHIEF, OFFICIAL COVER, CENTRAL COVER STAFF

14-00000

SECRET

NOTIFICATION OF ESTABLISHMENT OF OFFICIAL COVER BACKSTOP	DATE: 26 August 1966
TO: (Check) [X] CHIEF, PERSONNEL OPERATIONS DIVISION; [ ] CHIEF, CONTRACT PERSONNEL DIVISION; [X] CHIEF, OPERATING COMPONENT (For action) FE	ESTABLISHED FOR: FOX, Jerome (NMI)
ATTN: FE/Security	FILE NO. 6415
REF: Form 1322 dated 24 August 1966	ID CARD NO. 8575
OFFICIAL COVER BACKSTOP ESTABLISHED: USAF Technical Services Group (Prov)	EMPLOYEE NO.

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

[X] Block Record
(OFMEMO 20-800-11)

a. Temporarily for ____ days, effective ____________.

b. Continuing, effective as of August 1959.

[X] Submit Form 642 to change limitation category.
(HHB 20-7)

[X] Ascertain that Army W-2 being issued.
(HB 20-661-1)

[X] Submit Form 1322 for any change affecting this cover.
(R 240-250)

[X] Submit Form 1323 for transferring cover responsibility.
(R 240-250)

[ ] Remarks:

[X] Cover History

Jun 1955-Aug 1959 Hdqs/Overt
Aug 1959-Oct 1961 Japan/DAC
Oct 1961-Nov 1962 Japan/DAFC
Nov 1962-Dec 1964 Hdqs/DAFC
Dec 1964-present Vietnam/DAC

RCB/ncz

(signature)

DISTRIBUTION: Copy 1-POD; Copy 2-Operating Component; Copy 3-DS D'OS; Copy 4-OL TELSEC; Copy 5-PSD OS; Copy 6-CI OPS; Copy 7-File

FORM 1551

14-00000

SECRET

NOTIFICATION OF ESTABLISHMENT OF MILITARY COVER BACKSTOP	DATE: 8 November 1962
TO: (Check) [X] CHIEF, RECORDS AND SERVICES DIVISION; [ ] CHIEF, OPERATING COMPONENT - ORR	ESTABLISHED FOR: FOX, Jerome
ATTN: Administrative Staff	FILE NO.: K-2303
REF: Verbal request for cover	ID CARD NO.:
MILITARY COVER BACKSTOP ESTABLISHED: Technical Services Group, Provisional	

[X] BLOCK RECORDS:
(OPMEMO 20-800-11)

a. TEMPORARILY FOR ____ DAYS, EFFECTIVE ____________.

b. CONTINUING, EFFECTIVE EOD.

[ ] SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY TO 3.
(HD 20-800-2)

[ ] ASCERTAIN THAT ARMY W-2 BEING ISSUED.
(HD 20-661-1)

[ ] SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER.
(R 240-250)

[ ] SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY.
(R 240-250)

[ ] REMARKS:

THIS [illegible] MUST REMAIN ON TOP OF [illegible]

[ ] COPY TO CPD/DP

[signature] Franklin

CGS/DD [illegible]

DISTRIBUTION: 1 CGS/OS, 1 [illegible], 1 [illegible]

FORM 1551 OBSOLETE PREVIOUS EDIT

SECRET

(13-40-43)

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11811 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 OCTOBER 1974

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
FOX JEROME	017974	45 997	V	GS 13 6	$25,451

14-00000

SECRET

1 July 1959

File: K - 2303

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

SUBJECT : Jerome FOX

1. Cover arrangements [redacted] have been completed for the above-named Subject.

2. Effective 15 June 59, it is requested that your records be properly blocked [redacted] to deny [redacted] Subject's current Agency employment to an external inquirer.

3. This memorandum confirms an oral request of 1 July 1959 by Mr. E. C. Davies, Room 1608, "L" Building, Extension 2420.

[signature]
for HARRY W. LITTLE, JR.
Chief, Central Cover Division

cc: SSD/OS

SECRET

FORM 1580a

14-19-401

14-00000

FOR PURPOSES OF THE FAIR LABOR STANDARDS ACT, AS AMENDED,
YOU ARE DESIGNATED EXEMPT.

EFFECTIVE DATE OF DESIGNATION: 01 MAY 1974.

FOX JEROME 017974 42371374

DUE: 28 MAY 75

SECRET
(When Filled In)

REF

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
117374	FOX JEROME

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
RETIREMENT (DISABILITY) UNDER CIA RETIREMENT AND DISABILITY SYSTEM FROM ESL	05 14 75	REGULAR

6. FUNDS		V TO V		V TO CF	7. FAN AND NSCA		8. CSC OR OTHER LEGAL AUTHORITY
	X	CF TO V		CF TO CF	5237 1532	[illegible]	PL 88-643 SECT 231

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDO/EA DIVISION DEVELOPMENT COMPLEMENT	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
OPS OFFICER	DCOF	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	13 6	25651

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING (NUMERIC / ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. Hqtrs Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE (MO DA YR)	27. DATE OF LEI (MO DA YR)
65	4					10 [illegible] 23		

28. NTE EXPIRES (MO DA YR) | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA (1. CSC, 2. CIA, 3. FICA, 4. NONE; CODE) | 31. SEPARATION DATA CODE | 32. Correction/Cancellation Data (TYPE, MO DA YR) | 33. SECURITY REQ NO. | 34. SEX

EOD DATA

35. VET PREFERENCE (CODE: 0. NONE, 1. 5 PT, 2. 10 PT) | 36. SERV. COMP. DATE (MO DA YR) | 37. LONG. COMP. DATE (MO DA YR) | 38. CAREER CATEGORY | 39. | 40. FEGLI / HEALTH INSURANCE

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE (CODE: 0. NO PREVIOUS SERVICE; 1. NO BREAK IN SERVICE; 2. BREAK IN SERVICE LESS THAN 3 YRS; 3. BREAK IN SERVICE MORE THAN 3 YRS) | 42. LEAVE CAT CODE | 43. FEDERAL TAX DATA (FORM EXECUTED: 1. YES, 2. NO; TAX EXEMPTIONS) | 44.

SIGNATURE OR OTHER AUTHENTICATION



FORM 1150 Use Previous Edition

SECRET

14-00000

BBG: 25 SEPT 74

SECRET
(When Filled In)

OCF

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
017974	FOX JEROME

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO. DA. YR.)	5. CATEGORY OF EMPLOYMENT
EXTENDED SICK LEAVE - DISABILITY RETIREMENT NTE: 14 MAY 1975	09 06 74	REGULAR

6. FUNDS				7. FAN AND NSCA	8. CSC OR OTHER LEGAL AUTHORITY
X	V TO V		V TO CF	5237 1392 0000	50 USC 403 J
	CF TO V		CF TO CF		

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDO/EA DIVISION DEVELOPMENT COMPLEMENT	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
OPS OFFICER	9997	DMG

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	13 6	24122

18. REMARKS
LWD: 06 SEPTEMBER 1974
OTHER

HOME BASE: EA

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING (Numeric)	(Alphabetic)	22. STATION CODE	23. INTEGREE CODE	24. Health Code	25. DATE OF BIRTH (MO. DA. YR.)	26. DATE OF GRADE	27. DATE OF LEI
31	40	45997	EA	75013		1	10 09 28		

28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. Correction/Cancellation Data		33. SECURITY REQ. NO.	34. SEX
05 14 75	SL				EOD DATA		

35. VET PREFERENCE	36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. CAREER CATEGORY	39. FEGLI / HEALTH INSURANCE	40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA
0 - NO PREVIOUS SERVICE; 1 - NO BREAK IN SERVICE; 2 - BREAK IN SERVICE LESS THAN 3 YRS.; 3 - BREAK IN SERVICE (MORE THAN 3 YRS.)			

SIGNATURE OR OTHER AUTHENTICATION

POSTED
JK 9/20/74

FORM 1150 Use Previous Edition
9-73 (obs 8-73)

SECRET

E-2 IMPDET CL BY 007622

14-00000

SECRET
(When Filled In)

DHS: 16 SEPT 74

NOTIFICATION OF PERSONNEL ACTION

CF

1. SERIAL NUMBER: 117974
2. NAME (LAST-FIRST-MIDDLE): FOX JEROME
3. NATURE OF PERSONNEL ACTION: REASSIGNMENT
4. EFFECTIVE DATE (MO. DA. YR.): 9 | 15 | 74
5. CATEGORY OF EMPLOYMENT: REGULAR
6. FUNDS: X | V TO V | V TO CF | CF TO V | CF TO CF
7. FAN AND NSCA: 5237 1302 3611
8. CSC OR OTHER LEGAL AUTHORITY: 50 USC 403 J
9. ORGANIZATIONAL DESIGNATIONS: DDO/EA DIVISION DEVELOPMENT COMPLEMENT
10. LOCATION OF OFFICIAL STATION: WASH., D.C.
11. POSITION TITLE: OPS OFFICER
12. POSITION NUMBER: 0997
13. SERVICE DESIGNATION: DNC
14. CLASSIFICATION SCHEDULE (GS, LB, etc.): GS
15. OCCUPATIONAL SERIES: 0136.01
16. GRADE AND STEP: 13 6
17. SALARY OR RATE: 24122
18. REMARKS: OTHER

HOME BASE: EA

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING (NUMERIC)	21. OFFICE CODING (ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. NUMBER CODE	25. DATE OF BIRTH (MO. DA. YR.)	26. DATE OF GRADE (MO. DA. YR.)	27. DATE OF LEI (MO. DA. YR.)
37	10	46997	EA	75013		1	11 31 22		

28. NTE EXPIRES (MO. DA. YR.) | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA (CODE; 1 CSC, 2 FICA, 3 FICA, 4 NONE) | 31. SEPARATION DATA CODE | 32. Correction/Cancellation Data | EOD DATA | 33. SECURITY REQ. NO. | 34. SEX

35. VET. PREFERENCE (CODE; 1 NONE, 2 5 PT., 3 10 PT.) | 36. SERV. COMP. DATE | 37. LONG. COMP. DATE | 38. CAREER CATEGORY | 39. FEDERAL HEALTH INSURANCE | 40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE (CODE; 1 NO PREVIOUS SERVICE, 2 NO BREAK IN SERVICE, 3 BREAK IN SERVICE LESS THAN 3 YRS., 4 BREAK IN SERVICE MORE THAN 3 YRS.) | 42. LEAVE CAT. CODE | 43. FEDERAL TAX DATA | 44. STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

POSTED
[signature] 9/19/74

FORM 1150 Use Previous

SECRET

E 2 IMPDET CL BY 007622

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SECRET
(When Filled In)

KEU: 22 JAN 74

NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
017574	FOX JEROME

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	01 20 74	REGULAR

6. FUNDS	V TO V	CF TO V	V TO CF	CF TO CF	7. FAN AND NBCA	8. CSC OR OTHER LEGAL AUTHORITY
X					4237 1374 0000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDO/EA DIVISION CHINA OPERATIONS JAPAN AND KOREA BRANCH KOREA SECTION	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
OPS OFFICER	1408	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	13 6	24122

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING (NUMBER / ALPHABETIC)		22. STATION CODE	23. INTEGREE CODE	24. HEALTH CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
37	10	45080	EA	75013		1	10 09 28		

EOD DATA

SIGNATURE OR OTHER AUTHENTICATION

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F-868

1. SERIAL NO	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
017974	FOX JEROME	45 443	CF	

6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
GS 13	5	23,433	10/17/71	GS 13	6	24,122	10/14/73		

CERTIFICATION AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE [signature] DATE Oct 1973

☐ NO EXCESS LWOP

☒ IN PAY STATUS AT END OF WAITING PERIOD

☐ LWOP STATUS AT END OF WAITING PERIOD

CLERKS INITIALS AUDITED BY

FORM 7-60 560 E Use previous editions PAY CHANGE NOTIFICATION 1108 (4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11739 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 OCTOBER 1973

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
FOX JEROME	017974	45 140	V	GS 13 5	$23,433

KHN: 15 OCT 73

SECRET
(When Filled In)

OCF

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
017974	FOX JEROME

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS	10 14 73	REGULAR

6. FUNDS	X CF TO V	7. FAN AND NOCA	8. CSC OR OTHER LEGAL AUTHORITY
		4237 1374 0000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDO/EA DIVISION P.I., MALAYSIA, INDONESIA BRANCH PHILIPPINE SECTION	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
OPS OFFICER	4024	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	13 6	24122

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGRATION CODE	24. CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
16	10	45140	EA	75013		1	10 03 28		

EOD DATA

SIGNATURE OR OTHER AUTHENTICATION

IO [illegible]

[illegible] 10 16 73

SECRET

E 2 IMPDET CL BY 007622

Use Previous Edition

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"PAY ADJUSTMENT IN ACCORDANCE WITH 5 U.S.C. 5305 AND EXECUTIVE ORDER 11691 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 07 JANUARY 1973

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
FOX JEROME	017974	45 440	CF	GS 13 5	$22,328

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

CCS 04/30/73

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
017474	FOX JEROME

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	04 29 73	

6. FUNDS		V TO V		V TO CF	7. FAN AND NSCA	8. CSC OR OTHER LEGAL AUTHORITY
		CF TO V	A	CF TO CF	3137-1035-0000	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDO/FE DIVISION DDO/FE/PP/PE/PMI-MS	MANILA, PHILIPPINE IS

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
OPS OFFICER	4535	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	13	

18. REMARKS

SIGNATURE OR OTHER AUTHENTICATION

SECRET

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
FOX JEROME	017974	45 440	CF	GS 13 5	$21,237

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
017974	FOX JEROME	45 440	CF	

6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	SI	ADJ
GS 13	4	$19,537	10/19/69	GS 13	5	$20,129	10/17/71		

CERTIFICATION AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE DATE

7/6/72

☐ NO EXCESS LWOP

☐ IN PAY STATUS AT END OF WAITING PERIOD

☐ LWOP STATUS AT END OF WAITING PERIOD

CLERK'S INITIALS AUDITED BY

FORM 7-66 560 E USE PREVIOUS EDITIONS

PAY CHANGE NOTIFICATION

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
FOX JEROME	017974	45 440	CF	GS 13 4	$19,537

SECRET
(When Filled In)

SEPT 1970

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
017974	FOX JEROME

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	08 21 70	REGULAR

6. FUNDS		V TO V		V TO CF	7. Financial Analysis No. Chargeable	8. CSC OR OTHER LEGAL AUTHORITY
		CF TO V	X	CF TO CF	1137 1639 4000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/FE FOREIGN FIELD FE/PHIL-MANILA STATION UNILATERAL BRANCH	MANILA, PHILIPPINE IS

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
OPS OFFICER	1915	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	13 4	18437

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employee Code	21. OFFICE CODING (NUMERIC)	(ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. Military Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
37	10	45440	FE	57557		5	10 06 28		

28. NTE EXPIRES | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA | 31. SEPARATION DATA CODE | 32. Correction/Cancellation Data | EOD DATA | 33. SECURITY REQ. NO. | 34. SEX

35. VET. PREFERENCE | 36. SERV. COMP. DATE | 37. LONG COMP. DATE | 38. CAREER CATEGORY | 39. FEGLI / HEALTH INSURANCE | 40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE | 42. LEAVE CAT. CODE | 43. FEDERAL TAX DATA | 44. STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

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2 2 70 ...

SECRET FVD

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
FOX JEROME	017976	45 440	CF	GS 13 4	$18,437

F22

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
017974	FOX JEROME	45 440	CF	

6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ
GS 13	3	$16,865	10/20/68	GS 13	4	$17,393	10/19/69		

CERTIFICATION AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE [signature] DATE 6 OCT 69

[X] NO EXCESS LWOP

[ ] IN PAY STATUS AT END OF WAITING PERIOD

[ ] LWOP STATUS AT END OF WAITING PERIOD

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CLERK'S INITIALS

FORM 560 E

PAY CHANGE NOTIFICATION

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
FOX JEROME	027974	45 440	CF	GS 13 3	$16,866

14-00000

FVD: 2 MAY 69

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

OCI

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
017974	FOX JEROME

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	05 02 69	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. Financial Analysis No. Chargeable	8. CSC OR OTHER LEGAL AUTHORITY
				X	9137 1039 0000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/FE FOREIGN FIELD FE/PMI-MANILA STATION LIAISON BRANCH	MANILA, PHILIPPINE IS

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
OPS OFFICER	4947	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	13 3	15369

18. REMARKS

HOME BASE: FE

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ. Code	21. OFFICE CODING (NUMERIC)	(ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. Majors Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE	27. DATE OF LEI
37	10	45440	FE	57557		3	10 05 28		

28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. Correction/Cancellation Data		33. SECURITY REQ. NO.	34. SEX
					EOD DATA		

35. VET. PREFERENCE	36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. CAREER CATEGORY	39. FEGLI / HEALTH INSURANCE	40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

POSTED

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SECRET
(When Filled In)

JLB: 14 APR 69

NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER: 017974
2. NAME (LAST-FIRST-MIDDLE): FOX JEROME
3. NATURE OF PERSONNEL ACTION: CONVERSION FROM FSR STATUS
4. EFFECTIVE DATE: EOD 04 06 69
5. CATEGORY OF EMPLOYMENT: REGULAR
6. FUNDS: V TO V / CF TO V / V TO CF / CF TO CF — X
7. FINANCIAL ANALYSIS NO. CHARGEABLE: 9137 1375 0000
8. CSC OR OTHER LEGAL AUTHORITY: 50 USC 403 J
9. ORGANIZATIONAL DESIGNATIONS: DDP/FE
FE/PMI - PHILIPPINES, MALAYSIA, INDONESIA
PHILIPPINE SECTION
10. LOCATION OF OFFICIAL STATION: WASH., D.C.
11. POSITION TITLE: OPS OFFICER
12. POSITION NUMBER: 4024
13. SERVICE DESIGNATION: D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.): GS
15. OCCUPATIONAL SERIES: 0136.01
16. GRADE AND STEP: 13 3
17. SALARY OR RATE: 15369
18. REMARKS: WASH., D.C.

HOME BASE: FE

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING (NUMERIC)	21. OFFICE CODING (ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. ... CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF ...
56	10	45140	FE	75013		1	10 08 23		

28. NTE EXPIRES | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA | 31. SEPARATION DATA CODE | 32. CORRECTION/CANCELLATION DATA | EOD DATA | 33. SECURITY REQ. NO.

35. VET PREFERENCE | 36. SERV. COMP. DATE | 37. LONG COMP. DATE | 38. CAREER CATEGORY | 39. ... | 40. FEGLI HEALTH INSURANCE | 41. SOCIAL SECURITY NO.

PREVIOUS CIVILIAN GOVERNMENT SERVICE | LEAVE CAT. CODE | FEDERAL TAX DATA | STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

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FORM 1150 Use Previous Edition

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SDF: 7 NOV 68

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ODF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
017974	FOX JEROME

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
PROMOTION	10 20 68	REGULAR

6. FUNDS		V TO V		V TO CF	7. Financial Analysis No. Chargeable	8. CSC OR OTHER LEGAL AUTHORITY
		CF TO V	X	CF TO CF	9137 1375 0000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/FE FE/PMI-PHILIPPINES, MALAYSIA, INDONESIA PHILIPPINE SECTION	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
CON OFF VICE CONSUL W/C OPS OFFICER	4024	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
FSR GS	0136.01	05 5 13 3	13330 15369

18. REMARKS

WASH., D.C.

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ. Code	21. OFFICE CODING (NUMERIC / ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. Hqtrs Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE (MO DA YR)	27. DATE OF LEI (MO DA YR)
22	10	45140 FE	75013	S	1	10 09 28	10 20 68	10 20 68

28. NTE EXPIRES (MO DA YR)	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1- CSC, 2- CIA, 3- FICA, 4- NONE; CODE)	31. SEPARATION DATA CODE	32. Correction / Cancellation Data (TYPE; MO DA YR)	EOD DATA	33. SECURITY REQ. NO.	34. SEX

35. VET. PREFERENCE (CODE; 0- NONE, 1- 5 PT, 2- 10 PT)	36. SERV. COMP. DATE (MO DA YR)	37. LONG. COMP. DATE (MO DA YR)	38. CAREER CATEGORY (CAR, RESV, PROV, TEMP)	39. FEGLI / HEALTH INSURANCE (CODE; CODE 0- WAIVED 1- YES; HEALTH INS. CODE)	40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE (CODE; 0- NO PREVIOUS SERVICE, 1- NO BREAK IN SERVICE, 2- BREAK IN SERVICE LESS THAN 3 YRS., 3- BREAK IN SERVICE MORE THAN 3 YRS.)	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA (FORM EXECUTED 1- YES 2- NO; CODE; NO. TAX EXEMPTIONS)	44. STATE TAX DATA (FORM EXECUTED 1- YES 2- NO; CODE; NO. TAX EXEMP; STATE CODE)

SIGNATURE OR OTHER AUTHENTICATION

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11-9-68
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FORM 1150 (Use Previous Edition)

SECRET

JLB

Excluded from automatic downgrading and declassification

(When Filled In)

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
017974	FOX JEROME	45 140	CF	

6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last EH Date	Grade	Step	Salary	Effective Date	BI	ADJ.
GS 12	5	13798 [typed salary struck out]	09/11/66	GS 12	6	11204 [typed salary struck out]	09/08/68		

CERTIFICATION AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE | DATE

- [ ] NO EXCESS LWOP
- [ ] IN PAY STATUS AT END OF WAITING PERIOD
- [ ] LWOP STATUS AT END OF WAITING PERIOD

CLERK'S INITIALS [illegible] | [illegible]UCTED BY

FORM 7-66 560 E Use previous editions. PAY CHANGE NOTIFICATION (4-51)

COMPENSATION [illegible]

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 6 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1958

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
FOX JEROME	017974	45 140	CF	GS 12 5	$12,989	$13,798

14-00000

JLB: 17N MAY 68

SECRET
(When Filled In)

ODF

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER: 017974
2. NAME (LAST-FIRST-MIDDLE): FOX JEROME
3. NATURE OF PERSONNEL ACTION: REASSIGNMENT
4. EFFECTIVE DATE (MO DA YR): 05 19 68
5. CATEGORY OF EMPLOYMENT: REGULAR
6. FUNDS: V TO V / V TO CF / CF TO V / CF TO CF — X
7. Financial Analysis No. Chargeable: 8137 1375 0000
8. CSC OR OTHER LEGAL AUTHORITY: 50 USC 403 J
9. ORGANIZATIONAL DESIGNATIONS: DDP/FE
FE/PMI-PHILIPPINES, MAYASIA, INDONESIA
PHILIPPINE SECTION
10. LOCATION OF OFFICIAL STATION: WASH., D.C.
11. POSITION TITLE: CON OFF VICE CONSUL W/C
OPS OFFICER
12. POSITION NUMBER: 4025
13. SERVICE DESIGNATION: D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.): FSR / GS
15. OCCUPATIONAL SERIES: 0136.01
16. GRADE AND STEP: 05 5 / 12 5
17. SALARY OR RATE: 12604 / 12989
18. REMARKS: WASH., D.C.

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ. Code	21. OFFICE CODING (NUMERIC)	(ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. Health Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE	27. DATE OF LEI
37	10	45140	FE	75013	S	1	10 09 28		

28. FITE EXPIRES 29. SPECIAL REFERENCE 30. RETIREMENT DATA (1 CSC, 2 CIA, 3 FICA, 4 NONE) 31. SEPARATION DATA CODE 32. Correction/Cancellation Data EOD DATA 33. SECURITY REQ NO 34. SEX

35. VET. PREFERENCE 36. SERV. COMP. DATE 37. LONG COMP. DATE 38. CAREER CATEGORY 39. FEGLI / HEALTH INSURANCE 40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE 42. LEAVE CAT CODE 43. FEDERAL TAX DATA 44. STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

POSTED
[handwritten initials and date]

Form 1150 Use Previous Edition

SECRET

FLW

Excluded from automatic downgrading and declassification

(When Filled In)

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
FOX JEROME	017974	45 997	CF	GS 12 5	$12,443	$12,989

EOD: 1 APR 68

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
017974	FOX JEROME

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
SUSPENSION FOR THREE WORKING DAYS	04 01 68	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. Financial Analysis No. Chargeable	8. CSC OR OTHER LEGAL AUTHORITY
			X		5137 1375 0000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/FE DEVELOPMENT COMPLEMENT	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
VICE CONSUL / OPS OFFICER	9997	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
FSR		05 5	12604
GS	0136.01	12 5	12989

18. REMARKS

SUSPENDED FOR THREE WORKING DAYS FOR INFRACTION OF AGENCY PHYSICAL SECURITY REGULATIONS. TO RETURN TO DUTY COB 4 APRIL 1968. EMPLOYEE IS WARNED THAT FURTHER VIOLATIONS WILL BE VIEWED WITH EXTREME SERIOUSNESS.
OTHER

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING (NUMERIC / ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. Health Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE (MO DA YR)	27. DATE OF LEI (MO DA YR)
						10 09 28		

28. NTE EXPIRES (MO DA YR)	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1 - CSC, 2 - FICA, 3 - FICA, 4 - NONE; CODE)	31. SEPARATION DATA CODE	32. Correction/Cancellation Data (TYPE; MO DA YR)	33. SECURITY REQ NO.	34. SEX
					EOD DATA	

35. VET. PREFERENCE (CODE; 0 - NONE, 1 - 5 PT, 2 - 10 PT)	36. SERV. COMP. DATE (MO DA YR)	37. LONG. COMP. DATE (MO DA YR)	38. CAREER CATEGORY (CAR, RESV, PROV, TEMP; CODE)	39. FEGLI / HEALTH INSURANCE (CODE; 0 - WAIVED, 1 - YES; HEALTH INS CODE)	40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE (CODE; 0 - NO PREVIOUS SERVICE, 1 - NO BREAK IN SERVICE, 2 - BREAK IN SERVICE LESS THAN 3 YRS, 3 - BREAK IN SERVICE MORE THAN 3 YRS)	42. LEAVE CAT CODE	43. FEDERAL TAX DATA (FORM EXECUTED 1 - YES 2 - NO; CODE; NO. TAX EXEMPTIONS)	44. STATE TAX DATA (FORM EXECUTED 1 - YES 2 - NO; CODE; NO. TAX EXEMP; STATE CODE)

SIGNATURE OR OTHER AUTHENTICATION

POSTED
4-1-68

FORM 1150 Use Previous Edition — SECRET — SF — GROUP 1 Excluded from automatic downgrading and declassification — (When Filled In)

SF. 27 NOV 67

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
017974	FOX JEROME

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO. DA. YR.)	5. CATEGORY OF EMPLOYMENT
INTEGRATION-DEPARTMENT OF STATE	11 21 67	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. Financial Analysis No. Chargeable	8. CSC OR OTHER LEGAL AUTHORITY
			X		8137 1375 0000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/FE DEVELOPMENT COMPLEMENT	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
CONSULAR OFFICER VICE CONSUL OPS OFFICER	9997	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
FSR GS	0136.01	05 5 12 5	12074 12443

18. REMARKS OTHER

SUBJECT IS TO BE PAID THE DIFFERENCE BETWEEN CIA SALARY OF $12443 AND FSR SALARY OF $12074 TO BE PAID BY DEPT. OF STATE AND ALLOWANCES IN ACCORDANCE THEREWITH.

ALL SICK AND ALL HOURS ANNUAL LEAVE TO BE TRANSFERRED TO THE DEPT. OF STATE.

MARITAL STATUS- MARRIED

DAU DOB- 22 NOV 59 SON DOB- 17 FEB 61

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ. Code	21. OFFICE CODING (NUMERIC / ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs. Code	25. DATE OF BIRTH (MO. DA. YR.)	26. DATE OF GRADE	27. DATE OF LEI
55	13	45997 FE	75013	S	1	10 08 23		

28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1 - CSC, 2 - CIA, 3 - FICA, 4 - NONE)	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA	EOD DATA	33. SECURITY REQ. NO.	34. SEX

35. VET. PREFERENCE (0 - NONE, 1 - 5 PT, 2 - 10 PT)	36. SERV. COMP. DATE	37. LONG COMP. DATE	38. CAREER CATEGORY	39. FEGLI / HEALTH INSURANCE	40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE (0 - NO PREVIOUS SERVICE; 1 - NO BREAK IN SERVICE; 2 - BREAK IN SERVICE LESS THAN 3 YRS; 3 - BREAK IN SERVICE MORE THAN 3 YRS)	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

POSTED
[signature]
11-29-67

PLW

FORM 1150 — Use Previous Edition

SECRET

(When Filled In)

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
017378	FOX JEROME

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO. DA. YR.)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT AND TRANSFER TO CONFIDENTIAL FUNDS	11 11 67	REGULAR

6. FUNDS	V TO V	X	V TO CF	7. Financial Analysis No. Chargeable	8. CSC OR OTHER LEGAL AUTHORITY
	CF TO V		CF TO CF	5137 1292 0000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/FE FE DEVELOPMENT COMPLEMENT	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
OPS OFFICER	1197	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	12 5	12145

18. REMARKS

TRAINING

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ. Code	21. OFFICE CODING (NUMERIC / ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. Health Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
26	13	45997 FE	75013		1	10 12 20		

28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA	33. SECURITY REQ. NO.	34. SEX
				EOD DATA		

35. VET. PREFERENCE	36. SERV. COMP. DATE	37. LONG COMP. DATE	38. CAREER CATEGORY	39. FEGLI / HEALTH INSURANCE	40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

RECORDED 11/2/67

FORM 1150 Use Previous Edition

SECRET

FVD

(When Filled In)

14-00000

SECRET
(When Filled In)

BJT: 25 MAY 67

NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
017974	FOX JEROME

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO. DA. YR.)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	05 21 67	REGULAR

6. FUNDS	V TO V / CF TO V	V TO CF / CF TO CF	7. Financial Analysis No. Chargeable	8. CSC OR OTHER LEGAL AUTHORITY
X			7237 1385 0000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/FE FE/PMI - PHILIPPINES, MALAYSIA, INDONESIA INDONESIA SECTION	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
OPS OFFICER	3877	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	12 5	12443

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
37	10	45140	FE	75013		1	10 09 28		

28. INTE EXPIRES | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA | 31. SEPARATION DATA CODE | 32. CORRECTION/CANCELLATION DATA | EOD DATA | 33. SECURITY REQ NO. | 34. SEX

35. VET. PREFERENCE | 36. SERV. COMP. DATE | 37. LONG COMP. DATE | 38. CAREER CATEGORY | 39. FEGLI/HEALTH INSURANCE | 40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE | 42. LEAVE CAT. | 43. FEDERAL TAX DATA | 44. STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

POSTED

Form 1150 Use Previous Edition

SECRET (When Filled In)

BJT

MRT: 17 NOV 66

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
017974	FOX JEROME

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO. DA. YR.)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS	11 20 66	REGULAR

6. FUNDS	V TO V / CF TO V	V TO CF / CF TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
	X (CF TO V)		7237 1385 0000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/FE FE/PMI - PHILIPPINE, MALAYSIA, INDONESIA PHILIPPINE SECTION UNILATERAL - FI AND CA UNIT	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
OPS OFFICER	4025	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	12 5	12443

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ. Code	21. OFFICE CODING (NUMERIC)	(ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. Hours Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
16	10	45140	FE	75013		1	10 09 28		

28. NTE EXPIRES | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA | 31. SEPARATION DATA CODE | 32. CORRECTION/CANCELLATION DATA | EOD DATA | 33. SECURITY REQ. NO. | 34. SEX

35. VET. PREFERENCE | 36. SERV. COMP. DATE | 37. LONG. COMP. DATE | 38. CAREER CATEGORY | 39. FEGLI / HEALTH INSURANCE | 40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA | 42. LEAVE CAT. CODE | 43. FEDERAL TAX DATA | 44. STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

FORM 1150 Use Previous Edition

SECRET

(When Filled In)

SECRET
(When Filled In)

RZF: 26 SEPT 66

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER: 017374
2. NAME (LAST-FIRST-MIDDLE): FOX JEROME
3. NATURE OF PERSONNEL ACTION: DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM
4. EFFECTIVE DATE: MO. 09 DA. 25 YR. 66
5. CATEGORY OF EMPLOYMENT: REGULAR
6. FUNDS: V TO V / V TO CF / CF TO V / X CF TO CF
7. COST CENTER NO. CHARGEABLE: 7137 1487 0000
8. CSC OR OTHER LEGAL AUTHORITY: PL 88-643 SECT. 203
9. ORGANIZATIONAL DESIGNATIONS: DDP/FE
10. LOCATION OF OFFICIAL STATION: SAIGON, SOUTH VIET NAM
11. POSITION TITLE:
12. POSITION NUMBER:
13. SERVICE DESIGNATION: D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.):
15. OCCUPATIONAL SERIES:
16. GRADE AND STEP: 12
17. SALARY OR RATE:
18. REMARKS: EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE | 20. EMPLOYEE CODE | 21. OFFICE CODING (NUMERIC, ALPHABETIC) | 22. STATION CODE | 23. INTEGREE CODE | 24. HEALTH CODE | 25. DATE OF BIRTH | 26. DATE OF GRADE | 27. DATE OF LEI

28. MTE EXPIRES | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA (1 - CSC, 2 - FICA, 3 - NONE) CODE: 2 | 31. SEPARATION DATA CODE | 32. CORRECTION/CANCELLATION DATA | EOD DATA | 33. SECURITY REQ. NO. | 34. SEX

35. VET. PREFERENCE | 36. SERV. COMP. DATE | 37. LONG. COMP. DATE | 38. CAREER CATEGORY | 39. FEGLI / HEALTH INSURANCE | 40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA | 42. LEAVE CAT. CODE | 43. FEDERAL TAX DATA | 44. STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

POSTED
9-27-66 / hn

FORM 1150 Use Previous Edition

SECRET

(When Filled In)

14-00000

123

1 Serial No.	2 Name	3 Cost Center Number	4 LWOP Hours
017974	FOX JEROME	45 500 CF	

5 OLD SALARY RATE				6 NEW SALARY RATE				7 TYPE ACTION		
Grade	Step	Salary	Last PM Date	Grade	Step	Salary	Effective Date	PSI	LS	ADJ
GS 12	4	12064 ~~$11,723~~	09/13/64	GS 12	5	12093 ~~$12,091~~	09/11/66			

8 Remarks and Authentication

/ (X) / NO EXCESS LWOP
/ / IN PAY STATUS AT END OF WAITING PERIOD
/ / LWOP STATUS AT END OF WAITING PERIOD

CLERKS INITIALS AUDITED BY

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: [signature] DATE: 8/24/66

PAY CHANGE NOTIFICATION

Form 560E

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
FOX JEROME	017974	45 500	CF	GS 12 4	$11,723	$12,064

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
FOX JEROME	017974	45 500	CF	GS 12 4	$11,315	$11,723

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES

Federal Employees Salary Act of 1964

GRADE	Per Annum Rates and Steps									
	1	2	3	4	5	6	7	8	9	10
GS- 1	$3,385	$3,500	$3,615	$3,730	$3,845	$3,960	$4,075	$4,190	$4,305	$4,420
GS- 2	3,680	3,805	3,930	4,055	4,180	4,305	4,430	4,555	4,680	4,805
GS- 3	4,005	4,140	4,275	4,410	4,545	4,680	4,815	4,950	5,085	5,220
GS- 4	4,480	4,630	4,780	4,930	5,080	5,230	5,380	5,530	5,680	5,830
GS- 5	5,000	5,165	5,330	5,495	5,660	5,825	5,990	6,155	6,320	6,485
GS- 6	5,505	5,690	5,875	6,060	6,245	6,430	6,615	6,800	6,985	7,170
GS- 7	6,050	6,250	6,450	6,650	6,850	7,050	7,250	7,450	7,650	7,850
GS- 8	6,630	6,850	7,070	7,290	7,510	7,730	7,950	8,170	8,390	8,610
GS- 9	7,220	7,465	7,710	7,955	8,200	8,445	8,690	8,935	9,180	9,425
GS-10	7,900	8,170	8,440	8,710	8,980	9,250	9,520	9,790	10,060	10,330
GS-11	8,650	8,945	9,240	9,535	9,830	10,125	10,420	10,715	11,010	11,305
GS-12	10,250	10,605	10,960	11,315	11,670	12,025	12,380	12,735	13,090	13,445
GS-13	12,075	12,495	12,915	13,335	13,755	14,175	14,595	15,015	15,435	15,855
GS-14	14,170	14,660	15,150	15,640	16,130	16,620	17,110	17,600	18,090	18,580
GS-15	16,460	17,030	17,600	18,170	18,740	19,310	19,880	20,450	21,020	21,590
GS-16	18,935	19,590	20,245	20,900	21,555	22,210	22,865	23,520	24,175	....
GS-17	21,445	22,195	22,945	23,695	24,445		....	....	....	....
GS-18	24,500									

4-00000

DLS: 30 SEPT 64

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER: 017974
2. NAME (LAST-FIRST-MIDDLE): FOX JEROME
3. NATURE OF PERSONNEL ACTION: (CANCELLATION) INTEGRATION-DEPT. OF STATE
4. EFFECTIVE DATE (MO. DA. YR.): 09 18 64
5. CATEGORY OF EMPLOYMENT: REGULAR
6. FUNDS: V TO V / V TO CF / CF TO V / X CF TO CF
7. COST CENTER NO. CHARGEABLE: 5137 1392 0000
8. CSC OR OTHER LEGAL AUTHORITY: 50 USC 403 J
9. ORGANIZATIONAL DESIGNATIONS: DDP FE CS/CS DEVELOPMENT COMPLEMENT
10. LOCATION OF OFFICIAL STATION: WASH., D. C.
11. POSITION TITLE: FOREIGN SER RES OFF / OPS OFFICER
12. POSITION NUMBER: 9997
13. SERVICE DESIGNATION: D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.): FSR / GS
15. OCCUPATIONAL SERIES: 0136.01
16. GRADE AND STEP: 05 2 / 12 4
17. SALARY OR RATE: 10290 / 11315
18. REMARKS: ADMIN ERROR

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING (NUMERIC / ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. HQRS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
01	13	45927 FE	75013	1	1	10 09 28		

32. CORRECTION/CANCELLATION DATA: 55 09 18 64

FOD DATA

SIGNATURE OF OTHER AUTHENTICATION

POSTED 10/22/64 [illegible]

FORM 1150 SECRET (When Filled In)

DLS: 23 SEPT 64

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ODF

1. SERIAL NUMBER: 017974
2. NAME (LAST-FIRST-MIDDLE): FOX JEROME
3. NATURE OF PERSONNEL ACTION: INTEGRATION - DEPT. OF STATE
4. EFFECTIVE DATE: 09 13 64
5. CATEGORY OF EMPLOYMENT: REGULAR
6. FUNDS: X
7. COST CENTER NO. CHARGEABLE: 5137 1392 0000
8. CSC OR OTHER LEGAL AUTHORITY: 50 USC 403 J
9. ORGANIZATIONAL DESIGNATIONS: DDP FE CS/CS DEVELOPMENT COMPLEMENT
10. LOCATION OF OFFICIAL STATION: WASH., D. C.
11. POSITION TITLE: FOREIGN SER RES OFF / OPS OFF
12. POSITION NUMBER: 9997
13. SERVICE DESIGNATION: D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.): FSR / GS
15. OCCUPATIONAL SERIES: 0136.01
16. GRADE AND STEP: 05 2 / 12 4
17. SALARY OR RATE: 10290 / 11315

18. REMARKS

SUBJECT IS TO BE PAID THE DIFFERENCE BETWEEN CIA SALARY OF $11315 AND FSR SALARY OF $10290 TO BE PAID BY DEPT. OF STATE AND ALLOWANCES IN ACCORDANCE THEREWITH.

ALL SICK AND ALL HOURS ANNUAL LEAVE TO BE TRANSFERRED TO THE DEPT. OF STATE.

MARITAL STATUS: MARRIED. DAU - DOB: 22 NOVEMBER 1959

TRAINING

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING (NUMERIC)	(ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. PROFIL CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
55	13	45997	FE	75013	1	1	10 03 23		

28. QTE EXPIRES 29. SPECIAL REFERENCE 30. RETIREMENT DATA 31. SEPARATION DATA CODE 32. CORRECTION CANCELLATION DATA — EOD DATA — 33. SECURITY REQ NO. 34. SEX

35. VET PREFERENCE 36. SERV. COMP. DATE 37. LONG COMP. DATE 38. CAREER CATEGORY 39. FEGLI / HEALTH INSURANCE 40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA 42. LEAVE CAT CODE 43. FEDERAL TAX DATA 44. STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

IOLTED
[signature]

FORM 1150 Use Previous Edition

SECRET

JGD: 11 SEPT 64

SECRET
(When Filled In)

OCF

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
017974	FOX JEROME

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO. DA. YR.)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT AND TRANSFER TO CONFIDENTIAL FUNDS	09 13 64	REGULAR

6. FUNDS	V TO V	X V TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
	CF TO V	CF TO CF	5137 1392 0000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/FE CS/CS DEVELOPMENT COMPLEMENT	WASH., D. C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
OPS OFFICER	9997	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	12 4	11315

18. REMARKS

TRAINING.
SUBJECT TO APPROVED MEDICAL CLEARANCE PRIOR TO BEING SENT OVERSEAS.
TO BE INTEGRATED

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING (NUMERIC)	(ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. MAJOR CODE	25. DATE OF BIRTH (MO. DA. YR.)	26. DATE OF GRADE	27. DATE OF LEI
20	13	45997	FE	75013		1	10 09 28		

28. DATE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA	EOD DATA	33. SECURITY REQ. NO.	34. SEX

35. VET. PREFERENCE	36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. CAREER CATEGORY	39.	FEGLI / HEALTH INSURANCE	40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

FROM: FE

10 TED

FORM 1150 Use Previous Edition

15 SEP 1964

SECRET
(When Filled In)

14-00000

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours
017974	FOX JEROME	27 RF 45 160 V	

5. Old Salary Rate				6. New Salary Rate				7. Type Action		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LBI	ADJ
GS 12	3	10,960 $[illegible]	09/15/63	GS 12	4	11,315 $[illegible]	09/13/64			

8. Remarks and Authentication

/ / NO EXCESS LWOP
/ / IN PAY STATUS AT END OF WAITING PERIOD
/ / LWOP STATUS AT END OF WAITING PERIOD
CLERKS INITIALS [illegible] AUDITED BY

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE E. D. [illegible] DATE

PAY CHANGE NOTIFICATION

Form 9-61 560 Obsolete Previous Edition. (4-61)

SEP 14 [illegible] PAYROLL BRANCH

14-00000

DEC 64

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
017974	FOX JEROME

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO. DA. YR.)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	12 1 02 64	REGULAR

6. FUNDS	V TO V		V TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
	CF TO V	X	CF TO CF	5137 1487 0000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP FE FE/VNC - SAIGON STATION INTERNAL OPS BRANCH IOB CAPITAL OPS SECTION	SAIGON, SOUTH VIET NAM

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
OPS OFFICER	4608	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	12 4	11315

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. MAJOR CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
37	10	45300	FE	72205		3	10 09 28		

EOD DATA

SIGNATURE OF OTHER AUTHENTICATION

FORM 1152 USE PREVIOUS EDITIONS

SECRET

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ADPD 09/01/64

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
017974	FOX JEROME

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	08 31 64	

6 FUNDS	X	V TO V		V TO U	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
		U TO V		U TO U	5237 1352 0000	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/FE DIVISION FE VNC NORTH VIETNAM SEC	WASH., D. C.

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
OPS OFFICER	4429	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GC	0136.01	12	

18. REMARKS

SIGNATURE OR OTHER AUTHENTICATION

FOXED
9/1/64 ms

SECRET

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 5 JANUARY 1964.

NAME	SERIAL	ORGN	FUNDS	GR-ST	OLD SALARY	NEW SALARY
FOX JEROME	017974	45 160	V	GS 12 3	$10,105	$10,640

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours
017974	FOX JEROME	56 160 V 7	

5. OLD SALARY RATE Grade	Step	Salary	Last Eff. Date	6. NEW SALARY RATE Grade	Step	Salary	Effective Date	7. TYPE ACTION PSI	LSI	ADJ.
GS 12	2	$ 9,790	09/16/62	GS 12	3	$10,105	09/15/63			

8. Remarks and Authentication

/ / NO EXCESS LWOP
/ / IN PAY STATUS AT END OF WAITING PERIOD
/ / LWOP STATUS AT END OF WAITING PERIOD

CLERKS INITIALS AUDITED BY

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE DATE

PAY CHANGE NOTIFICATION

Form 560

14-00000

RZR: 29 APR 63

SECRET
(When Filled In)

OCF

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER: 017974
2. NAME (LAST-FIRST-MIDDLE): FOX JEROME
3. NATURE OF PERSONNEL ACTION: REASSIGNMENT AND CHANGE OF SERVICE DESIGNATION
4. EFFECTIVE DATE: 04 29 63
5. CATEGORY OF EMPLOYMENT: REGULAR
6. FUNDS: X
7. COST CENTER NO. CHARGEABLE: 3237 1250 1000
8. CSC OR OTHER LEGAL AUTHORITY: 50 USC 403 J
9. ORGANIZATIONAL DESIGNATIONS: DDP/FE
FE/VCL - VIETNAM - CAMBODIA - LAOS
VIETNAM OPERATIONS SECTION
FI/CI OPERATIONS UNIT
10. LOCATION OF OFFICIAL STATION: WASH., D.C.
11. POSITION TITLE: OPS OFFICER
12. POSITION NUMBER: 2003
13. SERVICE DESIGNATION: D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.): CS
15. OCCUPATIONAL SERIES: 0136.01
16. GRADE AND STEP: 12 2
17. SALARY OR RATE: 9790
18. REMARKS:

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING Numeric	Alphabetic	22. STATION CODE	23. INTEGREE CODE	24. Health Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE ARRIVED
37	10	56150	FE	75013		1	10 03 28		

EOD DATA

SIGNATURE OR OTHER AUTHENTICATION

POSTED
[signature]

Use Previous Edition [initials] 23 APR 1963 SECRET

14-00000

ABM: 20 DEC 62

SECRET
(When Filled In)

OCF

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
017974	FOX JEROME

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO. DA. YR.)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS	12 23 62	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
			X		3257 1019 6000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDI ORR OFFICE OF THE ASSISTANT DIRECTOR FACTORY MARKINGS STAFF ANALYSIS BRANCH	WASH., D. C.

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
I O FACTORY MARK	1564	IR

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	1390.08	12 2	9790

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ. Code	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. Hdqrs. Code	25. DATE OF BIRTH (MO. DA. YR.)	26. DATE OF GRADE	27. DATE OF LEI
16	10	88100	ORR	75013		1	10 09 28		

28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1 - CSC, 2 - FICA, 3 - NONE) CODE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA (TYPE, MO. DA. YR.)		33. SECURITY REQ. NO.	34. SEX
					EOD DATA		

35. VET. PREFERENCE (CODE: 0 - NONE, 1 - 5 PT, 2 - 10 PT)	36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. CAREER CATEGORY (CAR, RESV, PROV, TEMP) CODE	39. FEGLI / HEALTH INSURANCE (CODE: 0 - WAIVER, 1 - YES; HEALTH INS. CODE)	40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA (CODE: 0 - NO PREVIOUS SERVICE, 1 - NO BREAK IN SERVICE, 2 - BREAK IN SERVICE LESS THAN 3 YRS, 3 - BREAK IN SERVICE MORE THAN 3 YRS)	42. LEAVE CAT CODE	43. FEDERAL TAX DATA (FORM EXECUTED 1 - YES, 2 - NO; CODE; NO. TAX EXEMPTIONS)	44. STATE TAX DATA (FORM EXECUTED 1 - YES, 2 - NO; CODE; NO. TAX EXEMP; STATE CODE)

SIGNATURE OR OTHER AUTHENTICATION

POSTED
28 DEC 1962

FORM 1150 Use Previous Edition

B3K

SECRET

20 DEC 1962

(When Filled In)

14-00000

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87 - 793 AND DCI MEMORANDUM DATED 1 AUGUST 1955 , SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 14 OCTOBER 1962

NAME	SERIAL	ORGN	FUNDS	OLD GR-ST	OLD SALARY	NEW GR-ST	NEW SALARY
FOX JEROME	017974	70530	CF	12 2	$ 9215	12 2	$ 9790

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours
017974	FOX JEROME	70 530 CF 3	

5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 12	1	$ 8,955	03/19/61	GS 12	2	$ 9,215	09/16/62			

8. Remarks and Authentication

/ / NO EXCESS LWOP / / EXCESS LWOP

/ / IN PAY STATUS AT END OF WAITING PERIOD

/ / IN LWOP STATUS AT END OF WAITING PERIOD

CLERKS INITIALS AUDITED BY

PAY CHANGE NOTIFICATION

Form 560 Obsolete Previous Edition

14-00000

PSC: 17 MARCH 1961

SECRET
(When Filled In)

OCF

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
017974	FOX JEROME

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO. DA. YR.)	5. CATEGORY OF EMPLOYMENT
PROMOTION	03 19 61	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
				X	1137 7000 6135	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
OFFICE OF DDI (TOKYO) STRATEGIC INTELLIGENCE STAFF	TOKYO, JAPAN

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
IO FACTORY MARK	0096	IR

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	1390.08	12 1	8955

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ. Code	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs. Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
22	10	70530	DDI	37587		3	10 09 28	03 19 61	03 19 61

28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1 - CSC, 2 - FICA, 3 - NONE)	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ. NO.	34. SEX
					EOD DATA		

35. VET. PREFERENCE	36. SERV. COMP. DATE	37. LONG COMP. DATE	38. MIL. SERV. CREDIT/LCD	39. FEGLI / HEALTH INSURANCE	40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

POSTED
mlw 03-28-61

Form 1150 6-60 Obsolete Previous Editions

SECRET

14-00000

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.	2. NAME	3. ASSIGNED ORGAN.	4. FUNDS	5. ALLOTMENT
517974	FOX JEROME	DDI 3	UV	

6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE MO.	DA.	YR.	GRADE	STEP	SALARY	EFFECTIVE DATE MO.	DA.	YR.
GS 11	2	$ 7,820	04	19	59	GS 11	3	$ 8,090	10	16	60

TO BE COMPLETED BY THE OFFICE OF COMPTROLLER

8. CHECK ONE ☐ NO EXCESS LWOP ☐ EXCESS LWOP
IF EXCESS LWOP, CHECK FOLLOWING:
☐ IN PAY STATUS AT END OF WAITING PERIOD
☐ IN LWOP STATUS AT END OF WAITING PERIOD

9. NUMBER OF HOURS LWOP

10. INITIALS OF CLERK

11. AUDITED

TO BE COMPLETED BY THE OFFICE OF PERSONNEL

12. TYPE OF ACTION
☐ P.S.I. ☐ L.S.I. ☐ PAY ADJUSTMENT

13. REMARKS

14. AUTHENTICATION

PAY CHANGE NOTIFICATION

FORM 8-60 560 OBSOLETE PREVIOUS EDITION REPLACES FORM 560a AND 560b. SECRET OFFICIAL PERSONNEL FOLDER (4)

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
IR	FOX JEROME	517974	18 25	GS-11 2	$ 7,270	$ 7,820

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

14-00000

IN LIEU OF FORM 1150 THIS NOTIFICATION EFFECTS A CHANGE IN OCCUPATIONAL SERIES RESULTING FROM APPLICATION OF STAFFING COMPLEMENT CHANGE AUTHORIZATION NUMBER 22 DATED 1 JULY 1960.

SD	NAME	SERIAL	ORGN	OLD OCC SERIES	NEW OCC SERIES
IR	FOX JEROME	517974	18 25	1390.06	1390.08

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

JFC: 7 JULY 59

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth (Mo. Da. Yr.)	4. Vet. Pref. Code	5. Sex	6. CS - EOD (Mo. Da. Yr.)
517974	FOX JEROME	10 09 28	1	M 1	06 15 55

7. SCD (Mo. Da. Yr.)	8. CSC Retmt. Code	9. CSC Or Other Legal Authority	10. Apmt. Affidav. (Mo. Da. Yr.)	11. FEGLI Code	12. LCD (Mo. Da. Yr.)	13. Code
04 16 54	1	50 USCA 403 J		1	06 15 55	2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDI ORR FACTORY MARKINGS STAFF EQUIPMENT ANALYSIS BRANCH	1323	WASH., D.C.	75013

16. Dept.-Field Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
2	IDENTIFICATION SPEC	923.01	GS	1390.06

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade (Mo. Da. Yr.)	25. PSI Due (Mo. Da. Yr.)	26. Appropriation Number
11 2	$ 7270	LR	10 20 57	04 19 59	8 5709 20

ACTION

27. Nature Of Action	Code	28. Eff. Date (Mo. Da. Yr.)	29. Type Of Employee	Code	30. Separation Data
REASSIGNMENT TRANSFER TO CONFIDENTIAL FUNDS	06	07 26 59	REGULAR	01	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
OFFICE OF DDI (TOKYO) STRATEGIC INTELLIGENCE STAFF	1825	TOKYO, JAPAN	37597

33. Dept.-Field Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
5	IO FACTORY MA[illegible]	00[illegible]	GS	1390.06

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade (Mo. Da. Yr.)	42. PSI Due (Mo. Da. Yr.)	43. Appropriation Number
11 2	$ 7270	LR	10 20 57	10 19 60	9 3709 75 901

44. Remarks
SUBJECT TO APPROVED MEDICAL CLEARANCE PRIOR TO BEING SENT OVERSEAS.

POSTED
CP 23 JUL

FORM NO. 1150a
1 MAR 57

SECRET (4)

14-00000

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.	2. NAME	3. ASSIGNED ORGAN.	4. FUNDS	5. ALLOTMENT
117974	FOX JEROME	DDI/ORR 3	V-20	

6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE MO.	DA.	YR.	GRADE	STEP	SALARY	EFFECTIVE DATE MO.	DA.	YR.
GS 11	1	$ 7,030	10	20	57	GS 11	2	$ 7,270	04	19	59

TO BE COMPLETED BY THE OFFICE OF THE COMPTROLLER

8. CHECK ONE ☑ NO EXCESS LWOP ☐ EXCESS LWOP
IF EXCESS LWOP, CHECK FOLLOWING:
☐ IN PAY STATUS AT END OF WAITING PERIOD
☐ IN LWOP STATUS AT END OF WAITING PERIOD

9. NUMBER OF HOURS LWOP: None
10. INITIALS OF CLERK: JW
11. AUDITED BY:

TO BE COMPLETED BY THE OFFICE OF PERSONNEL

12. PROJECTED SALARY RATE AND EFFECTIVE DATE					
GRADE	STEP	SALARY	MO.	DA.	YR.

13. REMARKS: CP

14. AUTHENTICATION

MAR 13 1 56 PM '59
C PAYROLL BRANCH
S. M. STEWART
JW

PERIODIC STEP INCREASE - AUTHENTICATION

FORM NO. 560b
1 MAR. 58

SECRET

PERSONNEL FOLDER (4)

IN LIEU OF FORM 1150 THIS NOTIFICATION EFFECTS RESLOTTING RESULTING FROM R-20-250

SER #	NAME	SD	OLD SLOT	NEW SLOT	DATE
117974	FOX JEROME	IR	0923.01	923	03/11/59

S E C R E T

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE 12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
FOX JEROME	117974	GS-11-1	$ 6,390	$ 7,030

GORDON M. STEWART
/S/ DIRECTOR OF PERSONNEL

S E C R E T

14-00000

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth (Mo. Da. Yr.)	4. Vet. Pref. (None-0, 5 Pt-1, 10 Pt-2) Code	5. Sex	6. CS - EOD (Mo. Da. Yr.)
117 [illegible]	[illegible]OX, J[illegible]	1[illegible]	1	1	[illegible] 1[illegible]

7. SCD (Mo. Da. Yr.)	8. CSC Retmt. (Yes-1, No-2) Code	9. CSC Or Other Legal Authority	10. Apmt. Affidav. (Mo. Da. Yr.)	11. FEGLI (Yes-1, No-2) Code	12. LCD (Mo. Da. Yr.)	13. (Yes-1, No-2) Code
[illegible] 1[illegible]	1	50 USCA 403 J			1[illegible]	2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDI [illegible]R [illegible]ACTORY MARKINGS STAFF [illegible] ANALYSIS BRANCH		WASH., D.C.	

16. Dept. - Field (Dept-2, USfld-4, Frgn-6) Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
2	IDENTIFICATION SPEC.	2[illegible] 1	GS	1[illegible]

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade (Mo. Da. Yr.)	25. PSI Due (Mo. Da. Yr.)	26. Appropriation Number
[illegible]2	$ [illegible]575	[illegible]R			[illegible]

ACTION

27. Nature Of Action	Code	28. Eff. Date (Mo. Da. Yr.)	29. Type Of Employee	Code	30. Separation Data
PROMOTION	[illegible]	[illegible] 12 [illegible]7	REGULAR	1	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDI [illegible]R [illegible]ACTORY MARKINGS STAFF [illegible] ANALYSIS BRANCH	[illegible]	WASH., D.C.	[illegible]

33. Dept. - Field (Dept-2, USfld-4, Frgn-6) Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
	IDENTIFICATION SPEC.	[illegible]	GS	1[illegible]

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade (Mo. Da. Yr.)	42. PSI Due (Mo. Da. Yr.)	43. Appropriation Number
[illegible]	$ [illegible]	[illegible]	[illegible]	[illegible]	[illegible]

44. Remarks

FORM NO. 1150
1 MAR 67

SECRET

14-00000

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.	2. NAME	3. ASSIGNED ORGAN.	4. FUNDS	5. ALLOTMENT
117974	FOX JEROME	DDI/ORR 3	V-20	

6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE MO.	DA.	YR.	GRADE	STEP	SALARY	EFFECTIVE DATE MO.	DA.	YR.
9	1	$ 5,440	07	01	56	9	2	$ 5,575	06	30	57

REMARKS

CERTIFICATION

I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.

TYPED OR PRINTED NAME OF SUPERVISOR	DATE	SIGNATURE OF SUPERVISOR
JAMES Q. MAY	23 May 57	James Q. May

FORM NO. 560 PERIODIC STEP INCREASE - CERTIFICATION

SECRET

PERSONNEL FOLDER (4)

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.	2. NAME	3. ASSIGNED ORGAN.	4. FUNDS	5. ALLOTMENT
117974	FOX JEROME	DDI/ORR	V-20	

6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE MO.	DA.	YR.	GRADE	STEP	SALARY	EFFECTIVE DATE MO.	DA.	YR.
9	1	$ 5,440	07	01	56	9	2	$ 5,575	06	30	57

TO BE COMPLETED BY THE OFFICE OF COMPTROLLER

8. CHECK ONE: ☐ NO EXCESS LWOP ☐ EXCESS LWOP
IF EXCESS LEAVE LWOP, CHECK FOLLOWING:
☐ IN PAY STATUS AT END OF WAITING PERIOD
☐ IN LWOP STATUS AT END OF WAITING PERIOD

9. NUMBER OF HOURS LWOP

10. INITIALS OF CLERK

11. AUDITED BY

TO BE COMPLETED BY THE OFFICE OF PERSONNEL

12. PROJECTED SALARY RATE AND EFFECTIVE DATE						13. REMARKS
GRADE	STEP	SALARY	MO.	DA.	YR.	

14. AUTHENTICATION

FORM NO. 560a PERIODIC STEP INCREASE - AUTHENTICATION

SECRET

PERSONNEL FOLDER

14-00000

STANDARD FORM 52

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
Mr. Jerome Fox	9 Oct. 1928		18 April 1957

5. NATURE OF ACTION REQUESTED:
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)
Reassignment

B. POSITION (Specify whether establish, change grade or title, etc.)

6. EFFECTIVE DATE
A. PROPOSED: ASAP
B. APPROVED: 2 JUN 1957

7. C.S. OR OTHER LEGAL AUTHORITY

FROM—		TO—
Identification Specialist F-924.03	8. POSITION TITLE AND NUMBER	Identification Specialist F-923.01
GS-1390.06-09 $5440.00 per annum	9. SERVICE, GRADE, AND SALARY	GS-1390.06-09 $5440.00 per annum
DDI/Office of Research and Reports Chief, Coordination Area Division of Techniques and Methods Analysis and Reports Branch	10. ORGANIZATIONAL DESIGNATIONS	DDI/Office of Research and Reports Factory Markings Staff Equipment Analysis Branch
Washington, D.C.	11. HEADQUARTERS	Washington, D.C.
[ ] FIELD [X] DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	[ ] FIELD [XX] DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

Reassignment submitted to conform to T/O reorganization

B. REQUESTED BY (Name and title)
JAMES Q. MAY, Chief, St/FM/RR

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)
WILLIAM E. COOLEY x2185

D. REQUEST APPROVED BY
Signature: PAUL H. HILDEBRAND
Title: Chief, Administrative Staff, ORR

13. VETERAN PREFERENCE: NONE | WWI | OTHER | 5-PT | 10-POINT (DISAB, OTHER)

14. POSITION CLASSIFICATION ACTION: NEW | VICE | I.A. | REAL
SD/IR

15. SCX
16. APPROPRIATION
FROM 7-5709-20
TO 7-5709-20

17. SUBJECT TO C.S. RETIREMENT ACT

18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)

19. LEGAL RESIDENCE [ ] CLAIMED [ ] PROVED
STATE:

20. STANDARD FORM 50 REMARKS

POSTED
30 MAY

21. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. ORG. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E.			

F. APPROVED BY

PERIODIC STEP INCREASE CERTIFICATION CONFIDENTIAL

U. S. GOVERNMENT PRINTING OFFICE 1954

1. Agency and organizational designation

2. Payroll period | 3. Block No. 6-5709-20 | 4. Slip No.

Employee's name (and social security account number when appropriate): FOX, JEROME

6. Grade and salary: GS-7 $4525

PAYROLL CHANGE DATA

	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F.I.C.A.	STATE TAX	GROUP LIFE INS.			NET PAY
7. Previous normal													
8. New normal													
9. Pay this period													

10. Remarks

11. Appropriation(s): CRR 21

12. Prepared by: fjp 23APR56

13. Audited by

☐ Periodic step-increase ☐ Pay adjustment ☐ Other step-increase

Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better
JUE56	15JUNE55	$4525	$4660	SERVICE AND CONDUCT ARE SATISFACTORY

(Signature or other authentication)

19. LWOP data (Fill in appropriate spaces covering LWOP during following periods) Period(s)

☐ No excess LWOP. Total excess LWOP

(Check applicable box in case of excess LWOP)

☐ In pay status at end of waiting period.

☐ In LWOP status at end of waiting period.

Initials of Clerk

STANDARD FORM NO. 1126d—Revised
Form prescribed by Comp. Gen. U. S. October 26, 1954, General Regulations No. 102

CONFIDENTIAL PAYROLL CHANGE SLIP—— PERSONNEL COPY

STANDARD FORM 50 (8 PART)
REV. APRIL 1951
PROMULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER R1, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY P.C. 27 May 1955
SR-929?-A cm

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR.-MISS-MRS.-ONE GIVEN NAME, INITIAL(S), AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
MR. JAMES FOX	9 Oct. 1928		15 June 1955

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
EXCEPTED APPOINTMENT	15 June 1955	50 USCA 403 J

FROM		TO
	8. POSITION TITLE	Ident. Specialist F 925.99
	9. SERVICE, SERIES, GRADE, SALARY	GS-1390.06-7 $4205.00 per annum
	10. ORGANIZATIONAL DESIGNATIONS	DDI/Office of Research and Reports Office of Chief, Coordination Techniques and Methods Division Analysis and Reports Branch
	11. HEADQUARTERS	Washington, D.C.
☐ FIELD ☐ DEPARTMENTAL	12. FIELD OR DEPT'L	☐ FIELD ☒ DEPARTMENTAL

13. VETERAN'S PREFERENCE: NONE | DISAB. | OTHER — X

14. POSITION CLASSIFICATION ACTION: NEW | VICE | I.A. | DIAL — DOC SD-IP

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C.S. RETIREMENT ACT	19. DATE OF APPOINT-MENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE ☐ CLAIMED ☐ PROVED
M	[illegible]	FROM: TO: 5-5700-20	Yes	15 June 1955	STATE: New York

21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.

Subject to the satisfactory completion of a trial period of one year and a medical examination.
R3-69

DOO 06/15/55
CSBCD 06/15/55
LCD 06/15/55

POSTED
27 JUN 1955

Director of Personnel

8. PERSONNEL FOLDER COPY

14-00000

STANDARD FORM 50 (5 PART)
REV. APRIL 1951
PROMULGATED BY
U.S. CIVIL SERVICE COMMISSION
CHAPTER 81, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
MR. JERONE FOX 117974	9 Oct 1928		26 June 1956

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
PROMOTION 30	1 July 1956	50 USCA 403 j

FROM		TO
F-985.99	8. POSITION TITLE	Identification Specialist F-984.99
GS-1390.06-7 $4660.00 per annum	9. SERVICE, GRADE, SALARY	GS-1390.06-9 $5440.00 per annum
	10. ORGANIZATIONAL DESIGNATIONS 131630	DDI/Office of Research and Reports Office of Chief, Coordination Techniques and Methods Division Analysis and Reports Branch
	11. HEADQUARTERS D	Washington, D. C.
FIELD / DEPARTMENTAL	12. FIELD OR DEPT'L	FIELD / X DEPARTMENTAL

13. VETERAN'S PREFERENCE: NONE / WWII / OTHER / 5 PT / 10 POINT — X (5 PT)

14. POSITION CLASSIFICATION ACTION: SD-IR

15. SEX: M

16. APPROPRIATION: FROM: 7-3709-20 TO: Same 750-13

17. SUBJECT TO C.S. RETIREMENT ACT: Yes

18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY):

19. LEGAL RESIDENCE: CLAIMED / PROVED; STATE:

20. REMARKS:

4 EOD 06/25/55

POSTED
[illegible]

CLEARANCE RESPONSIBILITY NOTICE

Director of Personnel

4. PERSONNEL FOLDER COPY

14-00000

CLASSIFICATION

FITNESS REPORT

SECTION A — GENERAL INFORMATION

1. EMPLOYEE NUMBER	2. NAME (last, first, middle)	3. DATE OF BIRTH	4. SEX	5. GRADE	6. SD
017974	Fox, Jerome	7 Oct 27	M	GS-13	D

7. OFFICIAL POSITION TITLE	8. OFF/DIV/BR OF ASSIGNMENT	9. CURRENT STATION	10. CODE
Ops Officer	DDO/EA/JK/K	Hqs	HOS / OF

11. TYPE OF APPOINTMENT: X CAREER / RESERVE / CONTRACT / OTHER (Spec.) / TEMPORARY

12. TYPE OF REPORT: ANNUAL / X REASSIGNMENT of supervisor / SPECIAL

13. REPORTING PERIOD (from-to-): Feb - Jul 1974

14. DATE REPORT DUE IN O.P.

SECTION B — QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C — PERFORMANCE EVALUATION

U—Unsatisfactory: Performance is unacceptable. A rating in this category requires remedial and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.

M—Marginal: Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.

P—Proficient: Performance is satisfactory. Desired results are being produced in the manner expected.

S—Strong: Performance is characterized by exceptional proficiency.

O—Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1 — See Section C — RATING LETTER:

SPECIFIC DUTY NO. 2 — RATING LETTER:

SPECIFIC DUTY NO. 3 — RATING LETTER:

SPECIFIC DUTY NO. 4 — RATING LETTER:

SPECIFIC DUTY NO. 5 — RATING LETTER:

SPECIFIC DUTY NO. 6 — RATING LETTER:

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance. — RATING LETTER:

45 CLASSIFICATION

109/3

CLASSIFICATION

SECTION D NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

It is neither feasible nor desirable to attempt an evaluation of Mr. Fox's performance as an operations officer based on the relatively short period (5 months) he has been assigned to the Korean Desk. Throughout this time he has been faced by a series of medical and personal problems which have understandably preoccupied him. His medical problem, which causes him almost constant pain, has led him to apply for disability retirement; a decision on his application is pending. He has also had to undergo a series of family problems which required a great deal of time and attention. Under the circumstances no specific duties and letter grades are being listed in Section B above.

SECTION E CERTIFICATION AND COMMENTS

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
5		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
15 July 1974	Chief, EA/JK/K	Kenneth C. Cathey (signed) Kenneth C. Cathey

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE	DATE	SIGNATURE OF EMPLOYEE
HAVE ATTACHED / HAVE NOT ATTACHED	15 July 1974	(signature)

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I fully agree with the supervisor's narrative comments. It would be grossly misleading to attempt to provide letter ratings or a performance evaluation under the unique conditions which obtained throughout this period.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
	DC/EA/JE	(signature) Winston L. Oliver

4. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN THE REVIEWING OFFICIAL'S COMMENTS	DATE	SIGNATURE OF EMPLOYEE
	[illegible] 1974	(signature)

CLASSIFICATION

SECRET

28 August 1974

MEMORANDUM FOR THE RECORD

SUBJECT: Meritorious Unit Citation

On 20 August 1974 the Director of Central Intelligence approved award of the Meritorious Unit Citation to the Manila Station in recognition of the outstanding performance of the following employees during the period June 1971 to December 1973:

Smith, Vernon	Flagg, Warren	Johnson, Wesley
Finneran, Robert	Sullivan, Daniel J.	Kalaris, George T.
Summers, Georgette	White, Robert H.	Mears, Alyce A.
Cohen, Meyer	Johnson, Richard W.	Champlin, Wendy C.
Watson, Anita	Markle, Cheryl L.	Behee, Jean A.
Rider, Benjamin F.	Thomas, Ann	Fitchett, Mildred L.
Gordon, James M.	Robinson, Owen E.	Harris, Bobby
Miller, Richard H.	Chu, Kirby K. P.	Chao, James
Doyle, Mary Patricia	Larson, Judy A.	Thompson, Colin R.
O'Reilly, John	Reiniger, Noel W.	Wright, William H.
Walier, Marie E.	Blooding, Shaleta C.	Brookner, Janine M.
Cotton, Mary Anne	Byerly, Paul M.	Hauschild, Raymond G.
Ferguson, Alan C.	Carnivale, Frank	Amiano, Suzanne K.
Steed, Herbert L.	Edinger, John B.	Shields, Charles A.
Boucher, Charles	Rejonis, Dahlia A.	Ticulka, Vincent R.
Vasko, Philip F.	Fox, Jerome	Newhouse, Lawrence L.
Hayes, Richard	Kaul, Robert J.	O'Connell, Mary M.
Stephens, James L.	Rejonis, Walter G.	Kaul, Marlene
Jameise, Jill	von Berg, Helmut L.	Schroeder, Roderick
Anton, Eleanor A.	Keberline, Lloyd J.	Gesswein, F. Clark
Lawhorne, H. Wesley	Sherno, Frank	Chao, Karen
O'Reilly, Judith S.	Reynolds, Malcolm	Edinger, Sharon
Donohue, Thomas A.	Soderquist, Ray	Shima, Terry
Vaccaro, Joseph R.	Jackson, Arthur	

R. L. Austin, Jr.
Recorder
Honor and Merit Awards Board

SECRET

14-00000

CONFIDENTIAL

FITNESS REPORT

NOTE: Supervisor or Reviewing Official may assign a higher classification if CONFIDENTIAL is not adequate for the report when completed.

SECTION A. GENERAL INFORMATION

1. EMPLOYEE NUMBER	2. NAME (last, first, middle)	3. DATE OF BIRTH	4. SEX	5. GRADE	6. SD
0 17974	Fox, Jerome (nmi)	9 Oct 28	M	GS-13	D

7. OFFICIAL POSITION TITLE	8. OFF/DIV/BR OF ASSIGNMENT	9. CURRENT STATION
Ops Officer	FE/PMI	Manila

10. TYPE OF APPOINTMENT: X CAREER; CAREER PROVISIONAL; RESERVE; CONTRACT; SPECIAL; TEMPORARY

11. TYPE OF REPORT: X ANNUAL; 21-MONTH; 30-MONTH; X REASSIGNMENT; SPECIAL

12. REPORTING PERIOD (From-to-): 30 Nov 72-31 July 73

13. DATE REPORT DUE IN O.P.: 30 September 1973

SECTION B PERFORMANCE EVALUATION

U-Unsatisfactory: Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

M-Marginal: Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.

P-Proficient: Performance is satisfactory. Desired results are being produced in the manner expected.

S-Strong: Performance is characterized by exceptional proficiency.

O-Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Serves as Station referent for MHABYSS matters.	P
SPECIFIC DUTY NO. 2: Spot, develop, assess and recruit penetration agents in the Philippine liaison services.	P
SPECIFIC DUTY NO. 3: Spot, develop, assess and recruit agents to obtain intelligence on production and international trafficking of narcotics.	S
SPECIFIC DUTY NO. 4: Handle on-going cases: tighten operational security, increase production, strengthen agent motivation.	P
SPECIFIC DUTY NO. 5: Serves as official Station liaison contact on PBRAMPART affairs.	P
SPECIFIC DUTY NO. 6: Prepare reports, correspondence and other management/administrative requirements.	P

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: [illegible]

CONFIDENTIAL

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

As the Station narcotics referent, Subject has continued to concentrate his efforts on developing our drug field collection capability. The penchant for detailed analysis that earlier made him an authority on Communist Party affairs has served him well in the past year in building the Station canon of knowledge on narcotics matters. He has successfully recruited the head of a private organization concerned with addict rehabilitation and drug abuse prevention. Because of his proximity to the drug world, this agent serves as a rich source of background data and as a spotter. In the latter role he has produced two individuals whom Subject has recruited as intelligence sources. One, the estranged wife of a narcotics wholesaler who, at one time was engaged in international trafficking. The other is a chemist formerly employed unwittingly, on a part time basis, by a suspected drug syndicate. The latter source is, at this writing, once again on the fringe of involvement with a group that apparently wants to use her as a courier on a one-shot basis and later utilize her professional skills in their laboratory.

Subject is the Station representative on Mission narcotics affairs and the focal point for the Mission Narcotics Intelligence Sub-Committee. He provides the day-to-day liaison with the regional DEA office. Liaison with the Philippine enforcement services, while largely the realm of DEA, provided Subject an opportunity to recruit unilaterally one of the country's leading experts in narcotics enforcement after he was chosen

SECTION D — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
21 August 1973	/S/ Jerome Fox

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
21 August 1973	DCOS	/S/ Thomas A. Donohue

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Subject has completed his second tour of duty at this Station. Looking back over his record of accomplishments, one will find a number of good achievements, but when they are all added up and measured against four years at the Station the sum falls short of what I believe he was capable of producing and should have produced. The promise that he showed during the early part of his tour never really materialized. He can and does work hard at his assignment, but he is unable to apportion his time; he can analyze an operational situation well, but cannot express the analysis lucidly in writing without a great deal of effort and re-writing. In fairness to the Subject it should be noted that during a part of this

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
5 September 1973	COS	/S/ George T. Kalaris

CONFIDENTIAL

Section C. Narrative Comments (Continued)

for a multi-national advisory role abroad. A turnover was made to a TDY BKHERALD officer from the country concerned prior to the expert's departure from the Philippines.

Because of the profusion of various U.S. intelligence groups in-country, PBRAMPART and related business is a very lively and time consuming activity. He has coordinated and monitored the activity, maintaining the while good and forthcoming working relationships with his counterparts.

A Muslim source, whom he recruited, has been sent on regular trips into his home province now an embattled area in the insurgency and has become a regular producer on Muslim attitudes and plans. He enjoys access as well to Muslims resident in the Manila area and to travellers from the southern Philippines.

Subject is an intelligent, experienced officer with a wide knowledge of the entire Philippine scene, its participants and their pecking order. He is a quick and ready source of the details of the history of recent years and he has extensive knowledge of where many of the more important bodies are buried. He maintains a wide variety of disparate contacts that enable him to maintain a detached perspective. It may be, however, that a degree of staleness is affecting his performance and four years has been too long a tour. A recurring problem, an attempt to do too much at one time, continues to mar his performance; over time, this has been the subject of discussions with him. Because of his inability to establish correct priorities for himself, he often expends his extensive energies on incidentals at the expense of the important. This is an unfortunate failing for under the pressure of inexorable deadlines, clarity and detail suffer in his operational correspondence and, in general, he hides his considerable light under a bushel of his own making.

CONFIDENTIAL

calendar year he was plagued with both health and personal problems that diverted him from the work at hand.

Subject has spent almost seven consecutive years on Philippine affairs, at Hqs and in the field. In Subject's case I believe this has worked to his disadvantage. He is "burned out" on the Philippines.

The rating officer has been fair and objective in his assessment of Subject's performance for the period covered by this fitness report. Subject's performance came to my attention daily.

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 017974

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	Fox, Jerome
2. DATE OF BIRTH	9 Oct 28
3. SEX	M
4. GRADE	GS-13
5. SD	D
6. OFFICIAL POSITION TITLE	Ops Officer
7. OFF/DIV/BR OF ASSIGNMENT	DDP/FE/PMI
8. CURRENT STATION	Manila, P.I.
9. CHECK (X) TYPE OF APPOINTMENT	X CAREER; RESERVE; TEMPORARY; CAREER-PROVISIONAL (See instructions - Section C); SPECIAL (Specify)
10. CHECK (X) TYPE OF REPORT	INITIAL; X ANNUAL; SPECIAL (Specify); REASSIGNMENT SUPERVISOR; REASSIGNMENT EMPLOYEE
11. DATE REPORT DUE IN O.P.	
12. REPORTING PERIOD (From- to-)	30 November 1971-30 November 1972

SECTION B — PERFORMANCE EVALUATION

U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.

P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.

S-Strong Performance is characterized by exceptional proficiency.

O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Serve as the Station referent for MHABYSS matters.	S
SPECIFIC DUTY NO. 2: Serve as the Station referent for Communist matters.	S
SPECIFIC DUTY NO. 3: Spot, develop, assess and recruit penetration agents in the Philippine liaison services.	P
SPECIFIC DUTY NO. 4: Spot, develop, assess and recruit agents to obtain intelligence from the decision-making levels of the Communist parties (particularly the Maoists) and their main front organizations.	P
SPECIFIC DUTY NO. 5: Handle on-going cases: tighten operational security, increase production, strengthen agent motivations, handle ad hoc operational cases.	
SPECIFIC DUTY NO. 6: Prepare reports, correspondence and other management/administrative requirements.	P

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: P

Prepared by 0273SPD/EFB

FORM 45 OBSOLETE PREVIOUS EDITIONS

SECRET

JAC

14-00000

SECRET

SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

In keeping with our growing national concern for worldwide narcotics production and traffic, the Station reallocated personnel, resources and priorities in order to learn the nature of the Philippine role in this illicit activity. Subject was assigned, halfway through this reporting period, as Station referent with as his primary responsibility the coordination of all of our efforts in the narcotics field. One other officer has been assigned full time to assist him.

Subject began, starting literally from scratch, by surveying the entire mission and the military bases to learn what on-going activity already existed and what areas of the problem the various civilian and military agencies considered to be of prime concern. He established an intelligence sub-committee of the mission narcotics group and set the guidelines for inter-agency intelligence coordination and established a common source registry. A great amount of missionary work has been necessary on his part, even among the professionals in the drug field, differentiating enforcement considerations from those of pure intelligence. He has established good working relationships with the concerned mission elements, concentrating primarily, of course, on liaison and support arrangements with the LNAGON representatives; the latter, during this period, moved their regional office to Manila expanding greatly

(Continued)

SECTION D	CERTIFICATION AND COMMENTS	
1.	BY EMPLOYEE	
	I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE 24 November 1972	SIGNATURE OF EMPLOYEE /s/ Jerome Fox	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 24 November 1972	OFFICIAL TITLE OF SUPERVISOR Deputy Chief of Station	TYPED OR PRINTED NAME AND SIGNATURE /s/ Thomas A. Donohue
3.	BY REVIEWING OFFICIAL	

COMMENTS OF REVIEWING OFFICIAL

There is no question in my mind that Subject has ability. What he lacks is the capacity to organize himself and his work. The result is that his performance is very uneven. This deficiency has been brought to Subject's attention on several occasions in the past 30 months. He recognizes it, but has been unable, in my opinion, to overcome it finally. This limits his usefulness at a small or medium sized Station where perforce an officer must be able to handle competently a number of disparate matters simultaneously. His written work continues to fall short of the level one should be able to expect from an officer of his grade and experience. It is

(continued)

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
24 November 1972	Chief of Station	/s/ George T. Kalaris

SECRET

14-00000

S E C R E T

SECTION C - Narrative Comments (continued)

their need for our support.

Subject, at the same time, surveyed the host government intelligence and enforcement agencies to learn how they had structured their responsibilities in combating the narcotics trade. By seeking out current and former liaison contacts, the picture that he received of the estimated size of the problem and the Philippine control effort gave us some idea of the parameters of what it was we were dealing with. Through a formerly dormant liaison contact, one of the country's experts on narcotics, he has developed both a window on what is being done officially and a means of access capable of affecting the Philippine policy on the subject. During a recent regional ASEAN meeting on narcotics held in Manila, Subject was able to insure that our objectives for the conference were met through this influential asset.

Subject has made a fine beginning in getting our narcotics effort underway. He has done the basic research, begun building the necessary data base and has culled from other activities three or four Station assets whose natural access is being utilized to develop leads into the murky Philippine underworld. His flair for organizing disparate data is being put to excellent use.

In the earlier period covered in this fitness report, Subject was plagued by a nasty, debilitating fever that eluded diagnosis for some time. A period of hospitalization followed by the necessary recuperative period kept him out of action for a lengthy period. Close on its heels, this was compounded by a freak bone break in his hand that required surgery and once again kept him off the active list.

Subject is a good agent handler; he is both FI and CI minded and he has the ability to ask the right questions to extract the maximum information from his sources. He has a great deal of energy and he liberally expends it in his work. This strength, curiously, is also a weakness since he has the tendency to ride off in all directions at once. In this flurry of activity, by attempting to do everything at the same time, his writing tends to become a shorthand of sorts and clarity inevitably suffers. He is aware of these problems and has consciously made the effort -- particulary since he has become the narcotics referent -- to give proper order to his priorities.

As has been mentioned previously, his knowledge of the Communist Party activities and personnel is impressive and until he relinquished his role as the Communist Party referent, he was a helpful focal point for other Station officers with party assets. In the months ahead his concentrated efforts against the narcotics target should bear fruit.

S-E-C-R-E-T

SECRET

SECTION D - Comments of Reviewing Official (continued)

because of these shortcomings that I would rate him in the overall sense as Proficient. We get the results we want from him, but we have to push fairly hard. Comments made in earlier Fitness Reports regarding Subject's expertise in local Communist Party matters continues to apply. He is indeed a walking encyclopedia on local party matters and shows considerable acuity in his analyses of the party. Subject's work comes to my attention on the average of five to six times a week.

14-00000

SECRET
(When Filled In)

FITNESS REPORT

	EMPLOYEE SERIAL NUMBER 017974

GENERAL

SECTION A

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Fox, Jerome	9 Oct. 1928	M	GS-13	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Ops. Officer	DDP/FE PMI	Manila, P.I.

9. CHECK (X) TYPE OF APPOINTMENT	10. CHECK (X) TYPE OF REPORT
XX CAREER / RESERVE / TEMPORARY	INITIAL / REASSIGNMENT SUPERVISOR
CAREER-PROVISIONAL (See Instructions - Section C)	XX ANNUAL / REASSIGNMENT EMPLOYEE
SPECIAL (Specify):	SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
28 February 1972	1 August 1971 - 31 December 1971

SECTION B PERFORMANCE EVALUATION

- **U-Unsatisfactory** Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.
- **M-Marginal** Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.
- **P-Proficient** Performance is satisfactory. Desired results are being produced in the manner expected.
- **S-Strong** Performance is characterized by exceptional proficiency.
- **O-Outstanding** Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1 Serve as the Station referent for communist matters.	S
SPECIFIC DUTY NO. 2 Spot, develop, assess and recruit penetration agents in the Philippine Liaison Services.	P
SPECIFIC DUTY NO. 3 Spot, develop, assess and recruit agents to obtain intelligence from the decision-making level of the communist parties (particularly the Maoists) and their main front organizations.	P
SPECIFIC DUTY NO. 4 Handle on-going cases, tighten operational security, increase production, strengthen agent motivations; handle ad hoc operational cases.	S
SPECIFIC DUTY NO. 5 Prepare reports, correspondence, and other management/administrative requirements.	P
SPECIFIC DUTY NO. 6 Prepare media placement articles and themes.	P

OVERALL PERFORMANCE IN CURRENT POSITION

	Rating Letter
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	P

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SECRET

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SECRET

(When Filled In)

SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

DEC 6 10 19 AM '71

This report covers a period of four months. There was no change in the substance of Subject's duties - merely a re-ordering of the priorities. Specific duty number four was elevated to the second priority. While we cannot cite any specific accomplishments yet in the performance of this second priority, we can say, in all honesty, that Subject is making a determined effort to achieve results. He is allocating his time in accordance with priorities and meeting deadlines. Comments I made in earlier fitness reports on his qualities as an agent handler, recruiter and "guru" of the Philippine Communist movement continue to apply.

SECTION D	CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
29 November 1971	/s/ Jerome Fox

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
29 November 1971	COS, Manila	/s/ George Kalaris

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur with comments made by the supervisor. Mr. Fox is an overall proficient case officer with some very strong talents, particularly in the Communist and CI field. He lacks supervisory experience and his talents in this regard are uncertain. Nonetheless, he does render a creditable service to the organization and is a responsible and dedicated employee. In order to determine if he has the potential for further advancement, he should be given some supervisory responsibilities to evaluate his talents in this area.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
02 DEC 1971	CFE/PMI	Ralph J. Katrosh

SECRET

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 017974

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Fox, Jerome	9 Oct. 28	M	GS-13	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Ops Officer	DDP/FE/PMI	Manila

9. CHECK (X) TYPE OF APPOINTMENT

- X CAREER
- RESERVE
- TEMPORARY
- CAREER-PROVISIONAL (See instructions - Section C)
- SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT

- INITIAL
- X REASSIGNMENT SUPERVISOR
- ANNUAL
- REASSIGNMENT EMPLOYEE
- SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.:

12. REPORTING PERIOD (From- to-): 1 January 1971 - 30 July 1971

SECTION B — PERFORMANCE EVALUATION

U—Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

M—Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.

P—Proficient Performance is satisfactory. Desired results are being produced in the manner expected.

S—Strong Performance is characterized by exceptional proficiency.

O—Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Serve as the Station Referent for Communist Matters.	S
SPECIFIC DUTY NO. 2: Spot, develop, assess, and recruit agents to obtain intelligence from the decision-making level of the communist parties (particularly the Maoists) and their main front organizations.	P
SPECIFIC DUTY NO. 3: Handle on-going cases: tighten operational security, increase production, strengthen agent motivations; handle ad hoc operational cases.	S
SPECIFIC DUTY NO. 4: Spot, develop, assess, and recruit penetration agents in the Philippine liaison services.	P
SPECIFIC DUTY NO. 5: Prepare reports, correspondence, and other management/administrative requirements.	P
SPECIFIC DUTY NO. 6: Prepare media-placement articles and themes.	P

20 AUG 1971

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

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SECRET
(When Filled In)

SECTION C | **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

AUG 20 11 29 AM '71
MAIL ROOM

The Fitness Report of the previous period continues generally to apply during this rating period of seven months. Subject was on home leave for about one month during this period.

Subject continued to handle until his home leave in May 1971 two agent penetrations in the decision making level of the Moscow oriented communist movement. They have since been turned over to another officer for handling. Also, Subject continued to handle the Muslim agent recruited during the previous period but the Agent's performance has been marginal. In July 1971, Subject recruited a former Philippine intelligence officer who was connected with the two agent penetrations cited above. The primary purpose of this recruitment was to increase the Station's control and equity over the two agents and, as a by-product, to obtain intelligence on the communist movements. During July four developmental cases, all intelligence producers (including documentary), were turned over to Subject for continued development towards recruitment. One has unique access in the student movement, mainly in the Greater Manila area but also in the main provincial cities; another is an experienced officer of a civilian law enforcement agency who collaborated unilaterally with the Station; the other two are senior intelligence officers who have unofficially passed intelligence information. Subject continued to handle his duty as (Continued)

SECTION D | **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
31 July 1971	/s/ Jerome Fox

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
31 July 1971	Deputy Chief of Station	/s/ Terry T. Shima

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I would characterize Subject as a competent, hard working case officer who can both handle cases and recruit new assets and who is capable of an even better performance than that reflected in this fitness report, if he could only organize himself. He knows his subject, communism in the Philippines, better perhaps than the majority of the Filipino communists. This is a mixed blessing, however, because he is so easily distracted pursuing obscure historical points, not really relevant to the conduct of operations, that occasionally he finds himself behind schedule in meeting levied requirements. I have taken him out of communist operations as such except in his capacity as the "referent" (continued)

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
6 August 1971	Chief of Station	/s/ George T. Kalaris

SECRET

NARRATIVE (Continued)

Referent for Communist Matters in an excellent fashion. He has a thorough knowledge of the communist situation in the Philippines and can provide briefings on any aspect of it. Subject has made meaningful comments on the communist penetration operations of other officers advising them on vulnerabilities and suggesting approaches for greater exploitation of these assets. His briefings are well prepared and he delivers them fully and persuasively. During this rating period, Subject was the most aggressive and effective of the three "Referents", who are senior operations officers responsible for the main operational targets of the Station.

Subject has continued to be an effective agent handler. He motivates them and applies discipline without destroying initiative. He has directed them to collect difficult intelligence information, which has been of high value in planning and assessing future operations. Headquarters grades to Subject's intelligence disseminations from the two communist penetration agents above attest to Subject's competence in extracting and preparing intelligence disseminations.

While Subject has performed well as a Referent and agent handler, he has not done as well in the priority area of acquiring fresh assets in the unilateral and liaison penetration fields. This requirement has been spelled out in his Letter of Instructions (LOI), discussed by COS in the weekly operations staff meetings and daily Referent meetings, and in separate consultations with COS and DCOS. It is not that Subject dislikes contacting new people or contacting Filipinos; to the contrary, Subject has a warm, natural, and sincere approach in meeting Filipinos. Initial contacts are made with potential assets but there is a lack of planned and systematic follow through that all developmental cases require. Subject keeps himself busy throughout the day and his workday at the office normally begins at 0730 hours. He is no slouch when it comes to work and he appears to gravitate to it. His attitude and efforts in a recent highly sensitive Station operation were commendable. Subject is at his best in ad hoc duties: he sizes up a problem quickly, discusses his operational plan with COS/DCOS, and proceeds at once to implement it. Intelligence product derived from such operations are well written and meaningful; operational reports are thoughtful and thorough. His total work load described above is no heavier than any other officer at this Station. The Station of the '70's is lean on personnel and heavy on responsibilities. Since there appears to be no relaxation of the latter and the trend is further personnel reduction, not increase of personnel, operations officers will have to trim excess corners.

SECRET

NARRATIVE (Continued)

In my opinion, Subject's basic weakness, which was pointed out in the previous Fitness Report, continues to be his inability to budget his time to handle the priorities as established by COS/DCOS as well as by himself. Subject spends considerable time on a given matter of the moment and has great power of concentration on a single problem. These are attributes many wish they possess, but at the same time they impede the efficiency of an operations officer with numerous high priority duties. Unless he can budget his time by discriminating against the low priority or non-priority matters and focus on maintaining a balanced portfolio of contact and staff responsibilities, I believe his further development into the well-rounded senior officer would be impaired. Subject has made a determined effort to correct the above weakness including the submission of paper work by the deadline. By the end of the rating period, there has been favorable progress. I am confident he can overcome completely this area of weakness by exercising the same discipline he uses in executing duties #1 and #3.

Above all, Subject tries to excell and he works extremely hard. I believe that Subject has the potential capability to progress to more responsible positions in the operations and management fields: he has sound operational judgment, he is cooperative and responsive, he works well with and has the confidence of people he deals with, and he has a good feel for the Station's total aims and capabilities.

Subject was given an overall Strong in view of his vigorous and successful prosecution of the two important duties, his determined effort to overcome the weakness cited above, and his potential capability for continued growth in the management and operational fields.

Subject has responsibility for the Station's communist penetration project. He has budgeted his funds realistically and has spent it on operations which have brought good results.

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S E C R E T

REVIEWING COMMENTS (continued)

for the subject, assigned him other responsibilities and given him strict deadlines in the hope that he will get organized. He is an above average officer who could do a lot better. His work comes to my attention on a daily basis. The rating officer is known to me to be a fair and objective rater. In this case, however, I disagree with the overall rating of Strong, because potential of this officer notwithstanding, he has not performed overall at that level. Both the Subject and the rating officer are aware of my views and both have read the foregoing comments. I believe the overall grade should be PROFICIENT.

MK

S E C R E T

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 017974

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Fox, Jerome (nmi)	9 Oct. 1925	M	GS-13	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Ops. Officer	DDP/FE PMI	Manila

9. CHECK (X) TYPE OF APPOINTMENT: X CAREER; RESERVE; TEMPORARY; CAREER-PROVISIONAL (See instructions - Section C); SPECIAL (Specify)

10. CHECK (X) TYPE OF REPORT: INITIAL; X ANNUAL; SPECIAL (Specify); REASSIGNMENT SUPERVISOR; REASSIGNMENT EMPLOYEE

11. DATE REPORT DUE IN O.P.: 28 February 1971

12. REPORTING PERIOD (From- to-): 1 May 1970 to 31 December 1970

SECTION B — PERFORMANCE EVALUATION

U—Unsatisfactory: Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

M—Marginal: Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.

P—Proficient: Performance is satisfactory. Desired results are being produced in the manner expected.

S—Strong: Performance is characterized by exceptional proficiency.

O—Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Station communist movement (CM) officer responsible for functional coordination of overall program, including program guidance, analysis and research, and maintenance of central subject files pertinent to program targets (1 May - 10 August 1970).	S
SPECIFIC DUTY NO. 2: Serve as the Station Referent for Communist Matters (August - 30 December 1970).	S
SPECIFIC DUTY NO. 3: Spot, develop, assess, and recruit agents to obtain intelligence from the decision-making level of the communist parties (particularly the Maoists) and their main front organizations.	P
SPECIFIC DUTY NO. 4: Handle on-going cases: tighten operational security, increase producting, strengthen agent motivation, and handle ad hoc operational cases.	S
SPECIFIC DUTY NO. 5: Spot, develop, assess, and recruit penetration agents in the Philippine liaison services.	P
SPECIFIC DUTY NO. 6: Prepare reports, correspondence, and other management/administrative requirements.	P

9 MAR 1971

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance. — Rating Letter: S

SECRET

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SECRET

(When Filled In)

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Beginning in early July 1970 a new Station operational policy was enunciated. It emphasized the thorough operational and security assessment of on-going cases and the acquisition of new agents in various priority fields. In early August the Station was reorganized and Subject was appointed as the Referent for Communist Matters (Duty 2), the highest priority area in our Operating Directive. This responsibility, plus other equally important priority of acquiring high grade agents in the communist movement and the Philippine Security Services, was incorporated in Subject's revised Letter of Instructions (LOI) later in the year.

Subject has demonstrated a keen grasp of the details of the communist movements. He has developed a thorough knowledge of the leaders, their inter relationships, personal background, strengths and weaknesses. At the same time he has kept current on the many front organizations. As Referent for Communist Matters, Subject has at his disposal the utilization of all Case Officers under official and non official cover to prosecute, as noted above, the Station's number one priority. While he has no command responsibility, he has been granted considerable latitude in the coordinative, creative, reporting, and project management role. Subject has used his knowledge effectively by providing staff advice to Case Officers, spotting new leads, approaches, and

SECTION D — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
12 February 1971	/s/ Jerome Fox

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
17 February 1971	DCOS, Manila	/s/ Terry Shima

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

The rating officer has done well in describing this officer's strengths and weaknesses. He is an effective team member, a perceptive student of the communist movement and a thorough agent handler. He knows the craft and practices it carefully. He is an officer on whom I can depend to handle well assignments involving people without need for close supervision. He now is in a position that will allow him to demonstrate leadership abilities and I believe he will acquit himself well. Compared to other officers of the same grade known to me, I would place Subject well above the average. He has the potential for further growth given the opportunity.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
17 February 1971	COS, Manila	/s/ George T. Kalaris

SECRET

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NARRATIVE (con'td)

opportunities; suggesting new targets; sharpening the focus of going cases; assisting in the pruning of marginal assets; briefing visiting officials and Our Government's officials assigned to the Philippines; writing assessments and target analysis; and reviewing Station's total efforts against the communist movements.

To achieve a tighter control and monitor of the Station efforts against the communist movements, Subject submitted a comprehensive project proposal to Headquarters. Responses of Case Officers to Subject's assistance have been favorable and productive. He has a friendly and easy way that exudes confidence and he has been generous with his time to those who solicit it to discuss matters related to his responsibilities.

Subject has handled his on-going cases very professionally. Two agents, who operate as a team, were acquired from a friendly service earlier in the year and they represent our deepest penetration in the pro Moscow communist movement in the Philippines. Between them we are provided with key information as to the Movement's policy, plans, and organization. During this period Subject has formally recruited a Muslim who was spotted and developed by a previous Case Officer. The asset was subjected to a technical examination and has since been a reporting source on matters pertaining to the Muslim minority problem in the Philippines. He is a potential asset to use against our Soviet Bloc operations. Subject has handled a liaison official who has agreed to share his cases with the Station. In addition to receiving positive intelligence on communist matters, Subject has been attempting to make this official a truly suborned liaison asset to provide counterintelligence information as well. Subject has conducted a thorough assessment of a second liaison collaborator and subjected him to two technical interviews which resulted in his termination. He had provided sensitive documentary intelligence; however, the factors suggesting termination were overriding. Subject has handled the Manila end of a complicated communist penetration case with results that have impressed Headquarters and a third Station. Subject served as the first Case Officer of an asset turned over to the Station by liaison. Subject conducted a thorough assessment of this asset's capability and subsequently trained, motivated, and handled him effectively before turning

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NARRATIVE (CON'TD)

him over to another Case Officer. He has shown thorough knowledge of his cases, exercised tradecraft, and sound operational practices and judgment in his contact procedures; displayed inventiveness in extracting maximum information and at the same time motivating the assets; and has shown that he has full command of the assets. Subject is well prepared for his meetings and is a thorough debriefer.

While Subject is an excellent agent handler he has not done as well in the higher priority agent acquisition field. Perhaps he has not yet achieved his stride to contact communist targets either directly or through the recruitment of principal agents. With his excellent knowledge of the communist targets, it would appear that he should theoretically be the most aggressive in the agent acquisition field. I still have hope that there will be an operational breakthrough in this vital sector by this potentially capable officer. Of somewhat lower priority than the above, Subject, like all other declared officers, has also been tasked with the job of penetrating the security services for positive and counterintelligence information. He has acquired several liaison contacts from his predecessor and while one of them is being met regularly there has been no appreciable increase as yet in the number of developmentals in this area.

Subject is a "team player" who has demonstrated high dedication and integrity; his intelligence disseminations and operational correspondence shows that he has a firm grasp of the Station's mission; he is sensitive to information that must be brought to the attention of COS/DCOS and communicates such information promptly. Subject responds to requests for advice and discussions from various quarters in an enthusiastic fashion and gives his time freely and constructively. While the latter is one of Subject's greatest strengths, it is at the same time a main contributory factor to his weakness, I believe. Subject is not as rapid as he should be in meeting deadlines and he had to be prodded to get his operational correspondence and also administrative requirements, such as accountings, to the concerned offices. It should be stated, however, that when these papers are submitted they are well done and clearly thought out. I believe this weakness, which could be corrected easily with firmer personal discipline, is a main inhibiting factor to his assumption of a position that requires minimal supervision. Subject and COS/DCOS have daily consultations

NARRATIVE (CON'TD)

and Subject has been encouraged to budget his time so that his main priorities can be accomplished in a balanced keel. Consultations have been in a constructive vein and Subject has responded favorably. Subject has the willing attitude, sustained interest, aggressiveness, and professional competence to potentially excel further to assume more senior operational and management responsibilities. Subject has no cover responsibilities.

Subject budgets his funds realistically and spends them wisely and with good impact. At the same time he is economy minded in the use of Government equipment.

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SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 017974

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Fox, Jerome (nmi)	Oct. 1928	M	GS-13	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Ops Officer	DDP/FE/PMI	Manila

9. CHECK (X) TYPE OF APPOINTMENT: X CAREER / RESERVE / TEMPORARY / CAREER-PROVISIONAL (See instructions - Section C) / SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT: INITIAL / X REASSIGNMENT SUPERVISOR / ANNUAL / REASSIGNMENT EMPLOYEE / SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.: 28 February 1970

12. REPORTING PERIOD (From- to-): 1 January 1970 - 30 April 1970

SECTION B — PERFORMANCE EVALUATION

U—Unsatisfactory: Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

M—Marginal: Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.

P—Proficient: Performance is satisfactory. Desired results are being produced in the manner expected.

S—Strong: Performance is characterized by exceptional proficiency.

O—Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY	RATING LETTER
NO. 1: Station communist movement (CM) officer responsible for functional coordination of overall program, including program guidance, analysis and research, and maintenance of central subject files pertinent to program targets.	S
NO. 2: Case officer for joint liaison operations and the conduct of relationships with local services, including intelligence exchange, operational, support and administrative matters consonant with maintaining Station's liaison equities.	S
NO. 3: Unilateral case officer for selected agents/operations targeted against CM and CM-related objectives and for the development of new unilateral assets under the CM program, including liaison-derivative operations.	S
NO. 4: The collation and preparation of raw intelligence data from liaison sources primarily, but including Station-wide unilateral sources as feasible, into draft field information reports	S
NO. 5: Managerial and supervisory conduct in performance of duties and cost consciousness in the use of own time, other personnel, equipment, funds and on-the-job initiative.	P
NO. 6:	

17 JUN 1970

OVERALL PERFORMANCE IN CURRENT POSITION

	RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

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SECRET

SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

JUN 16 3 10 PM '70

No substantive change from previous Fitness Report. The comments therein remain essentially valid. Subject will be acting capacity covering in the main the current supervisor's functional responsibilities for an interim period of over two months. Through a deliberately imposed trial period in preparation for this change, Subject has moved in strongly and with good judgment. The variation in Rating Letter grades reflects the longer period of assessment. Subject has improved demonstrably in approaches and initiative under Specific Duty No. 3; under Specific Duty No. 6 the current Supervisor has noted a tendency to be less than prompt in finalizing support actions so vital to liaison as such and our own support elements; finally, the present Supervisor finds room for improvement in the conduct of intra-Station relationships, but this is admittedly a highly subjective view. There remains no question about overall professionalism and capabilities.

SECTION D	CERTIFICATION AND COMMENTS	
1.	BY EMPLOYEE	
	I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE 8 May 1970	SIGNATURE OF EMPLOYEE /s/ Jerome Fox	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 12 months	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 8 May 1970	OFFICIAL TITLE OF SUPERVISOR Ops Officer	TYPED OR PRINTED NAME AND SIGNATURE /s/ Harry G. Petersen
3.	BY REVIEWING OFFICIAL	

COMMENTS OF REVIEWING OFFICIAL

The reviewing comments made in the previous fitness report continue to apply for this brief rating period. For the same reasons stated therein, I would rate Subject in Duty #1 as Proficient and the overall grade of Proficient. Duty #1 is Subject's principal function assigned in his Letter of Instruction (LOI). During the past two weeks and for a two week period in mid April when Subject managed the Communist Operations Branch and his cases all by himself, I have observed a distinct increase in his effectiveness. He has worked long and hard, has shown initiative and imagination, has kept DCOS/COS currently briefed, and has shown good judgment in the decisions he

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
22 May 1970	DCOS	/s/ Terry T. Shima

COMMENTS OF REVIEWING OFFICIAL

made and recommendations referred to DCOS/COS. Subject has been encouraged to continue to exploit these strengths, as well as to expedite the preparation of written reports as noted by the Rating Officer. I have no doubt that Subject can and will exploit his potential to the maximum capacity during the next rating period in order to increase his rating, his comparative standing among the Station's other GS-13 officers, and to fulfill more thoroughly the priorities in his LOI.

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 017974

GENERAL

SECTION A

1. NAME (Last) (First) (Middle): Fox, Jerome (nmi)	2. DATE OF BIRTH: Oct. 1928	3. SEX: M	4. GRADE: GS-13	5. SD: D
6. OFFICIAL POSITION TITLE: Operations Officer	7. OFF/DIV/BR OF ASSIGNMENT: DDP/FE/PMI		8. CURRENT STATION: Manila	

9. CHECK (X) TYPE OF APPOINTMENT: X CAREER / RESERVE / TEMPORARY / CAREER-PROVISIONAL (See instructions - Section C) / SPECIAL (Specify)

10. CHECK (X) TYPE OF REPORT: INITIAL / X ANNUAL / SPECIAL (Specify) / REASSIGNMENT SUPERVISOR / REASSIGNMENT EMPLOYEE

11. DATE REPORT DUE IN O.P.: 28 February 1970

12. REPORTING PERIOD (From- to-): 20 May 1969 - 31 December 1969

PERFORMANCE EVALUATION

SECTION B

- U-Unsatisfactory: Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.
- M-Marginal: Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.
- P-Proficient: Performance is satisfactory. Desired results are being produced in the manner expected.
- S-Strong: Performance is characterized by exceptional proficiency.
- O-Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1 Station MPWATCH officer responsible for functional coordination of overall program, including program guidance, analysis and research, and maintenance of central subject files pertinent to program targets.	S
SPECIFIC DUTY NO. 2 Case officer for joint liaison operations and the conduct of relationships with local services, including intelligence exchange, operational, support and administrative matters consonant with maintaining Station's liaison equities.	S
SPECIFIC DUTY NO. 3 Unilateral case officer for selected agents/operations targeted against MPWATCH and MPWATCH-related objectives and for the development of new unilateral assets under the MPWATCH program, including liaison-derivative operations.	P
SPECIFIC DUTY NO. 4 The collation and preparation of raw intelligence data from liaison sources primarily, but including Station-wide unilateral sources as feasible, into draft field information reports.	S
SPECIFIC DUTY NO. 5 The preparation and organization of finished field intelligence reports, operational cables, teletapes, dispatches and related correspondence on MPWATCH and other liaison/operational matters.	P
SPECIFIC DUTY NO. 6 Managerial and supervisory conduct in performance of duties and cost consciousness in the use of own time, other personnel, equipment, funds and on-the-job initiative.	S

OVERALL PERFORMANCE IN CURRENT POSITION

	Rating Letter
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

FORM 45 OBSOLETE PREVIOUS EDITIONS

SECRET

SECRET
(When Filled In)

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Subject arrived at Station in May 1969 well prepared and took over from his predecessor in an organized and professional manner; there were no hitches, either in terms of personality conflicts or operational lag. He has since continued to demonstrate care in preparation and approach to what is a demanding and highly varied assignment; he "uses" his past experience with originality and selective aggressiveness, and more important, with a keen sense of adaptability to his operational environment. Subject is definitely not a clock-watcher and gives of his own time freely and at his own initiative. Subject's initiative in developing new assets/operations is limited only by the broad scope of duties already assigned.

Section B Specific Duties are directly related to Subject's Letter of Instruction dated 26 May 1969. In discharging his responsibilities as MPWATCH referent, which includes advice and guidance to other Mission intelligence components in addition to Station officers, Subject is limited only by the extent to which he is called on; he himself is thoroughly grounded and available for the discharge of this function. He has handled one existing and very sensitive coopted liaison asset in excellent fashion and is developing a second such asset into a unilateral role; based on qualifications and experience, he can do more in this area and in the unilateral field generally, even given an already restrictive time schedule. In a rapidly changing operational atmosphere,

/continued ----/

SECTION D — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
26 February 1970	/s/ Jerome Fox

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
26 February 1970	Ops Officer	/s/ Harry G. Peterson

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur generally with ratings and narrative comments. Subject is a dedicated, responsive and methodical officer whose previous duty Station was Headquarters Philippine Desk. In a relatively brief period of time Subject has obtained a good knowledge of the MPWATCH situation and operational information. Probably because of the presence of knowledgeable senior ops officers at the Station, Subject has been somewhat reserved in executing his assigned responsibility as MPWATCH functional officer. I believe Subject could have been more vigorous in this primary area of responsibility. This may change when these officers are rotated this spring and summer. This matter has been discussed with Subject by COS/DCOS and encouraged him to assume a more aggressive and substantive

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
26 February 1970	DCOS	/s/ Terry T. Shima

SECRET

SECRET

SECTION C - /continued --/

not necessarily conducive to easior relationships with local counterparts, Subject handles himsolf with professionalism, tact and understanding, well designed to absorb increasing sensitivities and still get the job done. Operational and performance consultations are held constantly -- daily on specifics and at least weekly on detailed performance and operational objectives. These sessions are frank and Subject is as much contributor as receiver, but he is distinctly receptive to realistic supervision and guidance for operational continuity. Subject is markedly security conscious, maintains his cover status as appropriate and is perhaps overly cost conscious. His work in analysis and research in the complex MPWATCH field, bringing together and collating viably positive intelligence (which otherwise be lost) in draft form is exemplary; his finished written work requires and is getting continuing attention. In fairness to Subject on latter point, he does very well in this area when adequate time is available to "finish" the product; on balance we prefer him active and mobile and can live with this marginal fault while evident efforts to improve continue. Overall, Subject is a well-rounded operations officer, a credit to the Agency and capable of larger responsibilities.

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Reviewing Comments (continued)

role in suggesting operational ideas, levying tailored intelligence requirements, etc. to the various ops officers. Accordingly, for this rating period, I would rate Subject in Duty #1 at Proficient with an over-all rating of Proficient. Subject has the potential to increase his capability in the operations and ops management spheres. Subject and his rating officer work effectively as a team; consultations between them have produced some positive results.

SECRET

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 017974

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Fox, Jerome	9 Oct 1928	M	GS-13	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Operations Officer	DDP/FE/PMI/P	Headquarters

9. CHECK (X) TYPE OF APPOINTMENT

- X CAREER
- RESERVE
- TEMPORARY
- CAREER-PROVISIONAL (See instructions - Section C)
- SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT

- INITIAL
- ANNUAL
- SPECIAL (Specify):
- REASSIGNMENT SUPERVISOR
- X REASSIGNMENT EMPLOYEE

11. DATE REPORT DUE IN O.P.:

12. REPORTING PERIOD (From- to-): 1 January 1969 - 10 May 1969

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY	RATING LETTER
SPECIFIC DUTY NO. 1: Acting Chief of the Philippine Desk	S
SPECIFIC DUTY NO. 2: Headquarters case officer for a variety of Manila Station CA and FI operations	S
SPECIFIC DUTY NO. 3: Contact of liaison and unilateral assets in the U.S.	S
SPECIFIC DUTY NO. 4: Preparation and coordination of correspondence, studies, etc., in connection with Desk activities	P
SPECIFIC DUTY NO. 5:	
SPECIFIC DUTY NO. 6:	

OVERALL PERFORMANCE IN CURRENT POSITION

	RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

FORM 4-68 45 USE PREVIOUS EDITIONS

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

SECRET
(When Filled In)

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

During the reporting period Mr. Fox has assumed greater responsibility as an Acting Desk Chief. As such he is responsible for the support of the operations of a large and active Station and for the direction of some eight employees either serving on this Desk or in process for the field. On balance he has done extremely well. His ability to express himself well verbally or in writing has stood him in good stead. His operational judgment is extremely good. He gets along well with his subordinates, delegates to them, and has obtained good production from them. He is highly cost conscious.

He has made progress in speeding up the preparation of his written material. After serving with him for some two years the undersigned is convinced that Mr. Fox has considerable potential for further advancement as a manager and operations officer.

SECTION D — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
28 April 1969	Jerome Fox

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
28/4/69	ADC/FE/PMI	Laurent M. St. Georges (signed)

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Mr. Fox leaves shortly for an assignment in Manila. He will be missed here since he assumed increasingly heavy responsibilities during his tenure on the Branch and performed in a responsible manner which clearly warrants the strong fitness report given him.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
29 APR 1969	AC/FE/PMI	Robert F. Thompson (signed)

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 017974

SECTION A — GENERAL

1. NAME (Last) (First) (Middle): Fox, Jerome		2. DATE OF BIRTH: 9 Oct 1928	3. SEX: M	4. GRADE: GS-13	5. SD: D
6. OFFICIAL POSITION TITLE: Operations Officer		7. OFF/DIV BR OF ASSIGNMENT: DDP/FE/PMI/P		8. CURRENT STATION: Headquarters	

9. CHECK (X) TYPE OF APPOINTMENT
- X CAREER
- RESERVE
- TEMPORARY
- CAREER-PROVISIONAL (See instructions - Section C)
- SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT
- INITIAL
- REASSIGNMENT SUPERVISOR
- X ANNUAL
- REASSIGNMENT EMPLOYEE
- SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.: 31 January 1969

12. REPORTING PERIOD (From- to-): 1 January 1968 - 31 December 1968

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Hqs desk officer for a variety of Manila Station CA & FI operations.	S
SPECIFIC DUTY NO. 2: Contact of liaison and potential unilateral assets in connection with operations.	S
SPECIFIC DUTY NO. 3: Preparation and coordination of correspondence, studies, etc. in connection with Desk Activities.	P
SPECIFIC DUTY NO. 4:	
SPECIFIC DUTY NO. 5:	
SPECIFIC DUTY NO. 6:	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

FORM 4-68 45 USE PREVIOUS EDITIONS

SECRET

14-00000

SECRET
(When Filled In)

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Jan 13 8 36 AM '69

Mr. Fox is a bright, energetic and capable officer. At the same time, he is professionally sound in his judgement. He is thorough in reviewing and evaluating his programs and has a superior knowledge of his subject matter. He is cost conscious.

During the past year he has handled a very large work load. While his general performance has been exemplary, there have been, at times inordinate delays in completing a proportion of his written work, accounting, etc. Mr. Fox has been cautioned in this occasionally erratic performance, and it is expected that he will show marked improvement.

This officer is scheduled for assignment to the Philippines in mid-1969. His operational work in Hqs in handling visiting unilateral and liaison assets, as well as local developmentals argue well for a fine performance in the field. He is an extremely personable individual, who while intense does very well in social situations. He is a self starter, who needs little guidance. These factors should stand him in good stead.

In spite of occasional delays noted above, Mr. Fox was a very strong asset for the Philippine Desk during the past year. He remains a most capable officer with considerable potential career development.

SECTION D — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT.

DATE	SIGNATURE OF EMPLOYEE
30 Dec. 1968	Jerome Fox (signed)

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
	CFE/PMI/P	Laurent St. Georges (signed)

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I believe the foregoing evaluation sums up the situation very well. Mr. Fox is an aggressive, capable, and experienced officer.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
2 January 1969	DC/FE/PMI	Robert F. Thompson (signed)

SECRET

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TRAINING REPORT

NAME OF TRAINEE: Fox, Jerome — COURSE: CI Operations

DOB: 1 1928 — HOURS: 80

OFFICE: FE SD:D — DATES: 25 Nov - 6 Dec '68

OBJECTIVE AND METHOD OF INSTRUCTION

Objectives

To provide the Clandestine Services Officer who will be responsible for counterintelligence operational planning and implementation with current counterintelligence operational concepts, techniques, and tactics; to describe the current field organization, functions, techniques, and tactics of selected intelligence and security services; to increase his proficiency in the planning, management, and implementation of counterintelligence operations; and to acquaint him with Headquarters organization and support for operations against selected counterintelligence targets.

Method of Instruction

The course is presented by means of lecture, case study, and discussion.

ADJECTIVAL RATINGS OF ACHIEVEMENT	Adjectival Rating
1. Demonstration of understanding of course concepts and materials.	Excellent
2. Participation in class discussions.	Excellent
3. Imaginative and practical application of operational principles to case studies and problems.	Good
4. Industriousness.	Excellent

COMMENT: Mr. Fox was a very active student in discussions to which he contributed many helpful ideas. His presentation of the Wennerstroem Case was both objective and critical in terms of the available information on the case.

OVERALL adjectival rating of achievement: Excellent

FOR THE DIRECTOR OF TRAINING:

2 JAN [illegible]

Date

George G. Kisevalter
Chief Instructor

SECRET

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SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 017974

SECTION A — GENERAL

1. NAME (Last) (First) (Middle): FOX, JEROME	2. DATE OF BIRTH: 9 Oct 1928	3. SEX: M	4. GRADE: GS-12	5. SD: D
6. OFFICIAL POSITION TITLE: Operations Officer	7. OFF/DIV/BR OF ASSIGNMENT: DDP/FE/PMI/P	8. CURRENT STATION: Headquarters		

9. CHECK (X) TYPE OF APPOINTMENT
- XX CAREER
- RESERVE
- TEMPORARY
- CAREER-PROVISIONAL (See instructions - Section C)
- SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT
- INITIAL
- REASSIGNMENT SUPERVISOR
- XX ANNUAL
- REASSIGNMENT EMPLOYEE
- SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.:

12. REPORTING PERIOD (From- to-): 7 April 1967 - 31 December 1967

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment, or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Headquarters Desk Officer for several Manila Station operational activities.	S
SPECIFIC DUTY NO. 2: Study and Familiarization of the situation in the Philippines in preparation to an assignment in that country.	S
SPECIFIC DUTY NO. 3: Contacts various operating units and staffs in the furtherance of operational assignments.	S
SPECIFIC DUTY NO. 4: Prepares operational correspondence to the field in connection with his assigned responsibilities.	P
SPECIFIC DUTY NO. 5:	
SPECIFIC DUTY NO. 6:	

OVERALL PERFORMANCE IN CURRENT POSITION

	Rating Letter
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

FORM 45 USE PREVIOUS EDITIONS

SECRET

SECRET
(When Filled In)

SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

DEC 29 3 52 PM '67 MAIL ROOM

Mr. Fox is a thoroughly competent case officer who has been a major asset to the Philippine Desk. He has worked extremely hard with a minimum of supervision. He has not limited himself to his assigned duties, but has interested himself in other aspects of the Desk. In this regard he contributed considerably to the complete reorganization of the desk files.

In carrying out his duties he has been extremely thorough. His analysis of his cases has been excellent. While he writes clearly and meaningfully he still tends to be slow in handling correspondence. He will have to pay extra attention to this in his coming assignment as a Chief of a one-man base.

Mr. Fox is personable intelligent, and mature officer. He is a self starter who should do extremely well in his upcoming assignment.

Mr. Fox has had no supervisory responsibilities during the period under review. He is commendably cost-conscious.

SECTION D	CERTIFICATION AND COMMENTS	
1.	BY EMPLOYEE	
	I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE: 19 December 1967	SIGNATURE OF EMPLOYEE: [signature]	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: 5 months	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE: 19/12/67	OFFICIAL TITLE OF SUPERVISOR: CFE/PMI/P	TYPED OR PRINTED NAME AND SIGNATURE: Laurent St. Georges [signature]
3.	BY REVIEWING OFFICIAL	

COMMENTS OF REVIEWING OFFICIAL: I concur with the Rating Officer's evaluations and comments. Prior to his assignment to the Philippines Desk Mr. Fox served under me on the Indonesia Desk. While there he mastered with commendable speed a variety of complex operational matters and related subjects of interest. He could always be counted on to know his cases and come up with the facts. He is a sound professional who can be trusted to do a job with a minimum of supervision.

In view of his excellent performance since his assignment to this Branch, Mr. Fox has been recommended for promotion to GS-13. He is also being programmed for an assignment as Chief of a facility in Cebu where his independence and self-reliance should stand him in good stead.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
22 December 1967	DCFE/PMI	John P. Kennedy [signature]

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 017774

SECTION A — GENERAL

1. NAME (Last)	(First)	(Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Fox	Jerome		9 Oct 1928	M	GS-12	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Operations Officer	FE/PMI/I	Hqs

9. CHECK (X) TYPE OF APPOINTMENT: CAREER / RESERVE / TEMPORARY / CAREER-PROVISIONAL (See instructions - Section C) / SPECIAL (Specify)

10. CHECK (X) TYPE OF REPORT: INITIAL / XXX REASSIGNMENT SUPERVISOR / ANNUAL / REASSIGNMENT EMPLOYEE / SPECIAL (Specify)

11. DATE REPORT DUE IN O.P.:

12. REPORTING PERIOD (From- to-): 1 January - 7 April 1967

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Serves as Headquarters Desk case officer for certain Djakarta Station operational activities as assigned to him. 0/1/0	S
SPECIFIC DUTY NO. 2: Serves as primary referent on the Indonesian Desk for operations involving communist and other left-wing matters 0/2/4	S
SPECIFIC DUTY NO. 3: Performs operational research functions on Indonesian communist and left-wing activities 0/2/3	S
SPECIFIC DUTY NO. 4: Prepares operational correspondence to the field in connection with his assigned responsibilities	P
SPECIFIC DUTY NO. 5:	
SPECIFIC DUTY NO. 6:	

13 JUN 1967

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

FORM 45 USE PREVIOUS EDITIONS

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

SECRET
(When Filled In)

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

The comments noted in Mr. Fox's previous Fitness Report to the effect that a little more experience with the Indonesian Desk (to which he was assigned in mid-October 1966) should make him a strong member have been more than amply justified during this period. With minimum supervision or direction, Mr. Fox undertook the task of absorbing and systemitizing the complexities of Djakarta Station operations against communists and other left-wing elements. The result has been increased comprehension on the part of Headquarters regarding these efforts.

Mr. Fox also contributed materially in the way of preliminary operational research, support, recommendations and follow-through on two operational ploys conducted by Headquarters: one, an attempted recruitment of a communist functionary in a third country; and the other the turnover of a former Djakarta Station asset now in the U.S. to another agency. Mr. Fox was further involved in studies to determine the feasibility of capitalizing on other agency assets for entrees to the communist movement not only in Indonesia but also the Philippines, Malaysia, and Singapore. His performance in these functions was characterized by thoroughness and imagination.

Mr. Fox is an extremely capable, intelligent officer with whom it is a genuine pleasure to serve, both professionally and personally. He is intellectually

(Continued)

SECTION D — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
25 May 1967	[signature]

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
Three		
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
25 May 1967	Acting Chief, FE/PMI/I	William T. Makino [signature]

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I would have rated Mr. Fox about the same. He at times suffers from an inability to articulate his thoughts clearly. There is no question of his professional grasp of his field, however. His feel for CP penetration operations is unusually sharp and he is capable of playing a significant ops role in a field assignment.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
29 May 1967	Deputy Chief, FE/PMI	Clyde R. McAvoy [signature]

SECRET

FITNESS REPORT - JEROME FOX 25 May 1967

SECTION C, NARRATIVE COMMENTS (Continued)

curious, has a probing mind and has the knack of quickly and accurately assessing a given situation. A diligent worker, he retains a good sense of humor and gets along well with his colleagues. He is inclined to become a bit impatient with the bureaucratic procedures at Headquarters, but has the maturity to subdue such feelings in the interests of expediency.

As for weak points, Mr. Fox has tended to be somewhat lax about answering correspondence, particularly when he felt them to be of marginal value. This has been pointed out to him, however, and he is effectively overcoming this defect.

During this period, Mr. Fox had no supervisory duties as such, although he assisted on an ad hoc basis in the supervision of a career trainee temporarily assigned to the Indonesian Desk. His performance here was promising and it is contemplated to assign him some supervisory responsibilities in the future.

Mr. Fox exhibits good cost consciousness.

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 017974

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Fox, Jerome	9 Oct 28	M	12	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Ops Officer	DDP/FE/PMI	Hqs

9. CHECK (X) TYPE OF APPOINTMENT	10. CHECK (X) TYPE OF REPORT
CAREER / RESERVE / TEMPORARY	INITIAL / X REASSIGNMENT SUPERVISOR
CAREER-PROVISIONAL (See instructions - Section C)	ANNUAL / REASSIGNMENT EMPLOYEE
SPECIAL (Specify):	SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
	October - December 1966

SECTION B — PERFORMANCE EVALUATION

W - Weak — Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate — Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient — Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong — Performance is characterized by exceptional proficiency.

O - Outstanding — Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1 — See Section C	
SPECIFIC DUTY NO. 2	
SPECIFIC DUTY NO. 3	
SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6 — Jan 1967	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: P

FORM 45 USE PREVIOUS EDITIONS

SECRET

14-00000

SECRET
(When Filled In)

SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

JAN 13 3 22 PM '67

Subject has been assigned to the Indonesia Desk since mid-October 1966, consequently evaluation of performance of specific duties at this point would not be based upon representative evidence.

During the very brief interval Subject has been with the desk, he has shown several consistent qualities that deserve noting. Assigned the Communist Party operations sector, he applied himself to background reading, files research and organizing his materials, with commendable energy. He has accepted a variety of spot assignments requiring timely response, shown considerable initiative in locating the necessary facts, and met the required deadlines without undue assistance or observation. He shows every evidence of absorption in his assigned field. A little more experience with the country, Headquarters procedures and local conventions should make him a strong member of the desk.

SECTION D	CERTIFICATION AND COMMENTS	
1.	BY EMPLOYEE	
	I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE: 15 December 1966	SIGNATURE OF EMPLOYEE: Jerome Fox (signed)	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: Oct - Dec 1966	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE: 15 Dec 1966	OFFICIAL TITLE OF SUPERVISOR: CFE/PMI/I	TYPED OR PRINTED NAME AND SIGNATURE: Donald M. Richardson (signed)
3.	BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL: Concur.		
DATE: 20 December 1966	OFFICIAL TITLE OF REVIEWING OFFICIAL: Deputy Chief, FE/PMI	TYPED OR PRINTED NAME AND SIGNATURE: Clyde R. McAvoy (signed)

SECRET

S-E-C-R-E-T

TRAINING REPORT

Soviet Bloc Operations Course No. 4
80 hours, full time 18 - 29 March 1968

Student	: FOX, Jerome	Office	: DDP/FE
Year of Birth:	1928	Service Designation:	D
Grade	: GS-12	No. of Students	: 32
EOD Date	: 1955		

COURSE OBJECTIVES

To orient the student on the special nature of the Clandestine Services' Soviet Bloc target and to train him in the application of clandestine methods for collecting information on, assessing, and preparing recruitment operations against Soviet Bloc personalities.

ACHIEVEMENT RECORD

This is a certificate of attendance. No evaluation is made of individual performance in the course.

FOR THE DIRECTOR OF TRAINING:

Russell A. Langelle   4/4/68
Russell A. Langelle   Date
Instructor, OTR

S-E-C-R-E-T

S-E-C-R-E-T

TRAINING REPORT

CHINA FAMILIARIZATION NO. 34 (40 hours, full-time)

26 February - 1 March 1968

Name : Fox, Jerome

No. of Students: 17

Office : FE

SD : D

Year of Birth: 1928

Grade : GS-12

EOD Date : June 1955

COURSE OBJECTIVES - CONTENT AND METHODS

The course is designed for Agency personnel requiring a sound basic understanding of contemporary China and some acquaintance with the fundamentals of the Chinese language. The aim is familiarization, no specialization. The course focuses on mainland China. The language familiarization phase includes pronunciation of Chinese words, an introduction to the most widely accepted system of dictionary recording of Chinese characters and the telegraphic code. The area phase includes: cultural and historical development, geography and resources, economic development and problems, the political system, social change and control in contemporary China and foreign relations.

ACHIEVEMENT RECORD

The above named student actively participated in the China Familiarization Course No. 34. In this session no evaluation was attempted for the area phase. The student's performance in the language familiarization phase was Satisfactory.

FOR THE DIRECTOR OF TRAINING:

Chief Instructor — 5 March 1968 (Date)

GROUP 1
Excluded from automatic downgrading and declassification

S-E-C-R-E-T

14-00000

SECRET

TRAINING REPORT

China Operations Course No. 1-68
40 hours, full time 4 - 8 March 1968

Student	: Fox, Jerome	**Office**	: FE
Year of Birth	: 1928	**Service Designation**	: D
Grade	: GS-12	**No. of Students**	: 25
EOD Date	: June 1955		

COURSE OBJECTIVE

To prepare Clandestine Services officers to conduct operations against Communist China from the point of view of Human Source Collection; to present material directed toward the updating of officers in the operational realities inside and outside China today; and specifically to train officers in providing political, political-military, advanced weapons and other coverage of the priority China target which cannot be obtained by technical means.

ACHIEVEMENT RECORD

This is a certificate of attendance. No record is made of individual performance in the course.

FOR THE DIRECTOR OF TRAINING:

15 MAR 1968

Henry C. Berringer — Date
Chief Instructor

SECRET

14-00000

S-E-C-R-E-T

TRAINING REPORT

Chiefs of Station Seminar No. ?-68
80 hours, full time 5 - 16 February 1968

Participant : Jerome Fox | **Office** : FE/PMI

Year of Birth: 1928 | **Service Designation**: D

Grade : GS-12 | **No. of Students** : 18

EOD Date : 1955

COURSE OBJECTIVES, CONTENT AND METHODS

The COS Seminar is aimed to prepare prospective Chiefs and Deputy Chiefs of Station and Chiefs of Base for field assignments. Emphasis was upon the difficulties confronting Chiefs of small or medium-sized installations, since they must handle a peculiarly wide range of problems. Included were case studies serving to remind outgoing chiefs of various operational approaches and techniques, but more time was devoted to policy, coordination, management, reporting, and administrative responsibilities of the Chief of Station, both within CIA and in the government at large, at home and abroad.

The bulk of the course is given in lectures and question periods conducted by officials responsible for the missions, functions, programs, and services discussed. A few key items of suggested reading are included, and bibliographies of suggested reading tailored to the individual's assignment are offered for those who want them.

ACHIEVEMENT RECORD

This is a certificate of attendance. No further assessment of individual capacity or performance is made in this course.

FOR THE DIRECTOR OF TRAINING:

20 FEB 1968

Henry C. Barringer   Date

S-E-C-R-E-T

TRAINING REPORT

Information Reporting, Reports and Requirements Course No. 2 - 68
120 hours, full time - 26 February 1968

Student : FOX, Jerome Office : FE/PMI

Year of Birth: 1928 Service Designation: D

Grade : GS-12 No. of Students : 5

EOD Date : 1955

COURSE OBJECTIVES - CONTENT AND METHODS

The over-all objectives of the course are: to show the requirements function as it develops; to describe information evaluation, appraisal, and dissemination; to present fundamental principles of collection and communication of information; to demonstrate how, through Headquarters guidance, reporters can be directed and developed; and to prepare intelligence officers in the field to put information into finished report form. Supervised practice to develop skills is given in the production of finished reports; in reporting on area guidance patterns; in tailoring requirements into specific assignments; and in observing, collecting, organizing, and communicating information.

ACHIEVEMENT RECORD

Student achievement is judged from each student's observed performance during laboratory practice in the areas of instruction indicated. An asterisk (*) indicated this student's ratings. The ratings are weak, adequate, proficient, strong, and outstanding.

A. Qualitative and Quantitative Production of Reports:

Weak	Adequate	Proficient	Strong	Outstanding
			*	

COMMENT: The quality of Mr. Fox's work was uniformly excellent in every respect. He worked to full capacity.

B. Requirements Performance:

Weak	Adequate	Proficient	Strong	Outstanding
			*	

COMMENT:

His paper on this subject demonstrated that he has a very sound understanding of the Requirements and guidance systems.

14-00000

C. **Editorial Performance:**

Weak **Adequate** **Proficient** **Strong** **Outstanding**

COMMENT:

His work demonstrated that he has acquired a very sound understanding of the principles of good editorial organization in intelligence reporting.

D. **Reporting Performance:**

Weak **Adequate** **Proficient** **Strong** **Outstanding**

COMMENT:

His outside reporting assignment was efficiently executed. It was well organized. Unfortunately, it lacked sufficient reporting detail to warrant a higher rating.

INSTRUCTOR'S OVER-ALL COMMENT:

Mr. Fox was a very fine student. He worked extremely well and his many penetrating questions added very considerably to the tone of the class. His work was of excellent quality and it showed that he has acquired a sound understanding of the various aspects of the reporting function discussed.

FOR THE DIRECTOR OF TRAINING

Herbert G. King
Herbert G. King
Chief Instructor

1 FEB 1968
Date

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 017974

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Fox, Jerome	9 Oct 28	M	GS-12	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Ops Officer	DDP/FE/VNC	Vietnam

9. CHECK (X) TYPE OF APPOINTMENT: CAREER / RESERVE / TEMPORARY / CAREER-PROVISIONAL (See instructions - Section C) / SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT: INITIAL / REASSIGNMENT SUPERVISOR / ANNUAL / X REASSIGNMENT EMPLOYEE / SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.:

12. REPORTING PERIOD (From- to-): 1 January - 9 July 1966

SECTION B — PERFORMANCE EVALUATION

- **W - Weak**: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.
- **A - Adequate**: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.
- **P - Proficient**: Performance is more than satisfactory. Desired results are being produced in a proficient manner.
- **S - Strong**: Performance is characterized by exceptional proficiency.
- **O - Outstanding**: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: The initiation, development and management of a sensitive FI/CI operation. 5/C/O/DC 70	S
SPECIFIC DUTY NO. 2: The spotting, assessment, development, recruitment and management of unilateral FI agents.	S
SPECIFIC DUTY NO. 3: Functions as a liaison officer with officials of the Vietnamese National Police. 9651	P
SPECIFIC DUTY NO. 4: The preparation of dispatches, cables, intelligence information reports, memoranda and other necessary papers required by the above duties.	A
SPECIFIC DUTY NO. 5:	
SPECIFIC DUTY NO. 6:	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

20 JUL 1966

FORM 4-63 45 OBSOLETE PREVIOUS EDITIONS.

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

SECRET
(When Filled In)

SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

OFFICE OF PERSONNEL
JUL 28 3 23 PM '66

1. This employee has been under the supervision of the rating officer for a period of four months. During that time he has displayed the professional qualities of a competent and knowledgeable operations officer.
2. During his tour at this Station, Subject was responsible for the initiation and development of a highly sensitive and productive FI/CI operation. His management of this project in its early stages, which has included its evolution into a unilateral activity, has been performed in a highly commendable manner, and the Project has now reached the point where its future potential appears to be substantial. Subject has demonstrated his capability in the area of unilateral agent recruitment and management through the recruitment of three unilateral agents during his present tour. He has carried out a variety of liaison duties with various elements of the National Police efficiently and capably.
3. Subject has shown the capacity properly to place his own activities within the perspective of the Station's mission. In this respect he has devoted considerable effort to acquiring a solid background of area familiarization and knowledge which has enabled him to function in a highly effective fashion.
4. This employee has shown a high degree of cost consciousness in his approach to his duties. Employee has not had supervisory responsibilities.
5. Subject has sometimes shown a lack of sufficient emphasis in properly recording the progress of his operational activities through the normal reporting procedures. Subject is now aware of this, and it is believed that this will not be a problem in the future.
6. This employee is a well-motivated, highly capable officer with excellent career potential. This supervisor would be pleased to serve with him again.

SECTION D	CERTIFICATION AND COMMENTS
1.	BY EMPLOYEE
	I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT
DATE: 8 July 1966	SIGNATURE OF EMPLOYEE: Jerome Fox (s)

2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE: 8 July 1966	OFFICIAL TITLE OF SUPERVISOR: Ops Officer	TYPED OR PRINTED NAME AND SIGNATURE: Michael F. Stern (s)

3.	BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL: I concur in the above.		
DATE: 8 July 1966	OFFICIAL TITLE OF REVIEWING OFFICIAL: Chief of LB	TYPED OR PRINTED NAME AND SIGNATURE: John L. Stent (s)

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 017974

SECTION A — GENERAL

1. NAME (Last) (First) (Middle): Fox, Jerone	2. DATE OF BIRTH: 10/09/25	3. SEX: M	4. GRADE: GS-12	5. SD: D
6. OFFICIAL POSITION TITLE: Ops Officer	7. OFF/DIV/BR OF ASSIGNMENT: DDP/FE/VTC		8. CURRENT STATION: Saigon	

9. CHECK (X) TYPE OF APPOINTMENT

X	CAREER		RESERVE		TEMPORARY
	CAREER-PROVISIONAL (See instructions - Section C)				
	SPECIAL (Specify):				

10. CHECK (X) TYPE OF REPORT

	INITIAL		REASSIGNMENT SUPERVISOR
X	ANNUAL		REASSIGNMENT EMPLOYEE
	SPECIAL (Specify):		

11. DATE REPORT DUE IN O.P.: Feb 66

12. REPORTING PERIOD (From- to-): 29 December 1964 to 31 Dec 1965

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Officer in charge of liaison with the Municipal Police DES	P
SPECIFIC DUTY NO. 2: Officer in charge of liaison with postal authorities	S
SPECIFIC DUTY NO. 3: Officer in liaison with operational components of Headquarters, Special Branch	P
SPECIFIC DUTY NO. 4: Handles all the correspondence, files and associated memoranda connected with the tasks cited above.	P
SPECIFIC DUTY NO. 5:	
SPECIFIC DUTY NO. 6:	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: P

15 FEB 1966

FORM 6-62 45 OBSOLETE PREVIOUS EDITIONS. SECRET

GROUP 1 Excluded from automatic downgrading and declassification

SECRET

(When Filled In)

SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

OFFICE OF PERSONNEL
FEB 15 10 43 AM '66

During the reporting period this officer was given different assignments due to a reorganization within the branch. During the past two months he has been solely responsible for liaison with the postal authorities and has developed this into a very worthwhile activity. In addition to this effort he has been personally responsible for development and recruitment of two senior officials of both short and long range interest. He has handled an area of extreme sensitivity which called for unremitting attention to detail. He accomplished this assignment in an outstanding manner. This officer is rated on the overall as proficient.

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
1 Feb 66	/s/ Jerome Fox

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
1 Feb 66	Ops Officer	/s/ James Braafladt

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur with the above.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
1 Feb 66	Ops Officer	/s/ John Stent

SECRET

14-00000

SECRET
(When Filled In)

TRAINING REPORT - LANGUAGE

COURSE TITLE	French Inter. - RSW - Ph I
INSTRUCTOR	Mr. T. Burke
PROGRAM	Daytime - Part-time
NO. OF STUDENTS	1
NO. OF HOURS	60
DATE OF COURSE	05/04/64 - 07/10/64

STUDENT

NAME	YOD	EOD DATE	OFFICE	GS	SD
Fox, Jerome	28	06/55	FE	12	D

(See reverse side for definitions of proficiency levels)

LEVEL OF PROFICIENCY AT ENTRY INTO TRAINING — X INSTRUCTORS ESTIMATE — OFFICIAL TEST

BEFORE	NO PROFICIENCY	SLIGHT	ELEMENTARY	INTERMEDIATE	HIGH
READING			X		
WRITING			X		
PRONUNCIATION			X		
SPEAKING		X			
UNDERSTANDING		X			

LANGUAGE TRAINING OBJECTIVES AND METHODS

The general aims of language training are attainment of proficiency in speaking, understanding, reading and writing. The specific objectives are (1) ability to produce and distinguish the sounds of the language; (2) ability to use a stock of basic sentences and expressions; (3) ability to recombine the elements of basic sentences and expressions and to apply them to new situations; (4) ability to comprehend the language spoken at normal speed in various situations; (5) ability to write and read the language commensurate with ability to speak.

Methods used in all courses stress oral drills and free conversation based at first on memorized material and, at a later stage, on varied reading materials. Written and oral tests are given at intervals. Listening to and recording on tapes in the Language Lab is essential for class preparation.

PERFORMANCE EVALUATION

	UNSATISFACTORY	SATISFACTORY	EXCELLENT
ACHIEVEMENT		X	
ATTITUDE		X	
ATTENDANCE		X	

LEVEL OF PROFICIENCY AT COMPLETION OF TRAINING — X INSTRUCTORS ESTIMATE — OFFICIAL TEST

AFTER	NO PROFICIENCY	SLIGHT	ELEMENTARY	INTERMEDIATE	HIGH
READING				X	
WRITING			X		
PRONUNCIATION			X		
SPEAKING			X		
UNDERSTANDING			X		

Foreign Language Aptitude Test: 6

FOR THE DIRECTOR OF TRAINING:

W. Ray Rackley
W. RAY RACKLEY
SIGNATURE, HEAD OF DEPARTMENT, LT/LAS/OTR

25 Mar 64
DATE

FORM 4-64 2222

SECRET

GROUP 1
Excluded from automatic downgrading and declassification

(45)

S E C R E T

TRAINING REPORT

Covert Action Operations Course No. 63, 30 March to 17 April 1964
60 hours part time

Student : Fox, Jerome   Office : FE

Year of Birth: 1928   Service Designation: D

Grade : GS-12   No. of Students : 13

EOD Date : June 1955

STUDENT OBJECTIVES - CONTENT AND METHODS

The Covert Action Operations Course is an advanced seminar for senior and middle grade CS officers who will direct and conduct covert action operations in the field. It provides a conference setting in which experienced officers may discuss the full range of operational problems — from policy and strategy to tactics and techniques — with senior Agency officers, both those recently returned from field posts and those assigned to Headquarters for guidance and support of CA field operations.

The CAO course covers the origin and scope of CIA's covert action mission, CA activity of Bloc services and party organs, tactical approaches to the direction of CA operations, political action, economic action, propaganda, paramilitary operations, special operations, the national counterinsurgency program, covert action in the labor and youth field, counterintelligence problems in covert action, joint CI-CA programs, and current area case studies.

ACHIEVEMENT RECORD

This is a certificate of attendance. Adjectival ratings are not given in this course.

FOR THE DIRECTOR OF TRAINING:

Dawson Smith
Chief Instructor

22 April 1964
Date

Group I
Excluded from automatic downgrading and declassification

S E C R E T

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 017974

SECTION A — GENERAL

1. NAME (Last) FOX	(First) Jerome	(Middle) J.	2. DATE OF BIRTH 9 Oct 1928	3. SEX M	4. GRADE GS-12	5. SD D
6. OFFICIAL POSITION TITLE Ops Officer			7. OFF/DIV/BR OF ASSIGNMENT DDP/FE/VNC/VN		8. CURRENT STATION Headquarters	

9. CHECK (X) TYPE OF APPOINTMENT: CAREER / RESERVE / TEMPORARY / CAREER-PROVISIONAL (See Instructions - Section C) / SPECIAL (Specify)

10. CHECK (X) TYPE OF REPORT: INITIAL / REASSIGNMENT SUPERVISOR / XX ANNUAL / REASSIGNMENT EMPLOYEE / SPECIAL (Specify)

11. DATE REPORT DUE IN O.P.: January 1964

12. REPORTING PERIOD (From- to-): 1963 April - 31 January 1964

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Assembles available information on North Vietnam, and its diplomatic establishments abroad.	S
SPECIFIC DUTY NO. 2: Acts as ZRGRAIL officer for Vietnam Desk.	P
SPECIFIC DUTY NO. 3: Aids in giving operational support to denied areas ops program run by Saigon Station.	P
SPECIFIC DUTY NO. 4: Prepares periodic reports on progress of denied area ops program.	S
SPECIFIC DUTY NO. 5:	
SPECIFIC DUTY NO. 6:	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: P

17 MAR 1964

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SECRET

(When Filled In)

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

During the period covered by this report, Mr. Fox has for the first time been assigned as an operations officer in the DD/P, having transferred from the DD/I in April 1963. Mr. Fox has made this transition very well, and has adjusted himself to the operating tempo and atmosphere of a busy desk. He is now a competent and flexible case officer, making a valuable contribution to his desk and branch. For the past month, he has served very capably as acting chief of the North Vietnam element of the desk, during the absence of another officer.

Mr. Fox was quick to recognize the difference between his present assignment and those previous to it. This difference has required some changes on his part, in terms of emphasis and flexibility. Mr. Fox has graciously accepted guidance given him during this period, and has developed into an efficient DD/P officer.

Mr. Fox's assignment involves partial supervision of two junior officers. He directs these officers effectively, and in a natural manner, giving promise of considerable supervisory capability which future assignments can develop.*

Following some additional time on the desk, during which time it is expected that Mr. Fox will assume more responsibility for the North Vietnam program, it is planned to send him to the field, as his performance on the desk would indicate that he is fully capable of an operational field assignment.

*Mr. Fox's supervisory duties have not been directly related to fiscal matters. However, he has revealed a normal degree of cost consciousness in those budgetary matters with which he has come in contact.

SECTION D — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
18 February 1964	[signature]

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
10		
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
18 February 1964	Chief, FE/VNC/Vietnam	Donald P. Gregg

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur in supervisor's comments. I have observed this officer since early May 1963 and I believe he has developed steadily in the operations field, a field new to him. After another six to nine months on the desk, he should be ready for his first ops assignment abroad, hopefully in Saigon working on the North Vietnam program. He is showing the earmarks of a well-rounded, thoughtful case officer and we should not delay too long in getting him to the field in a real operational situation.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
9 March 1964	Chief, FE/VNC	Philip B. K. Potter

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 017774

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
FOX, Jerome	9 Oct 28	M	GS-12	IR

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
IO Factory Mark (071)	DDP/FE	TOKYO

9. CHECK (X) TYPE OF APPOINTMENT: CAREER / RESERVE / TEMPORARY / CAREER-PROVISIONAL (See instructions - Section C) / SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT: INITIAL / X ANNUAL / REASSIGNMENT SUPERVISOR / X REASSIGNMENT EMPLOYEE / SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.:

12. REPORTING PERIOD (From- to-): 1 Jan 62 - 23 September 1962

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Monitors and coordinates with ODYOKE and allied armed services the Factory Markings Collection Program (FMCP) in North Asian area covering specifically Japan, South Korea, and Taiwan.	S
SPECIFIC DUTY NO. 2: Determines, initiates and directly participates in the exploitation of FMCP targets in conjunction with KUDOVE and ODYOKE armed services.	S
SPECIFIC DUTY NO. 3: Provides detailed training and guidance for ODYOKE personnel and for foreign allied personnel (e.g. Japanese, South Korean, Chinese Nationalists) in the identification, photographic and collection techniques applicable to the FMCP.	S
SPECIFIC DUTY NO. 4: Maintains continuing & close official and personal working liaison with & support for commanders & officers of the various ODYOKE military intel collection units in Japan, & with Tokyo KUDOVE elements, particularly the Japanese Liaison Staff.	A
SPECIFIC DUTY NO. 5: Responsible for preparation of collection intel & admin rpts & dispatches to KULYNX Factory Markings Center, on all matters pertaining to the FMCP in this area of jurisdiction.	A
SPECIFIC DUTY NO. 6: Assisted the Branch Chief in the handling of KULYNX requirements.	P

OVERALL PERFORMANCE IN CURRENT POSITION

	Rating Letter
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	P+

24 APR 1963

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SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject during his tour of duty at this station demonstrated a thorough knowledge of the Factory Markings program and was sincere and competent in performing his duties. The establishment of the joint center (Comet) was a creditable achievement which should make an important contribution to the program in the years to come. He was cooperative and willing to undertake additional duties when requested. He has done an outstanding job in the training of both ODYOKE and and foreign personnel.

The reporting officer feels that Subject has a tendency to procrastinate and that on a few occasions he did not follow through on his commitments as aggressively as he might have. This, however, was the only weakness noticed in an otherwise competent performance.

SECTION D — **CERTIFICATION AND COMMENTS**

BY EMPLOYEE

1. I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
4/23/63	~~Jerome Fox~~ /s/ Jerome Fox

BY SUPERVISOR

2. MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
15 MONTHS	HAS ALREADY DEPARTED TO NEW POST FR shown to employee 4/23/63	
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
19 Oct 1962		/s/ Elmer F. Hintz

BY REVIEWING OFFICIAL

3. COMMENTS OF REVIEWING OFFICIAL

Concur.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
22 Oct 1962	DCOS Tokyo	/s/ Robert P. Wheeler

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 017974

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
FOX Jerome J.	9 Oct 1928	M	GS-12	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Ops Officer	DDP/FE/VNC/VN	Headquarters

9. CHECK (X) TYPE OF APPOINTMENT
- CAREER
- RESERVE
- TEMPORARY
- CAREER-PROVISIONAL (See instructions - Section C)
- SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT
- INITIAL
- XX ANNUAL
- SPECIAL (Specify):
- REASSIGNMENT SUPERVISOR
- REASSIGNMENT EMPLOYEE

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
January 1964	April - 31 January 1964

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counselling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Assembles available information on North Vietnam, and its diplomatic establishments abroad.	S
SPECIFIC DUTY NO. 2: Acts as ZRGRAIL officer for Vietnam Desk.	P
SPECIFIC DUTY NO. 3: Aids in giving operational support to denied areas ops program run by Saigon Station.	P
SPECIFIC DUTY NO. 4: Prepares periodic reports on progress of denied area ops program.	S
SPECIFIC DUTY NO. 5:	
SPECIFIC DUTY NO. 6:	

OVERALL PERFORMANCE IN CURRENT POSITION

	Rating Letter
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	P

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SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

During the period covered by this report, Mr. Fox has for the first time been assigned as an operations officer in the DD/P, having transferred from the DD/I in April 1963. Mr. Fox has made this transition very well, and has adjusted himself to the operating tempo and atmosphere of a busy desk. He is now a competent and flexible case officer, making a valuable contribution to his desk and branch. For the past month, he has served very capably as acting chief of the North Vietnam element of the desk, during the absence of another officer.

Mr. Fox was qui-k to recognize the difference between his present assignment and those previous to it. This difference has required some changes on his part, in terms of emphasis and flexibility. Mr. Fox has graciously accepted guidance given him during this period, and has developed into an efficient DD/P officer.

Mr. Fox's assignment involves partial supervision of two junior officers. He directs these officers effectively, and in a natural manner, giving promise of considerable supervisory capability which future assignments can develop.*

Following some additional time on the desk, during which time it is expected that Mr. Fox will assume more responsibility for the North Vietnam program, it is planned to send him to the field, as his performance on the desk would indicate that he is fully capable of an operational field assignment.

*Mr. Fox's supervisory duties have not been directly related to fiscal matters. However, he has revealed a normal degree of cost consciousness in those budgetary matters with which he has come in contact.

SECTION D	CERTIFICATION AND COMMENTS	
1.	BY EMPLOYEE	
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE: 18 February 1964	SIGNATURE OF EMPLOYEE: [signature]	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: 10	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE: 18 February 1964	OFFICIAL TITLE OF SUPERVISOR: Chief, FE/VNC/Vietnam	TYPED OR PRINTED NAME AND SIGNATURE: Donald P. Gregg
3.	BY REVIEWING OFFICIAL	

COMMENTS OF REVIEWING OFFICIAL

Concur in supervisor's comments. I have observed this officer since early May 1963 and I believe he has developed steadily in the operations field, a field new to him. After another six to nine months on the desk, he should be ready for his first ops assignment abroad, hopefully in Saigon working on the North Vietnam program. He is showing the earmarks of a well-rounded, thoughtful case officer and we should not delay too long in getting him to the field in a real operational situation.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
9 March 1964	Chief, FE/VNC	Philip D. K. Potter

SECRET

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SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE
Fox Jerome	9 Oct 28	M	GS-12 CSB

5. SERVICE DESIGNATION	6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT
IR	IO Factory Mark	Tokyo, Japan

8. CAREER STAFF STATUS

X	NOT ELIGIBLE		MEMBER		DEFERRED
	PENDING		DECLINED		DENIED

9. TYPE OF REPORT

	INITIAL		REASSIGNMENT/SUPERVISOR
X	ANNUAL		REASSIGNMENT/EMPLOYEE

10. DATE REPORT DUE IN O.P.	11. REPORTING PERIOD (From - To)	SPECIAL (Specify)
	15 Apr 61 - 31 Dec 61	

SECTION B — EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

1 - Unsatisfactory | 2 - Barely adequate | 3 - Acceptable | 4 - Competent | 5 - Excellent | 6 - Superior | 7 - Outstanding

Specific duty	Rating No.	Specific duty	Rating No.
SPECIFIC DUTY NO. 1 Monitors and coordinates with ODYOKE and allied armed services the Factory Markings Collection Program (FMCP) in North Asian area covering specifically [illegible] S. Korea & Taiwan	6	SPECIFIC DUTY NO. 4 Maintains continuing [illegible] close official & personal working liaison with & support for commanders & officers of the various ODYOKE military intel collection units in Japan [illegible] (con't)	5
SPECIFIC DUTY NO. 2 Determines, initiates & directly participates in the exploitation of FMCP targets in conjunction with KUDOVE and ODYOKE armed services.	5	SPECIFIC DUTY NO. 5 Responsible for preparation of collection intel & [illegible] dispatches to KUBARK Factory Markings Center, on all matters pertaining to the FMCP in this area of jurisdiction.	4
SPECIFIC DUTY NO. 3 Provides detailed training and guidance for ODYOKE personnel & for foreign allied personnel (e.g. Japanese, S. Korean, Chinese Nationalists), in the [illegible] and (con't)	5	SPECIFIC DUTY NO. 6 Represents the interest of KUBARK generally in liaison with other ODYOKE intelligence components - both collection & analysis - in Japan.	5

SECTION C — EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.

1 - Performance in many important respects fails to meet requirements.
2 - Performance meets most requirements but is deficient in one or more important respects.
3 - Performance clearly meets basic requirements.
4 - Performance clearly exceeds basic requirements.
5 - Performance in every important respect is superior.
6 - Performance in every respect is outstanding.

RATING NO. 5

SECTION D — DESCRIPTION OF THE EMPLOYEE

In the rating boxes below, check (X) the degree to which each characteristic applies to the employee.

1 - Least possible degree | 2 - Limited degree | 3 - Normal degree | 4 - Above average degree | 5 - Outstanding degree

CHARACTERISTICS	NOT APPLICABLE	NOT OBSERVED	1	2	3	4	5
GETS THINGS DONE						X	
RESOURCEFUL							X
ACCEPTS RESPONSIBILITIES						X	
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES							X
DOES HIS JOB WITHOUT STRONG SUPPORT							X
FACILITATES SMOOTH OPERATION OF HIS OFFICE						X	
WRITES EFFECTIVELY					X		
SECURITY CONSCIOUS					X		
THINKS CLEARLY						X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					X		
OTHER (Specify):							

SEE SECTION "E" ON REVERSE SIDE

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OFFICE ... ONLY

1 02 PM '62

MAIL ROOM

SECTION E — **NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

This officer continues to perform his duties in a highly excellent manner, showing diligence and initiative. He has successfully coordinated the activities of the ODYOKE intelligence community in the Factory Markings field, and has succeeded in keeping this an active and rewarding program. He has been cooperative at all times, and has willingly assumed additional duties, particularly in assisting the Branch Chief in handling KULYNX problems and requirements. He has established good working relationships with the ODYOKE agencies in the field, and has twice during this period received letters of appreciation from other agencies for the high calibre of training which he has conducted. No specific weaknesses have been noted, and no special training is recommended at this time.

SECTION F — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE	SIGNATURE OF EMPLOYEE
31 December 61	[illegible] Jerome Fox (Signed)

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
7	

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

- [ ] EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS
- [ ] REPORT MADE WITHIN LAST 90 DAYS
- OTHER (Specify):

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
31 December 61		Elmer F. Hintz (Signed)

3. BY REVIEWING OFFICIAL

- [X] I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
- [ ] I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
- [ ] I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
- [ ] I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
31 Dec. 61		Robert P. Wheeler (Signed)

SECRET

SECRET

Continuation of Section B:

Specific Duty No. 3

collection techniques applicable to the FMCP.

Specific Duty No. 4

KUDOVE elements, particularly the Japanese Liaison Staff.

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SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE
FOX, Jerome	9 October 1920	Male	GS-11

5. SERVICE DESIGNATION	6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT
IR	IO Factory Mark	

8. CAREER STAFF STATUS: NOT ELIGIBLE [ ] MEMBER [X] DEFERRED [ ] PENDING [ ] DECLINED [ ] DENIED [ ]

9. TYPE OF REPORT: INITIAL [ ] REASSIGNMENT/SUPERVISOR [ ] ANNUAL [X] REASSIGNMENT/EMPLOYEE [ ] SPECIAL (Specify)

10. DATE REPORT DUE IN O.P.:

11. REPORTING PERIOD From: Sept 59 To: Apr 61

SECTION B — EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

1 - Unsatisfactory | 2 - Barely adequate | 3 - Acceptable | 4 - Competent | 5 - Excellent | 6 - Superior | 7 - Outstanding

Specific Duty	Rating No.
SPECIFIC DUTY NO. 1 Monitors and coordinates with ODYOKE and allied armed services the Factory Marking Collection Program (FMCP) in North Asian area covering specifically Japan, South Korea and Taiwan.	6
SPECIFIC DUTY NO. 2 Determines, initiates and directly participates in the exploitation of FMCP targets in conjunction with KUDOVE and ODYOKE armed services.	6
SPECIFIC DUTY NO. 3 Provides detailed training and guidance for ODYOKE personnel and for foreign allied personnel (e.g. Japanese, South Korean & Chinese Nationalist) in the identification, photographic and (cont)	6
SPECIFIC DUTY NO. 4 Maintains continuing and close official & personal working liaison with & support for commanders & officers of the various ODYOKE military intel collection units in Japan, & with Tokyo (cont)	5
SPECIFIC DUTY NO. 5 Responsible for preparation of collection intel & admin rpts & dispatches to KULYHX Factory Markings Center on all matters pertaining to the FMCP in this area of jurisdiction.	5
SPECIFIC DUTY NO. 6 Represents the interest of KULYHX generally in liaison with other ODYOKE intelligence components—both collection and analysis—in Japan.	5

SECTION C — EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.

1 - Performance in many important respects fails to meet requirements.
2 - Performance meets most requirements but is deficient in one or more important respects.
3 - Performance clearly meets basic requirements.
4 - Performance clearly exceeds basic requirements.
5 - Performance in every important respect is superior.
6 - Performance in every respect is outstanding.

RATING NO.: 5

SECTION D — DESCRIPTION OF THE EMPLOYEE

In the rating boxes below, check (X) the degree to which each characteristic applies to the employee.

1 - Least possible degree | 2 - Limited degree | 3 - Normal degree | 4 - Above average degree | 5 - Outstanding degree

CHARACTERISTICS	NOT APPLICABLE	NOT OBSERVED	1	2	3	4	5
GETS THINGS DONE							X
RESOURCEFUL							X
ACCEPTS RESPONSIBILITIES							X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES							X
DOES HIS JOB WITHOUT STRONG SUPPORT						X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE						X	
DRIVES EFFECTIVELY					X		
SECURITY CONSCIOUS					X		
THINKS CLEARLY						X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					X		
OTHER (Specify)							

SEE SECTION "E" ON REVERSE SIDE

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(When Filled In)

SECTION E — NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

The undersigned's assessment of subject officer continues essentially the same as stated in the previous fitness report.

During the 18 months this officer has performed his duties at Tokyo Station he has carried on and, with marked success, built upon the program organized by his predecessor. Subject officer by diligent effort and by demonstrating outstanding competence and expertise in the Factory Markings field has successfully established himself as the focal point for the Factory Markings Collection Program (FMCP) within both the Station and the ODYOKE intelligence community. He has established and maintained excellent working relations with all ODYOKE intelligence components having an interest and/or capability in the FMCP. His status insures the maximum coordinated effort in this field with resultant benefits to the entire intelligence community. The thoroughness and effectiveness with which I believe the FMCP is being carried out in the North Asian area is strong testimonial for the caliber of subject officer's performance.

Subject officer has demonstrated high devotion to duty and complete willingness to undertake any task, no matter how difficult or inconvenient, which would contribute to the FMCP. In addition, he has voluntarily undertaken to look after the broader interests of KUBARK with both KUDOVE and ODYOKE military intelligence components in this area. In the performance of his duties subject officer has also displayed a high degree of initiative and self-reliance, as well as mature judgment in assessing the goals of his program and devising and implementing all measures necessary to achieve them.

With regard to subject officer's current assignment and performance I have no weaknesses to note. From the point of view of his career development I do recommend further training (continued)

SECTION F — CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE	SIGNATURE OF EMPLOYEE
14 April 1961	Jerome Fox (Signed)

This report has been prepared in accordance with F.E. Division standards which ... in rating the individ... recognize ... an average ... ideal ... performance.

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
18	

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON

	EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS		REPORT MADE WITHIN LAST 90 DAYS
	OTHER (Specify):		

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
14 April 1961	Chief, SIB	Frank J. Denny

3. BY REVIEWING OFFICIAL

	I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
	I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
	I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
	I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL: I am not, of course, as familiar with Subject's work as is the rater, but I cannot help but question what I consider the extremely high ratings given here. True, we have no person performing comparable duties in the station, but we have few, if any, officers here who consistently perform at this high level. In my dealings with Subject, I have been struck by his high motivation and devotion to duty. On the other hand, I have not been favorably impressed by his failure to handle promptly his (cont'd)

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
14 Apr 1961		Robert P. Wheeler

SECRET

14-00000

Continuation of Section B:

Specific Duty No. 3

collection techniques applicable to the FMCP.

Specific Duty No. 4

KUDOVE elements, particularly the Japanese Liaison Staff

Continuation of Section E:

and experience in the broader, analytical aspects of the KUCHAP area, including language and area studies.

Continuation of Section F-3:

normal administrative responsibilities.

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER

SECTION A — GENERAL

1. NAME (Last) (First) (Middle): FOX Jerome	2. DATE OF BIRTH: 9 October 1928	3. SEX: Male	4. GRADE: GS-11
5. SERVICE DESIGNATION: IR	6. OFFICIAL POSITION TITLE:		7. OFF/DIV/BR OF ASSIGNMENT:
8. CAREER STAFF STATUS: NOT ELIGIBLE; X MEMBER; DEFERRED; PENDING; DECLINED; DENIED		9. TYPE OF REPORT: INITIAL; REASSIGNMENT/SUPERVISOR; X ANNUAL; REASSIGNMENT/EMPLOYEE; SPECIAL (Specify): Promotion	
10. DATE REPORT DUE IN O.P.	11. REPORTING PERIOD From: 4 Sept 59 To: 30 Sept 60		

SECTION B — EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

1 - Unsatisfactory | 2 - Barely adequate | 3 - Acceptable | 4 - Competent | 5 - Excellent | 6 - Superior | 7 - Outstanding

Specific Duty	Rating No.
SPECIFIC DUTY NO. 1 Monitors and coordinates with ODYOKE and allied armed services the Factory Markings Collection Program (FMCP) in North Asian area covering specifically Japan, South Korea and Taiwan.	6
SPECIFIC DUTY NO. 2 Determines, initiates and directly participates in the exploitation of FMCP targets in conjunction with KUDOVE and ODYOKE armed services.	6
SPECIFIC DUTY NO. 3 Provides detailed training and guidance for ODYOKE personnel and for foreign allied personnel (e.g. Japanese, South Korean & Chinese Nationalist) in the identification, photographic and collection techniques applicable to the FMCP.	6
SPECIFIC DUTY NO. 4 Maintains continuing and close official & personal working liaison with & support for commanders & officers of the various ODYOKE military intel collection units in Japan, [illegible]	5
SPECIFIC DUTY NO. 5 particularly the [illegible] liaison staff.//Responsible for preparation of collection intel & admin rpts & dispatches to KULTAX Factory Markings Center on all matters pertaining to the [illegible]	5
SPECIFIC DUTY NO. 6 area of jurisdiction. Represents the interests of KUBARK generally in liaison with other ODYOKE intelligence components-both collection and analysis-in Japan.	5

SECTION C — EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.

1 - Performance in many important respects fails to meet requirements.
2 - Performance meets most requirements but is deficient in one or more important respects.
3 - Performance clearly meets basic requirements.
4 - Performance clearly exceeds basic requirements.
5 - Performance in every important respect is superior.
6 - Performance in every respect is outstanding.

RATING NO. 5

SECTION D — DESCRIPTION OF THE EMPLOYEE

In the rating boxes below, check (X) the degree to which each characteristic applies to the employee

1 - Least possible degree | 2 - Limited degree | 3 - Normal degree | 4 - Above average degree | 5 - Outstanding degree

CHARACTERISTICS	NOT APPLICABLE	NOT OBSERVED	1	2	3	4	5
GETS THINGS DONE							X
RESOURCEFUL							X
ACCEPTS RESPONSIBILITIES							X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES							X
DOES HIS JOB WITHOUT STRONG SUPPORT						X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE						X	
WRITES EFFECTIVELY					X		
SECURITY CONSCIOUS					X		
THINKS CLEARLY						X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					X		
OTHER (Specify):							

SEE SECTION "E" ON REVERSE SIDE

14-00000

Continuation of Section E:

In recognition of subject officer's outstanding performance to date and in view of the considerable responsibilities incident to the post of Factory Markings representative in this area, I recommend that subject officer be promoted to the grade of GS-12 as soon as possible.

14-0000

SECRET 24 AUG 1959
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 117974

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE
Fox, Jerome	1928	Male	GS-11

5. SERVICE DESIGNATION	6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT
IR	IO (Factory Markings)	ORR-FM/EA

8. CAREER STAFF STATUS

NOT ELIGIBLE	XX MEMBER	DEFERRED	
PENDING	DECLINED	DENIED	

9. TYPE OF REPORT

INITIAL	X REASSIGNMENT/SUPERVISOR
X ANNUAL	X REASSIGNMENT/EMPLOYEE

10. DATE REPORT DUE IN O.P.	11. REPORTING PERIOD	SPECIAL (Specify)
31 Oct 1959	From 15 Mar 58 - To 30 Sep 1959	

SECTION B — EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

1 - Unsatisfactory | 2 - Barely adequate | 3 - Acceptable | 4 - Competent | 5 - Excellent | 6 - Superior | 7 - Outstanding

SPECIFIC DUTY	RATING NO.	SPECIFIC DUTY	RATING NO.
No. 1: Prepares written reports on results of analysis.	3	No. 4: Directs and participates in field exploitation.	4
No. 2: Derives significant intelligence from factory markings data.	4	No. 5: Organizes raw data into analytic file.	5
No. 3: Supervises junior analyst.	4	No. 6:	

SECTION C — EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.

1 - Performance in many important respects fails to meet requirements.
2 - Performance meets most requirements but is deficient in one or more important respects.
3 - Performance clearly meets basic requirements.
4 - Performance clearly exceeds basic requirements.
5 - Performance in every important respect is superior.
6 - Performance in every respect is outstanding.

RATING NO.: 3

SECTION D — DESCRIPTION OF THE EMPLOYEE

In the rating boxes below, check (X) the degree to which each characteristic applies to the employee

1 - Least possible degree | 2 - Limited degree | 3 - Normal degree | 4 - Above average degree | 5 - Outstanding degree

CHARACTERISTICS	NOT APPLICABLE	NOT OBSERVED	1	2	3	4	5
GETS THINGS DONE					X		
RESOURCEFUL						X	
ACCEPTS RESPONSIBILITIES					X		
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES						X	
DOES HIS JOB WITHOUT STRONG SUPPORT						X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE						X	
WRITES EFFECTIVELY				X			
SECURITY CONSCIOUS						X	
THINKS CLEARLY					X		
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS						X	
OTHER (Specify):							

SEE SECTION "E" ON REVERSE SIDE

SECRET
(When Filled In)

SECTION E — NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Mr. Fox is a steady, conscientious worker, and has consistently displayed initiative and thoroughness in his research assignments. His main weakness is in organizing and presenting the results of his work. This weakness is also apparent in his oral presentation of argumentation. Mr. Fox frequently "talks around a point" instead of "hitting the point". This weakness has influenced the rating given under Section D - "thinks clearly", and limits his effectiveness as a supervisor. It is hoped that Mr. Fox will overcome this weakness in his forthcoming assignment overseas.

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AUG 19 4 56 PM '59
OFFICE OF PERSONNEL

SECTION F — CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE	SIGNATURE OF EMPLOYEE

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
42	Departed on PCS overseas.

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

☐ EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	☐ REPORT MADE WITHIN LAST 90 DAYS
☐ OTHER (Specify):	

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
13 August 1959	Chief, FM/EA	John H. DuBois (signature) for

3. BY REVIEWING OFFICIAL

- ✓ I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
- ☐ I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
- ☐ I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
- ☐ I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
13 August 1959	Chief, St/FM	James Q. May (signature)

SECRET

14-00000

S-E-C-R-E-T

REPORT OF TRAINING

Operations Familiarization Course No. 17

I. IDENTIFYING INFORMATION

Name: FOX, Jerome Sex: Male

Date of Birth: 9 October 1928 Grade or Rank: GS-11

EOD Date: 15 June 1953 Office: ORR

Dates of Course: 6 Apr - 15 May 59 No. of Students: 25

Projected Assignment or Present Position: (from Request for Internal Training) Factory Markings Officer in Tokyo.

II. DESCRIPTION OF COURSE

The Operations Familiarization Course is a six-week course designed primarily for Clandestine Services non-case officer personnel and for non-Clandestine Services officers whose responsibilities in support of operations require adequate familiarization with case officer functions and with the programs and operations of the Clandestine Services.

III. REPORT OF STUDENT ACHIEVEMENT

To satisfactorily complete the Operations Familiarization Course the student must demonstrate in a series of seminars and in a limited number of written assignments that he has acquired an adequate understanding of the fundamentals of clandestine operations. Testing mechanisms are minimal and do not permit an extensive evaluation of individual performance.

Mr. Fox satisfactorily completed Operations Familiarization Course No. 17.

FOR THE DIRECTOR OF TRAINING:

(SIGNED) KENNETH [illegible]

Chief Instructor, OFC

Chief, Field Training

S-E-C-R-E-T

S-E-C-R-E-T
(When filled in)

TRAINING EVALUATION

SPANISH BASIC READING GRAMMAR, WRITING II (PART-TIME)

SECTION I: IDENTIFYING INFORMATION

NAME		SEX	DATES OF COURSE	NO. OF STUDENTS
FOX, Jerome		**Male**	**5 Jan - 13 March 1959**	**3**
DATE OF BIRTH	EOD DATE		GRADE OR RANK	OFFICE
9 Oct 1928	**15 June 1955**		**GS-11**	**ORR**
PROJECTED ASSIGNMENT OR PRESENT POSITION				
Analytic position in ST/FM				

SECTION II: SPECIFIC CHARACTERISTICS OF THE COURSE

This course lasts 10 weeks. The classes are held 2 hours per day, 5 days a week. Students are required to do a minimum of 10 hours per week of drill in the Language Laboratory outside of class hours. The instructor is able to meet at any time by appointment with each student individually. Students are given at least two major tests and a number of ten-minute tests during the progress of the course.

SECTION III: OBJECTIVES

The general aim of this course is to provide a thorough grounding for the student who has previously had either a reading course in the language or an insufficient introduction to the language. It serves as a basis for further advancement either by independent learning in the area or by further study.

The specific objectives are:

A. Ability to produce and distinguish all the sounds of the language.
B. Ability to use adequately a stock of correct Spanish sentences and expressions.
C. Ability to analyze sentences and expressions into their components.
D. Ability to comprehend normal-speed spoken Spanish in a wide variety of non-technical situations.
E. Ability to read and write informal Spanish using a limited number of vocabulary and structural items.

SECTION IV: EVALUATION RATINGS

The following is an explanation of the five terms of evaluation employed below:

1. The student failed to satisfy minimum requirements, and his grasp of the material is too inadequate to be functional.
2. The student satisfied only the minimum requirements of the objectives. His grasp is barely functional.

S-E-C-R-E-T
(When filled in)

3. The student met the objectives in a creditable manner, revealing a good grasp of essentials.
4. The student showed a high degree of competence in meeting the objectives.
5. The student demonstrated exceptional ability or proficiency in meeting the objectives. His accomplishment was one attained by a very small number of students.

SECTION V: ACHIEVEMENT RATINGS

The number in each cell represents the number of students receiving that rating in terms of the above objectives. The asterisk (*) represents the rating this student achieved.

Course Objectives	Rating 1	Rating 2	Rating 3	Rating 4	Rating 5
Objective A			2 *	1	
Objective B			2 *	1	
Objective C			2 *	1	
Objective D			2 *	1	
Objective E			2 *	1	

This class as a whole is rated as:

Above average ______ Average __X__ Slower than average ______

SECTION VI: COMMENTS

Mr. Fox performed fairly unevenly in this course. As a rule his preparations were more thorough during the first five weeks of the course.

FOR THE DIRECTOR OF TRAINING

PIERRE E. NYS /s/
Signature of Instructor

14-00000

[illegible]

[illegible]

SECTION I: [illegible]

NAME	SEX	[illegible]	NO. OF STUDENTS
FOX, Jerome	Male	13 Oct 58-19 Dec 58	6
DATE OF BIRTH	[illegible]	[illegible]	[illegible]
9 October 1928	15 June 1955	GS-11	ORR
[illegible] ASSIGNMENT OR PRESENT POSITION			
Analyst			

SECTION II: SPECIFIC CHARACTERISTICS OF THE COURSE

This course lasts 10 weeks. The classes are [illegible] hours per day, 5 days a week. Students are required to do a minimum of 10 hours per week of drill in the Language Laboratory outside of class hours. The instructor is able to meet at any time by appointment with each student individually. Students are given at least two major tests and a number of [illegible] tests during the [illegible] of the course.

SECTION III: OBJECTIVES

The general aim of this course is to provide a thorough grounding for the student who has [illegible] had either a [illegible] course in the language or an insufficient introduction to the language. It serves as a basis for further advancement either by independent learning in the area or by further study.

The specific objectives are:

Objective A. Ability to produce and distinguish all the sounds of the language.

Objective B. Ability to [illegible] a stock of correct Spanish sentences and expressions.

Objective C. Ability to analyze [illegible] into their components.

Objective D. Ability to [illegible] spoken Spanish in a wide variety of [illegible] situations.

Objective E. Ability to [illegible] limited number of vocabulary and structural [illegible].

SECTION IV. EVALUATION [illegible]

[illegible]

[illegible]

The following is an explanation of the five terms of evaluation employed below.

Rating 1. The student failed to satisfy minimum requirements, and his grasp of the material is too inadequate to be functional.

Rating 2. The student satisfied only the minimum requirements of the objectives. His grasp is barely functional.

Rating 3. The student met the objectives in a creditable manner, revealing a good grasp of essentials.

Rating 4. The student showed a high degree of competence in meeting the objectives.

Rating 5. The student demonstrated exceptional ability or proficiency in meeting the objectives. His accomplishment was one attained by a very small number of students.

SECTION V: ACHIEVEMENT RATINGS

The number in each cell represents the number of students receiving that Rating in terms of the above objectives. The asterisk (*) represents the Rating this student achieved.

Course Objectives	Rating 1.	Rating 2.	Rating 3.	Rating 4.	Rating 5.
Objective A.		1	2	2*	1
Objective B.			3*	3	
Objective C.			4*	2	
Objective D.			3*	3	
Objective E.			3	3*	

This class as a whole is rated as:

Above average ______ Average __X__ Below than average ______

SECTION VI: COMMENTS

Since reading skills are stressed during the latter part of the 30-week course series, the rating for Objective E is based on a limited amount of information.

FOR THE DIRECTOR OF TRAINING:

/s/ PIERRE E. EYS

Signature of Chief Instructor

[illegible]

[illegible]

14-00000

SECRET
(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in Item 8, of Section A below.

SECTION A. GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
FOX JEROME	9 Oct 28	M	IR

5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE
OPR/St/FM/EA	Identification Specialist

7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
11	29 March 58	15 March 57 - 15 March 58

10. TYPE OF REPORT (Check one): INITIAL / ANNUAL / REASSIGNMENT SUPERVISOR / REASSIGNMENT EMPLOYEE / SPECIAL (Specify)

SECTION B. CERTIFICATION

1. FOR THE RATER: THIS REPORT ☐ WAS ☐ HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT: Individual on TDY Overseas

A. CHECK (X) APPROPRIATE STATEMENTS:

X	THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.		IF INDIVIDUAL IS RATED "1" IN C1 OR D, A WARNING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
	THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.		I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
X	I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.		

B. THIS DATE	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	D. SUPERVISOR'S OFFICIAL TITLE
8 April 1958	JOHN H. DuBOIS *John H. DuBois*	Branch Chief/EA

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

	BY	DATE
Posted Pos. Control	MA	10 APR 1958
Reviewed by PCD	MAD	4/14/58

☐ CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
8 Apr 58	JAMES C. MAY *James C. May*	Chief, St/FM/RR

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

INSERT RATING NUMBER: 4

1 - DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
2 - BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
5 - A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET
(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:
a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).
d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA

g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

OFFICE ... MAIL ROOM APR 9 4 32 PM '58

DESCRIPTIVE RATING NUMBER
1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY
2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY
3 - PERFORMS THIS DUTY ACCEPTABLY
4 - PERFORMS THIS DUTY IN A COMPETENT MANNER
5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB
6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY

SPECIFIC DUTY	RATING NUMBER	SPECIFIC DUTY	RATING NUMBER
SPECIFIC DUTY NO. 1: Organizes raw data into analytic file	5	SPECIFIC DUTY NO. 4: Directs field exploitation	4
SPECIFIC DUTY NO. 2: Derives significant intelligence from data	5	SPECIFIC DUTY NO. 5: Supervises junior analysts	4
SPECIFIC DUTY NO. 3: Prepares reports on conclusions	3	SPECIFIC DUTY NO. 6	

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Mr. Fox is a steady, conscientious, cooperative worker. He is very thorough in his approach to research assignments and has displayed initiative in these assignments. He does not require close supervision. His main weakness is in organizing and presenting the results of his research.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual....productivity, conduct on the job, pertinent personal characteristics or habits, special defects or talents....and how he fits in with your team. Compare him with others doing similar work of about the same level.

RATING NUMBER: 4

1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? ☐ YES ☐ NO. IF YES, EXPLAIN FULLY:

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management, and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OP no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E. GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
FOX JEROME	9 Oct 28	M	IR

5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE
CRR/St/FM/EA	Identification Specialist

7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
11	29 March 58	15 March 57 - 15 March 58

10. TYPE OF REPORT (Check one): INITIAL / X ANNUAL / REASSIGNMENT SUPERVISOR / REASSIGNMENT EMPLOYEE / SPECIAL (Specify)

SECTION F. CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
8 April 1958	JOHN H. DuBOIS [signature]	Branch Chief/EA

2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT, AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
8 Apr 58	JAMES C. [illegible] [signature]	Chief, St/FM/RR

SECTION G. ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

RATING NUMBER: 4

1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES.
5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

DATE

Reviewed by PCD

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? [ ] Yes [ ] No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER
0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION.
1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION
2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION
3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION

ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
2		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisors)
	2	A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
	0	A GROUP WHO ARE ON ONE WAY OR AT SUPERVISORS, WHICH IS RESPONSIBLE FOR WHOLE PLANT, ORGANIZATION AND POLICY (Executive level)
	2	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
	2	WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
	2	WHEN IMMEDIATE SUBORDINATES INCLUDE WOMEN AS [illegible]
		OTHER (Specify)

FORM NO. 45 (Part II) 1 NOV 55 — REPLACES PREVIOUS EDITIONS OF FORMS 45 AND 45B WHICH ARE OBSOLETE — SECRET — Potential

SECRET
(When Filled In)

OFFICE OF PERSONNEL

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION

30

APR 9 4 31 PM '58

4. COMMENTS CONCERNING POTENTIAL

His knowledge of basic social science analytic processes and maturity of judgment give him potential of a reasonably broad scop MAIL ROOM akness in organizing and presenting his findings will be a limiting factor in the immediate future.

SECTION H. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Writing courses and additional on-the-job training, to include overseas TDY on operational assignments.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

CATEGORY NUMBER
- X - HAVE NOT OBSERVED THIS, HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
- 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
- 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
- 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
- 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
- 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
3	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	3	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
4	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	3	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
4	3. HAS INITIATIVE	4	13. ACCEPTS RESPONSIBILITIES	3	23. IS THOUGHTFUL OF OTHERS
4	4. IS ANALYTIC IN HIS THINKING	3	14. ADMITS HIS ERRORS	4	24. WORKS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	4	15. RESPONDS WELL TO SUPERVISION	4	25. DISPLAYS JUDGMENT
3	6. KNOWS WHEN TO SEEK ASSISTANCE	[illegible]	16. DOES HIS JOB WITHOUT STRONG SUPPORT	[illegible]	26. IS SECURITY CONSCIOUS
4	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	4	27. IS RESOURCEFUL
4	8. HAS MEMORY FOR FACTS	4	18. IS OBSERVANT	4	28. PUTS CRITICISM TO CONSTRUCTIVE USE
4	9. GETS THINGS DONE	4	19. THINKS CLEARLY	[illegible]	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
4	10. CAN COPE WITH EMERGENCIES	[illegible]	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS		30. DOES NOT REQUIRE STRICT AND CONTINUOUS SUPERVISION

SECRET

SECRET

TSS/PB TRAINING DIVISION EVALUATION — DARKROOM 9

BASIC PHOTOGRAPHY No. 1

NAME Jerome FOX DIV CRR BR. EA DATES TRAINED: from 23 June to 17 July '57

This course is primarily designed to develop the following skills: Use of 35 mm cameras with accessories document copy, processing and printing.

	None	Unsat	Fair	Good	Excellent	Superior
I. Manipulation of camera.						
a. Leica				X		
b. Retina II C	X					
c. Recordak				X		
II. Processing and printing.						
a. Film loading				X		
b. Film processing				X		
c. Enlarging				X		
d. Reflex and contact printing					X	
III. Use of accessory equipment.						
a. Exposure meter				X		
b. Filters	X					
c. Telephoto and wide angle lenses				X		
IV. Document copy and small objects.						
a. Available light	X					
b. Accessory illumination				X		
c. BOOWU, portra lens, focus slide				X		
V. Ground photography.						
a. Coverage						
b. Report	X					
VI. Casing.						
a. Coverage						
b. Report						
VII. Surveillance.						
a. Coverage						
b. Report						
VIII. Special problems.						
a. Coverage						
b. Report						
General quality of prints				X		
Choice of subject matter				X		
Quality of darkroom work (Cleanliness, etc.)				X		
Attitude toward subject matter				X		
Cooperation					X	

REMARKS:

Mr. Fox met the course objectives and completed all of the course assignments for the two weeks he attended with average results.

Encountering some difficulty at the outset, Mr. Fox soon overcame many of his [illegible] to be checked out in not only course equipment, but other equipment as well. He also offered to complete additional assignments on his own time.

It is suggested he continue his practice and association with photography in order to maintain and improve present proficiency.

APPROVED ______________
C/TSS/TD

[illegible]
Instructor

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section "A" below.

SECTION A. GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
FOX Jerome	9 Oct. 1928	M	IR

5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE
ORR/Techniques & Methods/Analysis & Reports	Identification Specialist

7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
GS-9	29 March 1957	15 March 1956 - 15 March 1957

10. TYPE OF REPORT (Check one): [ ] INITIAL [X] ANNUAL [ ] REASSIGNMENT-SUPERVISOR [ ] REASSIGNMENT-EMPLOYEE [ ] SPECIAL (Specify)

SECTION B. CERTIFICATION

1. FOR THE RATER: THIS REPORT [X] HAS [ ] HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

A. CHECK (X) APPROPRIATE STATEMENTS:

XX	THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.		IF INDIVIDUAL IS RATED "1" IN C1 OR D, A WARNING LETTER HAS BEEN SENT TO HIM A COPY ATTACHED TO THIS REPORT.
	THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.		I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
XX	I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.		

B. THIS DATE	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	D. SUPERVISOR'S OFFICIAL TITLE
28 March 57	John H. DuBois *John H. DuBois*	Acting Branch Chief

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

	BY	DATE
Posted Pas.		22 APR 1957
Reviewed by		5/4

[ ] CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
28 March 57	[signature]	Chief, D/T/RR

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

INSERT RATING NUMBER: 5

1 - DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
2 - BARELY ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
5 - A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

14-00000

SECRET
(When Filled In)

C. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:
a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).
d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA

g. For some jobs, duties may be broken down even further, if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE RATING NUMBER
1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY
2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY
3 - PERFORMS THIS DUTY ACCEPTABLY
4 - PERFORMS THIS DUTY IN A COMPETENT MANNER
5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB
6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY

SPECIFIC DUTY	RATING NUMBER	SPECIFIC DUTY	RATING NUMBER
NO. 1 Organizes raw data into analytic file.	6	NO. 4 Devises codes for mechanical processing of raw data.	5
NO. 2 Derives significant intelligence from data.	5	NO. 5 Participates in field exploitation	5
NO. 3 Drafts reports on conclusions.	4	NO. 6	

D. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Mr. Fox is an energetic, competent worker. He has demonstrated the ability to handle research problems and to present his findings in writing. Mr. Fox organizes his work so that he requires a minimum of supervision. He has worked as an excellent team member and his suggestions have been constructive.

SECTION E. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual....productivity, conduct on the job, pertinent personal characteristics or habits, special defects or talents....and how he fits in with your team. Compare him with others doing similar work of about the same level.

RATING NUMBER: 5

1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
2 - OF DOUBTFUL SUITABILITY, WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? [ ] YES [X] NO. IF YES, EXPLAIN FULLY.

SECRET

14-00000

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OP no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E. GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
FOX Jerome	9 Oct. 1928	M	IR

5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE
ORR/Techniques & Methods/Analysis & Reports	Ident. Specialist

7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
GS-9	29 March 1957	15 March 1956 - 15 March 1957

10. TYPE OF REPORT (Check one)					
		INITIAL		REASSIGNMENT/SUPERVISOR	SPECIAL (Specify)
	X	ANNUAL		REASSIGNMENT/EMPLOYEE	

SECTION F. CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
28 March 57	John H DuBois John H DuBois	Acting Branch Chief

2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCES OF OPINION IN ATTACHED MEMO

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
28 March 57	[illegible]	Chief [illegible]

SECTION G. ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

RATING NUMBER: 6

1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

DATE
2 1957
Reviewed

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? [X] Yes [ ] No If your answer is YES, indicate below your opinion of each of the levels of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER

0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION
1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION
2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION
3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION

ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
2		A SMALL GROUP, (AS IN) CLERKS, TYPISTS, TRUCK DRIVERS, STENOGRAPHERS, TECHNICIANS OR PROFESSIONAL SPECIALISTS OF VARIOUS KINDS, WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)
	2	A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
	3	A GROUP, WHO MAY BE ONE OR MORE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
	2	WITH CONTACT WITH IMMEDIATE SUBORDINATES NOT FREQUENT
	2	WITH IMMEDIATE SUBORDINATES' ACTIVITIES AND RESULTS AND WITH CAREFUL COORDINATION
2		WITH IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		OTHER (Specify)

FORM NO. 45 (Part II) REPLACES PREVIOUS EDITIONS OF FORMS 45 AND 45A WHICH ARE OBSOLETE SECRET Potential (4)

SECRET
(When Filled In)

1. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION

18

OFFICE OF PERSONNEL

4. COMMENTS CONCERNING POTENTIAL

A fine junior officer who will certainly continue [illegible] progress upward in factory markings analytic competence and responsib[illegible]. to have the personal flexibility and breadth to develop into a competent senior intelligence officer of reasonably broad scope.

APR 5 4 07 PM '57

MAIL ROOM

SECTION H.	FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Mr. Fox's development program will continue to be in increasing his capabilities in factory markings analysis and exploitation. A training course in supervision will be considered.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

SECTION I.	DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

CATEGORY NUMBER

- X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
- 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
- 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
- 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
- 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
- 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
4	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	4	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	X	24. WORKS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	4	15. RESPONDS WELL TO SUPERVISION	4	25. DISPLAYS JUDGMENT
4	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	4	26. IS SECURITY CONSCIOUS
4	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
4	8. HAS MEMORY FOR FACTS	4	18. IS OBSERVANT	X	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	4	19. THINKS CLEARLY	4	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
	10. CAN COPE WITH EMERGENCIES	5	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	—	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

14-00000

21

SECRET
(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section "A" below.

SECTION A. GENERAL

1. NAME (Last) (First) (Middle): Fox Jerome	2. DATE OF BIRTH: 9 Oct 1928	3. SEX: M	4. SERVICE DESIGNATION: SD/IR
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT: ORR, Techniques & Methods Div., Analysis & Reports Br.	6. OFFICIAL POSITION TITLE: Identification Specialist		
7. GRADE: GS-7	8. DATE REPORT DUE IN OP: 6 April 1956	9. PERIOD COVERED BY THIS REPORT (Inclusive dates): 15 June 1955 - 15 March 1956	
10. TYPE OF REPORT (Check one): X INITIAL; ANNUAL	REASSIGNMENT-SUPERVISOR; REASSIGNMENT-EMPLOYEE	SPECIAL (Specify)	

SECTION B. CERTIFICATION

1. FOR THE RATER: THIS REPORT [X] HAS [ ] HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

A. CHECK (X) APPROPRIATE STATEMENTS:

X	THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.		IF INDIVIDUAL IS RATED "1" IN C1 OR D, A WARNING LETTER HAS SENT TO HIM. A COPY ATTACHED TO THIS REPORT.
	THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.		I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
	I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.		

B. THIS DATE	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	D. SUPERVISOR'S OFFICIAL TITLE
9 April 1956	H. HARRISON HEMENWAY [signature]	CHIEF, T/AR

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

No difference of opinion. Concur in evaluation of Mr. Fox as one of the better young men I've seen.

	BY	DATE
Posted Pos. Control	FP	20 APR 1956
Reviewed by PUD	21	5-2(

I certify that any substantial difference of opinion with the supervisor is reflected in the above section. [ ] CONTINUED ON ATTACHED SHEET

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
9 April 56	JAMES Q. MAY [signature]	CHIEF, D/T

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

INSERT RATING NUMBER: **5**

1 - DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
2 - BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
5 - A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

1. Employment should be continued beyond the probationary period.
2. Mr. Fox's performance on the job was substantially superior to indications from the BCC evaluation.

FORM NO. 45 (Part I) 1 NOV 55 — REPLACES PREVIOUS EDITIONS OF FORMS 45 AND 45A WHICH ARE OBSOLETE.

SECRET

Performance (4)

14-00000

SECRET
(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:
a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).
d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	*HAS AND USES AREA KNOWLEDGE*	*CONDUCTS INTERROGATIONS*
GIVING LECTURES	*DEVELOPS NEW PROGRAMS*	*PREPARES SUMMARIES*
CONDUCTING SEMINARS	*ANALYZES INDUSTRIAL REPORTS*	*TRANSLATES GERMAN*
WRITING TECHNICAL REPORTS	*MANAGES FILES*	*DEBRIEFING SOURCES*
CONDUCTING EXTERNAL LIAISON	*OPERATES RADIO*	*KEEPS BOOKS*
TYPING	*COORDINATES WITH OTHER OFFICES*	*DRIVES TRUCK*
TAKING DICTATION	*WRITES REGULATIONS*	*MAINTAINS AIR CONDITIONING*
SUPERVISING	*PREPARES CORRESPONDENCE*	*EVALUATES SIGNIFICANCE OF DATA*

g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

APR 19 12 42 PM '56

DESCRIPTIVE RATING NUMBER
1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY
2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY
3 - PERFORMS THIS DUTY ACCEPTABLY
4 - PERFORMS THIS DUTY IN A COMPETENT MANNER
5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB
6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY

SPECIFIC DUTY	RATING NUMBER	SPECIFIC DUTY	RATING NUMBER
SPECIFIC DUTY NO. 1: Organize raw data into analytic file	6	SPECIFIC DUTY NO. 4: Participate in field exploitation	4
SPECIFIC DUTY NO. 2: Derive significant intelligence from data	6	SPECIFIC DUTY NO. 5:	
SPECIFIC DUTY NO. 3: Draft reports on conclusions	5	SPECIFIC DUTY NO. 6:	

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Mr. Fox has been an energetic and steady worker, quick to grasp instructions, and able to proceed without close supervision. He has made specific contributions toward simpler and more precise analytic methods, and has consistently worked as an excellent team member.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual... productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents... and how he fits in with your team. Compare him with others doing similar work of about the same level.

RATING NUMBER: 6

1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
2 - OF DOUBTFUL SUITABILITY - WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
3 - A BARELY ACCEPTABLE EMPLOYEE - BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? ☐ YES ☒ NO. IF YES, EXPLAIN FULLY:

SECRET

SECRET
(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER. Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OP no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E. GENERAL

1. NAME (Last) Fox (First) Jerome (Middle)
2. DATE OF BIRTH: 9 Oct 1928
3. SEX: M
4. SERVICE DESIGNATION: SD/IR
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT: OIR, Techniques and Methods Div., Analysis & Reports Br.
6. OFFICIAL POSITION TITLE: Identification Specialist
7. GRADE: GS-7
8. DATE REPORT DUE IN OP: 6 April 1956
9. PERIOD COVERED BY THIS REPORT (Inclusive dates): 15 June 1955 - 15 March 1956
10. TYPE OF REPORT (Check one): [X] INITIAL [ ] ANNUAL [ ] REASSIGNMENT-SUPERVISOR [ ] REASSIGNMENT-EMPLOYEE [ ] SPECIAL (Specify)

SECTION F. CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED

A. THIS DATE: 9 April 1956
B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR: H. HARRISON HEMENWAY [signature]
C. SUPERVISOR'S OFFICIAL TITLE: CHIEF, T/AR

2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO

A. THIS DATE: 9 Apr 56
B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL: JAMES C. MAY [signature]
C. OFFICIAL TITLE OF REVIEWING OFFICIAL: CHIEF, D/T

SECTION G. ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

RATING NUMBER: 6

1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? [X] Yes [ ] No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER

0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION
1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION
2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION
3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION

ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)
	2	A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
	0	A GROUP, AND MAY BE MANY GROUPS OF SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
	2	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
	2	WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
	2	WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		OTHER (Specify)

SECRET
(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION

SIX

OFFICE OF PERSONNEL

4. COMMENTS CONCERNING POTENTIAL

A fine junior officer who will certainly progress rapidly upward in factory markings analytic competence and responsibility. He apparently has the personal flexibility and breadth to develop into a competent [illegible] officer of reasonably broad scope.

APR 19 12 09 PM '56

MAIL ROOM

SECTION H. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

For the immediate future, Mr. Fox' development program should be in terms of increasing his capabilities in specific terms of factory markings exploitation and analysis.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

CATEGORY NUMBER
- X - HAVE NOT OBSERVED THIS, HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
- 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
- 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
- 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
- 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
- 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
4	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITY	4	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	X	24. WORKS WELL UNDER PRESSURE
5	5. SEEKS CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	4	15. RESPONDS WELL TO SUPERVISION	4	25. DISPLAYS JUDGMENT
4	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	4	26. IS SECURITY CONSCIOUS
4	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
4	8. HAS RESPECT FOR FACTS	4	18. IS OBSERVANT	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	4	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
X	10. CAN COPE WITH EMERGENCIES	5	20. COMPLETES ASSIGNMENTS WITHIN ACCEPTABLE TIME LIMITS	[illegible]	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

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SECRET

TRAINING EVALUATION

INTELLIGENCE PRINCIPLES AND METHODS NO. 8

SECTION I: IDENTIFYING INFORMATION

NAME	SEX	DATES OF COURSE	NO. OF STUDENTS
FOX, Jerome	M	26 Sept. - 21 Oct.	14

DATE OF BIRTH	EOD DATE	GRADE OR RANK	OFFICE
9 October 1928	15 June 1955	GS-7	ORR

PROJECTED ASSIGNMENT OR PRESENT POSITION

Identification Specialist

SECTION II: OBJECTIVES OF THE COURSE

1. To introduce students to the skills and methods involved in the processing of intelligence materials.
2. To provide practice in the oral and written presentation of intelligence for a variety of purposes.

SECTION III: SPECIFIC CHARACTERISTICS OF THE COURSE

Intelligence Principles and Methods is a four weeks (100 hours) extension of Basic Orientation Course for personnel who are or will be engaged in the production of intelligence. Emphasis is on "learning by doing", through the medium of a series of integrated written exercises which require processing of actual intelligence documents. Exercise is also gained in the oral presentation of intelligence through a series of briefings before the class. Each student is assigned a special research problem for which approximately 40 hours are allotted in the course schedule. The results are presented to fellow-students and instructors in an oral briefing at the close of the course. The student also prepares an annotated bibliography, and writes a critical review of one of his chief sources.

SECTION IV: HOW THE STUDENTS ARE EVALUATED

Written exercises are graded independently by at least two members of the instructional staff on the basis of how well the student has fulfilled the requirements of selectivity, organization, accuracy to original, brevity and clarity of style. Grades for each type of written exercise are entered in Section V. Oral briefings are evaluated by both instructors and fellow students through the use of written critique sheets and oral observations following each presentation. A composite grade is given for the oral briefings. In the evaluation of the research problem the grade entered reflects intelligence focus, exploitation of sources, and general [illegible] of written and oral presentation. The grades are defined as follows:

SUPERIOR: The student demonstrated outstanding ability or proficiency in meeting this course goal or objective; he [illegible] thorough knowledge of the material presented [illegible] he [illegible] area.

Section IV. How the Students are Evaluated (Contd.)

EXCELLENT: The student showed unusual competence, skill or ability in meeting this objective or goal; he demonstrated a thorough grasp of the presented material, or, if skills are involved, he demonstrated that he can perform in an extremely effective manner in this area.

SATISFACTORY: The student met this objective in a competent and adequate manner; he demonstrated a good understanding and grasp of the information presented, or, if skills are involved, he demonstrated sufficient competence to operate effectively in this area.

POOR: Although the student may have met some of the standards set for minimum achievement of this course goal or objective, he demonstrated serious gaps in knowledge or sufficient lack of skill to be of doubtful competence.

FAILURE: The student was unable to grasp the concepts of information presented, or demonstrated that he had not acquired the necessary information and skills to operate at even minimum capacity in this area.

SECTION V: REPORT OF STUDENT ACHIEVEMENT

Figures show grade distribution. The asterisk indicates grade this student received.

SUBJECT	FAIL	POOR	SAT	EXC	SUP
1. Exercise - Interview Reporting	0	0	6*	7	1
2. Exercise - Brief Daily Intell. Item	0	0	7	6*	1
3. Exercise - Periodical Intell. Item	0	0	5*	9	0
4. Critical Book Review	0	0	4	7*	3
5. Research Problem	0	0	6*	7	1
6. Skill in Oral Briefing	0	0	6*	8	0

SECTION VI: INSTRUCTORS OVER-ALL EVALUATION

In terms of all factors observed during the course and taking into account this student's experience in the Agency, grade, and general area of work, an "X" in one of the boxes shows the judgment of the instructional staff of his performance.

Fail   Poor   Minus   Satisfactory   Plus   Excellent   Superior

☐ ☐☐☐ ☐☐☐☐x☐☐☐☐☐☐ ☐☐☐ ☐

COMMENTS:

FOR THE DIRECTOR OF TRAINING:

[signature]

Chief Instructor

THIS PAGE OF THE REPORT IS NOT TO BE SHOWN TO THE STUDENT UNDER ANY CIRCUMSTANCES

SECTION VII: INSTRUCTORS' COMMENTS

Observations of the instructional staff, especially on habits, characteristics, strengths, weaknesses or anything that may have influenced the student's performance in the course are reported here.

Mr. Fox's performance in the course was no more than average, but he applied himself to the work and was interested in getting something out of the instruction. Mr. Fox took "Economic Relations between Afghanistan and the USSR" as the topic for his research project and did considerable work on the subject, in spite of a dearth of material. His critical review was workmanlike and showed that he had put a definite effort into preparing it.

Mr. Fox improved throughout the course in his oral briefing, although at no time were they well organized or concise. When his faults were pointed out to him, he made a genuine attempt to remedy them. Mr. Fox also has the capability of self-criticism; he frequently recognized his mistakes himself and was interested in discussing them with his adviser. Although his performance was frequently disappointing, I believe that he obtained considerable benefit from the course as he was genuinely anxious to learn and improve.

This evaluation, shown by an "X" in one of the boxes, takes into account this training record, the student's age, grade, Agency experience, and projected assignment. It is included for the purpose of giving supervisors an estimate of the implications of the training evaluation report for the student's assignment and career potential.

Fail	Poor	Minus	Satisfactory	Plus	Excellent	Superior
☐	☐☐☐	☐☐☐	☐☐☐☐☐	☐☐☐	☐☐☐	☐

Training Officer's Comments:

Training Officer

SECRET

Jerome FOX

READING ANALYSIS PROGRAM

OBJECTIVES OF PROGRAM

1. To determine employees' proficiency level in scanning, extensive and intensive reading tasks.
2. To determine employees' degree of reading versatility. Versatility is defined as the ability to apply the several reading skills appropriately to various reading situations.
3. To ascertain the probable gain which would accrue from further training in reading skills.
4. To inform each employee concerning his relative reading proficiency in scanning, extensive and intensive reading and his versatility.

TEST DESCRIPTION

READING COMPREHENSION TEST: Measures speed and accuracy of basic comprehension skills. Complete and objective understanding, analysis, and interpretation are required in this test.

EXTENSIVE READING TESTS: Measure the degree of proficiency in informational, or general reading.

INTENSIVE READING TESTS: Measure reading proficiency in acquiring basic knowledge of new subjects.

SCANNING TESTS: Measure proficiency in the organization and location of specific information, main idea, and questions.

ANALYSIS OF READING PERFORMANCE

	Poor	Fair	Sat.	Exc.	Sup.
1. Basic Comprehension Skills			X		
2. Extensive Techniques			X		
3. Intensive Techniques		X			
4. Scanning Techniques:					
Specific Information					
Main Idea			X		
Questions			X		
Organization				X	
5. Versatility			X		

COMMENTS AND RECOMMENDATIONS:

Mr. Fox scans for specifics quickly and accurately; he scans for main ideas satisfactorily, but could improve his use of that technique with practice. Poorer comprehension in intensive reading could be caused by lack of concentration or failure to organize information while reading. Extensive reading could be improved by adjusting rate to read selectively for pertinent information. The Reading Improvement Course would be of benefit in developing use of more diversified skills.

FOR THE DIRECTOR OF TRAINING

Frances Cook
Chief Instructor

SECRET

SECRET

TRAINING EVALUATION -- BASIC ORIENTATION

COURSE NO. 21

SECTION I — IDENTIFYING INFORMATION

NAME OF STUDENT	SEX	DATES OF COURSE	NO. OF STUDENTS
FOX, Jerome	X MALE / FEMALE	6 - 23 September 1955	120

DATE OF BIRTH	EOD DATE	GRADE OR RANK	OFFICE
9 October 1928	June '55	GS-7	RR

PROJECTED ASSIGNMENT OR PRESENT POSITION: Identification Specialist

SECTION II — CHARACTERISTICS OF THE COURSE

Material in this course is presented primarily by lecture and exhibit; several seminars and discussions are also held. The rating on Introduction to Intelligence is determined by the results of one multiple choice test, based on lecture material; the rating on Communism and the USSR is determined by one multiple choice test covering the lecture and readings.

SECTION III — OBJECTIVES

A. The Basic Orientation Course is designed to provide the student with information in the following areas:

1. Introduction to Intelligence

   a. Organization for national security, with emphasis on the intelligence community and the organization and mission of CIA as it fits into the whole national security effort.
   b. The principles and methods of intelligence, emphasizing the substantive components of CIA, considering the types of information, and the collecting, processing, and disseminating functions.
   c. An introduction to clandestine activity, with emphasis on the functions of the clandestine services.

2. Communism and the USSR

   This deals with Marxist theory, the history of Socialism and Communism, Communist activities outside the USSR, history and geography of Russia, political structure of the USSR, Soviet foreign policy, and potentialities and vulnerabilities of the USSR.

B. Throughout the three weeks of the course discussions and conferences deal with the American Thesis.

SECTION IV — STUDENT ACHIEVEMENT RATINGS

The numbers placed in the columns below show how many students received each rating. An asterisk (*) shows the rating this student received.

SUBJECT	HOURS	RATING: FAIL	POOR	SATISFACTORY	EXCELLENT	SUPERIOR
INTRODUCTION TO INTELLIGENCE	64	4	9	30	45 *	32
COMMUNISM AND THE USSR	56	2	14	40*	37	29

SECTION V — COMMENTS

INDICATE ANY STRONG AND WEAK POINTS OF THE STUDENT, OR ANYTHING THAT MAY HAVE INFLUENCED HIS PERFORMANCE IN THE COURSE

CONTINUE COMMENTS ON REVERSE SIDE ☐ OVER

FOR THE DIRECTOR OF TRAINING:	SIGNATURE OF CHIEF INSTRUCTOR: Edward J. O'Hara

SECRET

COVER CONTROL OF RETIREMENT PROCESSING

FILE:

DATE:

TO: Retirement Operations Branch
Office of Personnel

RETIREE: [illegible]

CATEGORY OF EMPLOYMENT:

On the basis of a review of the records of the Cover & Commercial Staff, the following action is to be taken on processing retirement documentation for the person named above.

TYPE RETIREMENT		CIVIL SERVICE	X	CIARDS	DATE NOT DETERMINED			
COVER		OVERT ROUTINE		COVERT (OFFICIAL COVER) LOCK-UP		COVERT (NOC) SPECIAL	RETENTION OF AWARDS	X	YES		NO
CORRESPONDENCE	X	OVERT		COVERT		THRU CCS		

FINANCES

ANNUITY PAYMENTS SHOULD BE	X	U.S. GOV'T. CHECK				OTHER (Payment instructions follow)
TAX DOCUMENTATION SHOULD BE	X	CIA		CSC		OTHER (MEMO FOLLOWS)
REQUEST TRANSFER OF FUNDS FROM CIVIL SERVICE COMMISSION	X	YES		NO		INTERNAL TRANSFER

INSURANCE

FEGLI	X	OVERT		COVERT		MAINTAIN RECORDS INTERNALLY ONLY

TYPE OF HOSPITALIZATION CARD: [illegible]

AUTHORIZATION TO CONVERT INSURANCE	X	YES		CONVERSION MUST BE APPROVED BY CCS

RESERVE

MEMBER OF CIVILIAN RESERVE	-	YES		NO		OVERT		COVERT

REMARKS:

CHIEF, COVER SUPPORT BRANCH
COVER & COMMERCIAL STAFF

THIS SECTION TO BE COMPLETED BY OFFICE OF SECURITY

________________ NO SECURITY OBJECTIONS TO ABOVE.

OTHER INSTRUCTIONS AS FOLLOWS:

CHIEF, EMPLOYEE ACTIVITY BRANCH, OFFICE OF SECURITY

FORM 3429 (12-73) USE PREVIOUS EDITIONS — SECRET — E-2, IMPDET CL. BY: 007622 — (4-0-13)

7 - OFF. PERS. FILE ROOM

Standard Form No. 54
January 1969
U.S. Civil Service Commission
FPM Supplement 890-1
54-108

DESIGNATION OF BENEFICIARY
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT
Read instructions on back of duplicate before filling in this form

INFORMATION CONCERNING THE INSURED:

NAME (Last)	(First)	(Middle)	DATE OF BIRTH (Month, day, year)
Fox	Jerome	(NMI)	October 9, 1928

PLACE AN "X" IN THE APPROPRIATE BOX BELOW TO SHOW WHETHER YOU ARE:

☐ AN EMPLOYEE ☐ RETIRED OR AN APPLICANT FOR RETIREMENT ☐ RECEIVING FEDERAL EMPLOYEES' COMPENSATION BENEFITS OR AN APPLICANT FOR SUCH BENEFITS

IF YOU ARE RETIRED OR RECEIVING FEDERAL EMPLOYEES COMPENSATION GIVE YOUR "CSA," "CSL," "A," or "X" NUMBER

(CSA, CSL, A, or X number)

DEPARTMENT OR AGENCY IN WHICH PRESENTLY EMPLOYED (If retired, former department or agency):

(Department or agency) (Bureau) (Division) (Location—City, State, and ZIP Code)

I, the individual identified above, canceling any and all previous Designations of Beneficiary under the Federal Employees Group Life Insurance Program heretofore made by me, do now designate the beneficiary or beneficiaries named below to receive any amount of LIFE INSURANCE and ACCIDENTAL DEATH INSURANCE due and payable at my death. I understand that this Designation of Beneficiary will remain in full force and effect, with respect to any amount payable, unless or until canceled by me in writing, or until such time as it is automatically canceled (see regulation "f" on reverse side of duplicate copy).

INFORMATION CONCERNING THE BENEFICIARY OR BENEFICIARIES (SEE EXAMPLES OF DESIGNATIONS):

Type or print first name, middle initial, and last name of each beneficiary	Type or print address (including ZIP Code) of each beneficiary	Relationship	Share to be paid to each beneficiary
[illegible] Fox	5019 [illegible] St. Annandale, Va. 22003	Daughter	50%
[illegible] Fox	5019 [illegible] St. Annandale, Va. 22003	Son	50%

For each type of insurance (regular and optional): (1) I hereby direct, unless otherwise indicated above, that if more than one beneficiary is named, the share of any beneficiary who may predecease me shall be distributed equally among the surviving beneficiaries, or entirely to the survivor. (2) I understand that this Designation of Beneficiary shall be void if none of the designated beneficiaries is living at the time of my death.

I hereby specifically reserve the right to cancel or change this Designation of Beneficiary at any time without knowledge or consent of the beneficiary.

(Date of execution—month, day, year) — Jerome Fox (Signature of insured)

WITNESSES TO SIGNATURE (*A witness is ineligible to receive payment as a beneficiary*):

(Signature of witness)	(Number and street)	(City, State, and ZIP Code)
[illegible]	[illegible]	[illegible], VA [illegible]
[illegible]	[illegible]	Arlington, VA

PRINT OR TYPE NAME AND ADDRESS (including ZIP Code) OF INSURED

Jerome Fox
[illegible] St.
Annandale, Va. 22003

THIS SPACE RESERVED FOR RECEIVING AGENCY

JUL 9 10 00 AM '71
PERSONAL AFFAIRS

(Indicate date and by whom received)

SEE REVERSE SIDE OF DUPLICATE COPY FOR INSTRUCTIONS ON WHERE TO FILE THESE FORMS.
DO NOT FILE WITH THE OFFICE OF FEDERAL EMPLOYEES' GROUP LIFE INSURANCE.

IMPORTANT.—The filing of this form will completely cancel any Designation of Beneficiary under the Federal Employees Group Life Insurance Program you may have previously filed. Be sure to name in this form all persons you wish to designate as beneficiaries of any insurance payable under that program at your death.

EXAMPLES OF DESIGNATIONS

1. How To Designate One Beneficiary

Type or print first name, middle initial, and last name of each beneficiary	Type or print address of each beneficiary (Including ZIP Code)	Relationship	Share to be paid to each beneficiary
Mary E. Brown*	214 Central Avenue Muncie, Ind. 47303	Niece	All

2. How To Designate More Than One Beneficiary

Type or print first name, middle initial, and last name of each beneficiary	Type or print address of each beneficiary (Including ZIP Code)	Relationship	Share to be paid to each beneficiary**
Alice M. Long	503 Canal Street Red Bank, N.J. 07701	Aunt	25%
Joseph P. Brady	360 Williams Street Red Bank, N.J. 07701	Nephew	25%
Catherine L. Rowe	792 Broadway Whiting, Ind. 46394	Mother	50%

3. How To Designate a Contingent Beneficiary

Type or print first name, middle initial, and last name of each beneficiary	Type or print address of each beneficiary (Including ZIP Code)	Relationship	Share to be paid to each beneficiary
John M. Parrish, if living	810 West 180th Street New York, N.Y. 10033	Father	All
Otherwise to: Susan A. Parrish	810 West 180th Street New York, N.Y. 10033	Sister	All

4. How To Designate Different Beneficiaries for Regular and Optional Insurance***

Type or print first name, middle initial, and last name of each beneficiary	Type or print address of each beneficiary (Including ZIP Code)	Relationship	Share to be paid to each beneficiary
John D. Jones	124 Elm Street Dayton, Ohio 45420	Son	All Regular Insurance
Jane M. Smith	421 Spring Avenue Portland, Maine 04101	Niece	All Optional Insurance

5. How To Cancel a Designation of Beneficiary and Effect Payment Under Order of Precedence (see back of duplicate)

Type or print first name, middle initial, and last name of each beneficiary	Type or print address of each beneficiary (Including ZIP Code)	Relationship	Share to be paid to each beneficiary
Cancel prior designations			

*Do not write name as M. E. Brown or as Mrs. John H. Brown. If you want to designate your estate as beneficiary, enter "My estate" in the beneficiary column.

**Be sure that the shares to be paid to the [illegible] beneficiaries add up to 100 percent.

***If [illegible] a beneficiary for regular or optional [illegible] ance predeceases designator, and there is no surviving [illegible] share or contingent beneficiary for that type of insurance, payment for that type of insurance [illegible] be made in order of precedence (see back of duplicate).

[illegible]

14-00000

SECRET

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM—

1 FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last) (first) (middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER*
FOX, Jerome 017974	October 9, 1928	102 22 9136
EMPLOYING DEPARTMENT OR AGENCY	LOCATION (City, State, ZIP Code)	

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here if you WANT BOTH optional and regular insurance [ ] (A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the $10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here if you DO NOT WANT OPTIONAL but do want regular insurance [X] (B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the $10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here if you WANT NEITHER regular nor optional insurance [ ] (C)

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the $10,000 additional optional insurance unless I have the regular insurance.

4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.

SIGNATURE (do not print)
Jerome Fox

DATE
February 19, 1968

FOR EMPLOYING OFFICE USE ONLY
(official receiving date stamp)

OFFICE OF PERSONNEL
FEB 21 10 32 AM '68

See Table of Effective Dates on back of Original.

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 176-T
JANUARY 1964
(For use only until April 14, 1968)
176-101

SECRET

S E C R E T

13 December 1973

Letter of Commendation

TO: Jerome Fox

1. I hereby commend you for your performance in a sensitive Station operation which was completed on 3 and 4 December 1973. Your role ensuring the security of the operation was of the utmost importance. To your credit you remained alert and carried out your duties professionally, despite the initial frustrations and the long hours involved. In doing so you have contributed to the successful accomplishment of a priority objective of our organization.

2. A copy of this letter will be placed in your official personnel file.

James W. NOTTACKER
Chief of Station

S E C R E T

CONFIDENTIAL
(When Filled In)

RESIDENCE AND DEPENDENCY REPORT

AN ORIGINAL OF THIS FORM WILL BE EXECUTED BY EACH EMPLOYEE AT THE TIME OF HIS APPOINTMENT AND WHEN A CHANGE OCCURS IN THE INFORMATION SHOWN BELOW. ITEMS OF CHANGE MAY BE REPORTED IN THE APPROPRIATE BLOCKS WITHOUT COMPLETING THE REMAINDER OF THE FORM EXCEPT THE EMPLOYEE'S SIGNATURE AND DATE. WHEN EXECUTING ITEM 4 ALSO COMPLY WITH HHB 20-7, PERSONNEL EMERGENCY AND LOCATOR RECORDS. THIS FORM WILL BE COMPLETED ONLY BY HEADQUARTERS PERSONNEL AND NOT SENT TO THE FIELD. FORM WILL BE FILED IN THE EMPLOYEE'S OFFICIAL PERSONNEL FOLDER.

GENERAL

NAME OF EMPLOYEE (Last) Fox (First) Jerome (Middle)

SOCIAL SECURITY NUMBER: 102-22-9186

1. MARITAL STATUS (Check one)

SINGLE	MARRIED	SEPARATED	DIVORCED	WIDOWED	ANNULLED
	X				

IF MARRIED, PLACE OF MARRIAGE: New York, N.Y

DATE OF MARRIAGE: 2 Sept 1956

IF DIVORCED, PLACE OF DIVORCE DECREE:

DATE OF DECREE:

2. MEMBERS OF FAMILY

NAME OF SPOUSE: Mary Ann Fox

ADDRESS (No. Street City State Zip Code): 5019 Cockney Ct. Annandale, Va 22003

TELEPHONE NO.: 978-6327

NAMES OF CHILDREN	ADDRESS	SEX	DATE OF BIRTH
Laura Louise Fox	Same	F	22 Nov 59
Peter Jerome Fox	Same	M	17 Feb 61

NAME OF FATHER (or male guardian)	ADDRESS	TELEPHONE NO.
Deceased		

NAME OF MOTHER, INCLUDING MAIDEN NAME (or female guardian)	ADDRESS	TELEPHONE NO.
Deceased		

WHAT MEMBER(S) OF YOUR FAMILY IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY: Brother (Staff Employee)

3. OTHER RELATIVES WHO ARE DEPENDENT UPON ME FOR AT LEAST 51% OF THEIR SUPPORT AND MEET OTHER REQUIREMENTS IN TRAVEL REGULATIONS (HR 22-13). SPECIFY NAMES AND RELATIONSHIPS.

NAME	DATE OF BIRTH	RELATIONSHIP

4. PERSON RESIDING IN U.S. TO BE NOTIFIED IN CASE OF EMERGENCY

NAME (Mr. (Mrs.) Miss) (Last-First-Middle): Traicor, Ann

RELATIONSHIP: Friend

HOME ADDRESS (No. Street City State Zip Code) AND NAME OF EMPLOYER, IF APPLICABLE: 8815 Trafalger Ct. Springfield, Va

HOME TELEPHONE NUMBER: 461-7237

BUSINESS ADDRESS (No. Street City State Zip Code) AND NAME OF EMPLOYER, IF APPLICABLE: Housewife

BUSINESS TELEPHONE & EXTENSION:

	YES	NO
IS THE INDIVIDUAL NAMED ABOVE KNOWING OF YOUR AGENCY AFFILIATION? (If "No" give name and address of organization he believes you work for.) USAF		X
IS THE INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF IN THE EVENT YOU ARE INCAPABLE? (If "No" give name and address of person, if any, who can make such decisions in case of emergency.) Yes	X	
DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (If answer is "No" explain why in item 6.) Yes	X	

The persons named in item 2 or 3 above may also be notified in case of emergency. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE IN ITEM 6 ON THE REVERSE SIDE OF THIS FORM.

FORM 3-73 61 USE PREVIOUS EDITIONS

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E2 IMPDET CL BY 007622

(4)

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(When Filled In)

5. VOLUNTARY ENTRIES

Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS, AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED:

Northern Virginia Bank Acct # 4 9298

ARE YOU A MEMBER OF THE NORTHWEST FEDERAL CREDIT UNION? [X] YES [ ] NO

IF YES, DO YOU HAVE A JOINT ACCOUNT? [ ] YES [X] NO

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? [X] YES [ ] NO. *(If "Yes" where is document located?)*

Northern Virginia Bank, Ravensworth Branch

HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS?
[X] YES [ ] NO. *(If "Yes" give name(s) and address)*

HAVE YOU EXECUTED A POWER OF ATTORNEY? [ ] YES [X] NO. *(If "Yes", who possess the power of attorney?)*

6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

7. RESIDENCE DATA - TO BE COMPLETED ONLY BY EMPLOYEES ENTERING ON DUTY
(No Approval Required)

RESIDENCE WHEN EMPLOYED *(Full Address)*	PERMANENT PLACE OF RESIDENCE AS DEFINED IN HR 22-3 *(Full Address)*

8. CHANGE IN PERMANENT PLACE OF RESIDENCE *(See HR 22-3)*
(To Be Completed by Employee Desiring Such Change While Assigned to Headquarters)

FULL ADDRESS	DEPUTY DIRECTOR OR DESIGNEE	DATE
	DIRECTOR OF PERSONNEL *(when applicable per HR 22-3)*	DATE

SIGNED AT	DATE	SIGNATURE
Wash DC	4 Oct 73	[illegible]

CONFIDENTIAL

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

NAME (use pseudo only if 9a)	DATE (from item 5-D)	NAME OF SUPERVISOR (true)	DATE (from item 5-D)
Jerome Fox	14 Mar 73	George Kalaris	14 Mar 73

DATE RECEIVED AT HEADQUARTERS:	DISPATCH NUMBER:	DATE RECEIVED BY CAREER SERVICE:
14 March 1973	FPMT-15218	

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. SERVICE DESIGN	3. YOUR CURRENT POSITION, TITLE AND GRADE	4. STATION OR BASE	5. CRYPT FOR CURRENT COVER
10/9/28	D	Ops Ofcr, GS-13	Manila	MIHALLUX

6a. DATE OF PCS ARRIVAL IN FIELD	6b. REQUESTED DATE OF DEPARTURE	6c. EXPECTED DATE OF FIRST CHECK-IN AT HQ	6d. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE
(2nd tour) 29 June 71	1 July 1973	1 August 1973	1 September 1973

7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU:

Wife; Dau - 13; Son - 12

8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:

Wife cannot travel by air for medical reasons. Separate travel has been utilized in past assignments with principal and dependents going by air and wife following by ship.

9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmittal form). (also attach personal cover questionnaire in accordance with CSI-F 240-8)

Referent on MHABYSS matters 1 July 1972 to present.
Referent on MPWATCH matters prior to 1 July 1972.
Recruit and handle unilateral agents.
Backup liaison officer with official services.
Station PERAMPART officer.

10. TRAINING DESIRED:
INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

None

FORM 202 OBSOLETE PREVIOUS EDITIONS

SECRET

11. PREFERENCE FOR NEXT ASSIGNMENT:

11a. DESCRIBE BRIEFLY THE TYPE OF WORK YOU WOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 9 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.

Supervise field unilatoral and liaison MHABYSS program.

11b. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (*for 1st, 2nd, and 3rd choice*) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

[2] EXTEND TOUR 12 MONTHS AT CURRENT STATION TO 1 July 1974 (DATE).

[3] BE ASSIGNED TO HQTRS FOR A TOUR OF DUTY; INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE.
1ST CHOICE FE 2ND CHOICE WH 3RD CHOICE EUR

[1] BE ASSIGNED TO ANOTHER FIELD STATION. INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION
1ST CHOICE Bangkok 2ND CHOICE Seoul 3RD CHOICE Singaporo

[ ] RETURN TO MY CURRENT STATION

TO BE COMPLETED BY FIELD STATION

12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT, AND TRAINING:

I believe that Subject could make a contribution as a case officer at a station with an active MHABYSS program. He knows the subject well and can get along with LNAGON personnel. His other strength lies in Communist Party operations either as a handler of recruited assets or as an analyst of doctrine. In light of the foregoing, Bangkok Station might well be an appropriate assignment. Should that not be practical, recommend that Subject be reassigned to HQs. in a component where his strengths can be utilized. If assigned at HQs. he should be given the (CONT'D)

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

Mr. Fox will be assigned to EA/PMI upon completion of his tour and homo leave. He has been so advised.

DATE 21 Jul 73 TITLE C/EA/PERSONNEL SIGNATURE William H Bruglo
Ernest L. Hardt

FOR USE BY CAREER SERVICE

14. APPROVED ASSIGNMENT:

15. EMPLOYEE NOTIFIED BY DISPATCH NO. ______ DATED: ______

CABLE NO. ______ DATED: ______

CAREER SERVICE REPRESENTATIVE: ______ (SIGNATURE) DATE: ______

14-00000

FRQ - Jeromo Fox - 14 March 1973

Operations Review course and training in writing.

14-00000

SECRET
(When Filled In)

REPORT OF SERVICE ABROAD

FILE PUNCHED

TO:
Office of Personnel, Transactions and Records Branch, Status Section

SERIAL NO.	NAME LAST (Print)	FIRST	MIDDLE
017974	FOX	JEROME	

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OPI NO. 50, REVISED.

PCS DATES OF SERVICE

ARRIVAL O/S MONTH 25-26	ARRIVAL O/S DAY 27-28	ARRIVAL O/S YEAR 29-30	DEPARTURE O/S MONTH 31-32	DEPARTURE O/S DAY 33-34	DEPARTURE O/S YEAR 35-36	TYPE OF DATA	CODE 37	O/P USE ONLY 38 39	COUNTRY	CODE 40-42
05	22	65				1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	1		MANILA	575

TDY DATES OF SERVICE

ARRIVAL O/S MONTH 25-26	ARRIVAL O/S DAY 27-28	ARRIVAL O/S YEAR 29-30	DEPARTURE O/S MONTH 31-32	DEPARTURE O/S DAY 33-34	DEPARTURE O/S YEAR 35-36	TYPE OF DATA	CODE 37	O/P USE ONLY 38 39	AREA(S)	CODE 40-42
						2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION				

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

	TRAVEL VOUCHER		DISPATCH
	CABLE		DUTY STATUS OR TIME AND ATTENDANCE REPORT
✓	OTHER (Specify) PER Division		

DOCUMENT IDENTIFICATION NO.

DOCUMENT DATE/PERIOD

REMARKS

PREPARED BY		
DCO	X REPORT ANNOTATED ON CONTROL DOCUMENT	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
C B L DIVISION, CTRS.	DATE 6/3/65	SIGNATURE [signature]
X C & T DIVISION		

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

FORM 3-62 1451a OBSOLETE PREVIOUS EDITIONS

SECRET

(4-10)

14-00000

SECRET
(When Filled In)

FILE PUNCHED BY

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Transactions and Records Branch, Status Section

SERIAL NO.	NAME LAST (Print)	FIRST	MIDDLE
017974	Fox	Jerome	

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OPI NO. 50, REVISED.

PCS DATES OF SERVICE

ARRIVAL O/S MONTH 25-26	DAY 27-28	YEAR 29-30	DEPARTURE O/S MONTH 31-32	DAY 33-34	YEAR 35-36	TYPE OF DATA: 1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	CODE 37	O/P USE ONLY 38 39	COUNTRY	CODE 40-42
			05	22	71		1		PHILIPPINES	575

TDY DATES OF SERVICE

ARRIVAL O/S MONTH 25-26	DAY 27-28	YEAR 29-30	DEPARTURE O/S MONTH 31-32	DAY 33-34	YEAR 35-36	TYPE OF DATA: 2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	CODE 37	O/P USE ONLY 38 39	AREA(S)	CODE 40-42

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

TRAVEL VOUCHER	DISPATCH
~~CABLE~~	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	
DOCUMENT IDENTIFICATION Manila 16911	DOCUMENT DATE/PERIOD 4 May 1971

REMARKS

PREPARED BY	REPORT ANNOTATED ON CONTROL DOCUMENT	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
OCO		
C & L DIVISION, CTBS.	DATE 5/21/71	SIGNATURE [signature]
C&T DIVISION		

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

FORM 3-67 1451a OBSOLETE PREVIOUS EDITIONS

SECRET

(4-10)

14-00000

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE — FOR HEADQUARTERS USE ONLY

NAME OF EMPLOYEE (use pseudo only if 34)	DATE (from item 5.D)	NAME OF SUPERVISOR (true)	DATE (from item 5.2)
Jeromo Fox	5 Oct 1970	George T. Kalaris	5 Oct 1970
DATE RECEIVED AT HEADQUARTERS: 16 October 1970	DISPATCH NUMBER: FPMT 13290	DATE RECEIVED BY CAREER SERVICE: 11 DEC 1970	

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. SERVICE DESIGN	3. YOUR CURRENT POSITION, TITLE AND GRADE	4. STATION OR BASE	5. CRYPT FOR CURRENT COVER
10/9/28	D	Operations Officer GS-13	Manila	LNLEVY

6a. DATE OF PCS ARRIVAL IN FIELD	6b. REQUESTED DATE OF DEPARTURE	6c. EXPECTED DATE OF FIRST CHECK-IN AT HQ	6d. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE
22 May 1969	26 May 1971		27 July 1971

7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU:

8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:

9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmittal form). (also attach personal cover questionnaire in accordance with CSI-F 240-8)

A. Recruit and handle unilateral agents.
B. Conduct liaison with local security and intelligence services as required.
C. Provide advice and support for Station's CP penetration program.

10. TRAINING DESIRED:
INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS:

None

FORM 202 OBSOLETE PREVIOUS EDITIONS

SECRET

14-00000

SECRET

11. PREFERENCE FOR NEXT ASSIGNMENT:

11a. DESCRIBE BRIEFLY THE TYPE OF WORK YOU WOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 9 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.

NA

11b. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (for 1st, 2nd, and 3rd choice) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

[3] EXTEND TOUR 18 MONTHS AT CURRENT STATION TO 20 May 1972 (DATE)

[ ] BE ASSIGNED TO HDQTRS FOR A TOUR OF DUTY. INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE.
1ST CHOICE ______ 2ND CHOICE ______ 3RD CHOICE ______

[2] BE ASSIGNED TO ANOTHER FIELD STATION. INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION.
1ST CHOICE Bangkok 2ND CHOICE Kuala Lumpur 3RD CHOICE Seoul

[1] RETURN TO MY CURRENT STATION after home leave.

TO BE COMPLETED BY FIELD STATION

12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

I favor strongly the return of Subject to this Station for a second tour of duty following home leave. He is handling one of the most complex fields of activity at this Station, one which is of a very high priority - the radical left in all its manifestations. Continuity and experience are essentials to any significant progress against this target. Returning Subject for a second tour of duty would give us both at a time when the radical left will be expanding and moving ahead towards its goals.

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

The Division approves subject's request for home leave and return to Manila.

DATE 10 Dec 70 TITLE CFE SIGNATURE James R. Doherty

FOR USE BY CAREER SERVICE

14. APPROVED ASSIGNMENT:

15. EMPLOYEE NOTIFIED BY DISPATCH NO. FPMS 5948 DATED: 10 Dec 70

CABLE NO: ______ DATED: ______

CAREER SERVICE REPRESENTATIVE: ______ (SIGNATURE) DATE: 14 DEC [illegible]

SECRET

FIELD COMMENTS - continued

Subject has performed well in his assigned field thus far and I would expect to reap substantial benefits from his performance during his second tour based on the experience and knowledge he will have gained by the end of his first tour.

CONFIDENTIAL
(When Filled In)

Complete in original. The data recorded on this form is essential in determining travel expenses allowable in connection with leave at government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. This form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE (Last): Fox (First): Jerome (Middle): SOCIAL SECURITY NUMBER: 102-22-9186

1. RESIDENCE DATA

PLACE OF RESIDENCE WHEN INITIALLY EMPLOYED BY AGENCY: 28 Willow St. Brooklyn, N.Y.

LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad): 5019 Cockney Ct. Annandale, Va.

PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE: Annandale, Va.

HOME LEAVE RESIDENCE: New York, N.Y.

2. MARITAL STATUS (Check one)

SINGLE	MARRIED	SEPARATED	DIVORCED	WIDOWED	ANNULLED
	X				

IF MARRIED, PLACE OF MARRIAGE: New York, N.Y. DATE OF MARRIAGE: 2 Sep 1956

IF DIVORCED, PLACE OF DIVORCE DECREE: DATE OF DECREE:

IF WIDOWED, PLACE SPOUSE DIED: DATE SPOUSE DIED:

IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S):

3. MEMBERS OF FAMILY

NAME OF SPOUSE	ADDRESS (No., Street, City, State, Zip Code)	TELEPHONE NO.	
Mary Ann Fox	5019 Cockney Ct. Annandale, Va. 22003	461-7920	
NAMES OF CHILDREN	ADDRESS	SEX	DATE OF BIRTH
Laura Louise Fox	"	F	22 Nov 1959
Peter Jerome Fox	"	M	17 Feb 1961

NAME OF YOUR FATHER (Or male guardian)	ADDRESS	TELEPHONE NO.
[illegible]	Deceased	
NAME OF YOUR MOTHER (Or female guardian)	ADDRESS	TELEPHONE NO.
Deceased		

WHAT MEMBER(S) OF YOUR FAMILY IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY. None

4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

NAME (Mr., [illegible]) (Last-First-Middle): [illegible] Poole, Peter D. RELATIONSHIP: Bro-In-Law

HOME ADDRESS (No., Street, City, State, Zip Code): RFD #2 Bloomsburg Pa HOME TELEPHONE NUMBER: (717)

BUSINESS ADDRESS (No., Street, City, State, Zip Code) AND NAME OF EMPLOYER, IF APPLICABLE: Amencana Mobile Homes Corp, Berwick Pa BUSINESS TELEPHONE & EXTENSION: 759-0341

IS THE INDIVIDUAL NAMED ABOVE WITTING OF YOUR AGENCY AFFILIATION? (If "No" give name and address of organization he believes you work for.) Dept. of State — YES / NO: X

IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF IN THE EVENT YOU ARE INCAPABLE? (If "No" give name and address of person, if any, who can make such decisions in case of emergency.) Nathaniel Cohen 333 Central Park West, New York, N.Y. — YES / NO: X

DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (If answer is "No" explain why in item 6.) YES: X / NO

The persons named in Item 3 above may also be notified in case of emergency. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE IN ITEM 6 ON THE REVERSE SIDE OF THIS FORM.

CONTINUED ON REVERSE SIDE

CURRENT RESIDENCE AND DEPENDENCY REPORT

14-00000

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(When Filled In)

5. **VOLUNTARY ENTRIES**

Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.

Mary Ann and Jerome Fox — Northern Virginia Bank, Check-A-Lot Division Acct # 004 929 8, Springfield, Va.

Mary Ann and Jerome Fox — First National Bank of Arizona, Scottsdale, Ariz. Acct # 635 6462

ARE YOU A MEMBER OF THE NORTHWEST FEDERAL CREDIT UNION? [X] YES [ ] NO

IF YES, DO YOU HAVE A JOINT ACCOUNT? [X] YES [ ] NO

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? [X] YES [ ] NO. (If "Yes" where is document located?)

Northern Virginia Bank
Ravensworth Branch - Lot Box No. 171

HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS?
[X] YES [ ] NO. (If "Yes" give name(s) and address)

Catherine Hylander 11765 Gainsboro Rd. [redacted] Rockville, Md.

HAVE YOU EXECUTED A POWER OF ATTORNEY? [ ] YES [X] NO. (If "Yes", who possess the power of attorney?)

6. **ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS**

SIGNED AT	DATE	SIGNATURE
	28 April 1969	Jerome Fox

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(When filled in)

I M P O R T A N T

Central Processing Branch has been charged with responsibility for ensuring that all employees processing PCS to the field have reviewed the field version of the Employee Conduct Handbook. You will not be checked out for your proposed travel until you sign the following statement and return it to CPB. Your Personnel Officer can provide you with a copy of the Handbook.

M E M O R A N D U M   O F   U N D E R S T A N D I N G

I hereby acknowledge that I have read and understand the contents of Field Handbook 20-4, Employee Conduct, dated 28 October 1964.

[signature] Signature — 15 April 1969 Date

FOX, JEROME

CONFIDENTIAL

Group 1 - Excluded from automatic downgrading and declassification.

55A/DDS 67-2031

SECRET

DD/P 7-4476

16 OCT 1967

MEMORANDUM FOR: Deputy Director for Plans

SUBJECT : Messrs. Jerome Fox and Harry G. Peterson - Fourth Security Violation

REFERENCE : HR 10-16

1. This memorandum contains a recommendation for approval in paragraph 4.

2. Two officers of this Division have incurred their fourth security violation. Reference requires that I impose at least two weeks' leave without pay in each case unless your approval is obtained for a lessor penalty. I propose such a lessor penalty and request your concurrence.

3. The officers concerned, Messrs. Jerome Fox and Harry G. Peterson, are both dedicated Agency employees who have never, to the best of my knowledge, evidenced contempt for our security procedures nor displayed such gross negligence as to require strong remedial action. In neither case were any of the violations such as to indicate a compromise of information was probable; all were either open-safe or "exposed-classified-material" violations such as one-time typewriter ribbons, and none involved loss of documents, indiscreet talk or other more serious matters. Further, the majority of the violations occurred on occasions when the individuals concerned worked past the normal close of business and, while this is no excuse for carelessness, frequent overtime work does increase the possibility of a violation since the usual after-hours duty check is not operative. It seems to me, therefore, that the two weeks' leave without pay required by reference would be an excessively harsh penalty and not conducive to the enhancement of Agency security in general. I, therefore, propose the imposition of two days' leave without pay and a written reprimand for each officer. Copies of the proposed reprimand are attached.

SECRET

GROUP 1
Excluded from automatic downgrading and declassification

4. It is recommended that the subjects be each issued a written reprimand and directed to take two days' leave without pay as the result of incurring their fourth security violation.

signed/Joseph W. Smith

William E. Colby
Chief, Far East Division

Attachment
Proposed reprimands

* The recommendation contained in paragraph 4 is APPROVED:

/S/ Cord Meyer, Jr.

A Deputy Director for Plans

16 NOV 1967
Date

* The recommendation contained in para. 4 is approved; except that 3 days LWOP will be charged instead of the 2 days proposed.

SECRET

Supplement to Staff Employee Personnel

Action for Integration of JEROME FOX

Effective 21 November 1967

The purpose of this memorandum is to call your attention to existing policies which are particularly material to you while you are integrated and to set forth certain rights and obligations which are incident to your status as an appointed employee. It is hereby agreed and understood that:

1. As an employee of this organization, at the present grade and salary of GS-12 $12,443 per annum, you will accept cover employment with another instrumentality of the Government (hereinafter referred to as "your cover facility") effective as of 21 November 1967. You will, insofar as consistent with your basic responsibility to this organization, abide by all the rules, regulations, practices and policies of your cover facility, in order to appear as a conventional member of that establishment. Your appointment to your cover facility is being effected at FSR-5 and salary of $12,074. per annum. You are prohibited, except as specifically authorized herein, from retaining emoluments paid by your cover facility.

2. It is understood and agreed that the minimum period of your overseas tour of duty is governed by and coincident with the prescribed tour of duty of your cover organization. Currently, your prescribed tour consists of a period of 2 years from the date of your arrival at your overseas post of duty. Your assignment may be terminated earlier for the convenience of this organization and the length of your tour of duty, as currently specified, may be unilaterally changed by this organization in order to conform with subsequent changes in the prescribed tour of your cover facility. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed the minimum period of service prescribed above from the date of arrival at your overseas post of duty, you will not be entitled to return travel or transportation for yourself or your dependents to the United States at Government expense. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed one (1) year of service from the date of your arrival at your overseas post of duty, you will be required to reimburse the Government for all of its expenses for your travel and transportation, and that of your dependents, from the continental United States to such overseas post of duty.

3. Travel to your post of duty overseas and your return travel to the United States, as well as travel performed overseas which is consistent with your cover designation, will normally be at the direction of your cover facility. Such travel will be accomplished in conformance with applicable regulations of your cover facility except when you are directed for operational reasons to perform travel in accordance with the regulations of this organization.

4. Salary and (except as provided in paragraph three (3) above) allowances paid by your cover facility shall be retained by you to the extent that they are less than or equal to the salary and allowance payments due on the basis of your grade level with this organization. If such cover payments are less than the amount due, the difference will be credited to your payroll account with this organization. If such cover payments exceed the amount due, the overage will be remitted to this organization at designated intervals, presently ______________________. Computations hereunder will be made on the basis of the aggregate gross due and received provided, however, that in computing remittances for overage Federal and, if applicable, District of Columbia income taxes withheld by your cover facility against the overage may be deducted. To assure timely accuracy in your payroll account with this organization you are expected to immediately report cover facility payroll changes.

5. Your status as an employee of this organization will continue in full force and effect during your period of duty with your cover facility and you will continue to be entitled to all rights, benefits and emoluments of such status. Certain variations in procedure will be required, however, to preserve the security of your cover position.

a. Upon integration into your cover facility, you will continue to be covered by the provisions of the Civil Service Retirement Act, as amended, and at your personal expense you will be subject to payroll deductions for retirement purposes (now six and one-half per cent) on the basis of your cover salary or your salary from this organization, whichever is the greater.

b. If you receive taxable income from both your cover facility and this organization, necessary adjustments for Federal, and if applicable, District of Columbia income tax purposes will be made in conformance with instructions received from this organization.

c. Consistent with your cover activity, you will continue to be responsible for compliance with the rules and regulations of this organization.

d. You are not assured upon the completion of your period of duty with your cover facility of any status with your cover based on your services performed with that organization at the request of this organization.

14-00000

SECRET

e. All annual and sick leave which is accrued to your credit at the time of integration will be transferred to your cover facility. While integrated you will be permitted annual leave, sick leave, home leave, and leave without pay in accordance with the regulations of your cover facility in lieu of the leave benefits of this organization. Upon completion of your integration your accrued annual and sick leave will be transferred to your credit with this organization. If security conditions require that your cover facility make a lump-sum payment for accrued annual leave, you will be required to pay the gross amount thereof to this organization including any income taxes withheld by your cover facility.

6. You will be required to keep forever secret this agreement and all other information which you may obtain by reason hereof, unless you are released in writing by this organization from this obligation. Violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations. The termination of your employment with this organization will not release you from the obligation of any security oath you may be required to take.

UNITED STATES GOVERNMENT

BY [signature]
Personnel Office

EVELYN N. FLAGG

ACCEPTED:

[signature]

JEROME FOX

Form 1535c Obsolete Previous Edition
9-60

SECRET

(4-12)

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

C 5/5/5 80

DO NOT COMPLETE — FOR HEADQUARTERS USE ONLY

NAME OF EMPLOYEE (use pseudo only if SA)	DATE (from item 5-1)	NAME OF SUPERVISOR (true)	DATE (from item 5-2)
Joromo Fox	7 Feb 66	James Braafladt	3 Mar 66

DATE RECEIVED AT HEADQUARTERS:	DISPATCH NUMBER:	DATE RECEIVED BY CAREER SERVICE:
11 Mar 66	FVST 11617	

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. SERVICE DESIGN	3. YOUR CURRENT POSITION, TITLE AND GRADE	4. STATION OR BASE	5. CRYPT FOR CURRENT COVER
9 Oct 28	D XX	GS-12 Ops Officer	Saigon	

6a. DATE OF PCS ARRIVAL IN FIELD	6b. REQUESTED DATE OF DEPARTURE	6c. EXPECTED DATE OF FIRST CHECK-IN AT HQ	6d. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE
29 Dec 1964	9 July 1966	15 August 1966	10 September 1966

7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU:

3 - 35,6,5

8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:

No unaccompanied assignment

9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmittal form). (also attach personal cover questionnaire in accordance with CSI-F 240-8)

Liaison Police operations - penetration communist organizations

Unilateral operations - penetration local security services

10. TRAINING DESIRED:
INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

CI course

11. PREFERENCE FOR NEXT ASSIGNMENT:

11a. DESCRIBE BRIEFLY THE TYPE OF WORK YOU WOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 9 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.

Unilatoral oporations

11b. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (*for 1st, 2nd, and 3rd choice*) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

☐ EXTEND TOUR ______ MONTHS AT CURRENT STATION TO ______ (DATE)

☐ BE ASSIGNED TO HQDTRS FOR A TOUR OF DUTY: INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE.
1ST CHOICE ______ 2ND CHOICE ______ 3RD CHOICE ______

☒ BE ASSIGNED TO ANOTHER FIELD STATION. INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION.
1ST CHOICE Bangkok 2ND CHOICE Kuala Lampur 3RD CHOICE Manila

☐ RETURN TO MY CURRENT STATION

TO BE COMPLETED BY FIELD STATION

12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING: This man has complotod a tour separated from his family and has performod competently both in liaison and in unilateral operations in which he has done an outstanding job. Believe he would profit by the CI course and another field tour in Southeast Asia at a post where he can be with his family.

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

FE Division has no suitable assignment for subject. Request his next assignment be determined by the CS Career Service and that he be advised accordingly.

DATE 03/24/66 TITLE C/FE/Pers SIGNATURE [signature] R.T. Boulger

FOR USE BY CAREER SERVICE

14. APPROVED ASSIGNMENT: Assigned to FE/WH/1

15. EMPLOYEE NOTIFIED BY DISPATCH NO. ______ DATED: ______

CABLE NO. ______ DATED: ______

Richard F. Ginn
[illegible]

CAREER SERVICE REPRESENTATIVE: ______ (SIGNATURE) DATE: [illegible]

C O N F I D E N T I A L

MEMORANDUM FOR: FE Career Management Committee

SUBJECT : Recommendation for Promotion of Mr. Jerome Fox from GS-12 to GS-13

1. The Vietnam Station has recommended the promotion of Mr. Jerome Fox from GS-12 to GS-13. He has been in his present grade for almost five years. He is already performing at the level normally expected of a GS-13. Mr. Fox was ranked fifth among all GS-12's currently at Vietnam Station. The Station recommendation as contained in Saigon 4925 (T2709) is quoted in the following paragraphs.

2. This employee has performed at a highly commendable level during his tour at this Station. During the first year he was assigned to a variety of jobs, all of which he approached with vigor and capability. These included liaison responsibilities with both the Special Branch of the National Police and the Saigon Municipal Police. He has also engaged in unilateral agent activities; he has developed, recruited and managed two unilateral agents, and plans to attempt the recruitment of a third prior to his departure. During the last period of his duty, Subject has concentrated on the development and progress of a sensitive FI/CI activity concerned with a mail intercept. He initiated this project, and has since managed it in such a manner that it has evolved into a unilateral project with considerable potential. During the course of his tour, the case officer was also charged with the implementation of an activity designed to bring about the release of an American prisoner held by the VC. While this did not come to fruition, Subject approached this difficult task with a reasonable degree of initiative and energy.

3. Subject displays the qualities of a highly capable, well-rounded officer. He has approached his own tasks with a mature and efficient manner, and has always demonstrated an excellent understanding of the role and mission of [illegible] and the Station in this area. He appears to be highly motivated, and I consider him an officer with a great deal of long-range potential.

[illegible]
Chief, Vietnam-Cambodia Branch

(11 Aug 66)

C O N F I D E N T I A L

14-00000

CONFIDENTIAL

2 8 MAR 1967

MEMORANDUM FOR: Chief, FE Division, DD/P

SUBJECT : Security Violation - Open Safe
FOX, Jerome
(FOURTH VIOLATION)

1. An investigation by this Office has determined that Mr. Fox, assigned to your Division, was responsible for an Open Safe security violation which occurred on 9 March 1967.

2. The records of this Office indicate that Mr. Fox has been previously charged with an Open Safe security violation which occurred on 28 May 1964, an Exposed Classified Material security violation which occurred on 11 January 1966, and an Exposed Classified Material security violation which occurred on 13 May 1966. In view of the fact that there have not been two consecutive years without a violation since 28 May 1964, this is to be considered Mr. Fox's fourth security violation for administrative action as specified in Section (e) of CIA Headquarters Regulation 10-1.

3. It would be appreciated if you would advise this Office by memorandum of the administrative action taken in this case.

E. J. KANE
for Ermal P. Geiss
Deputy Director of Security (PTOS)

Att
Violation Report

cc: Deputy Director for Plans
Director of Personnel

CONFIDENTIAL

CONFIDENTIAL

SECURITY VIOLATION REPORT

DETAILS OF VIOLATION:

On 9 March 1967, at 7:29 p.m., USSP Poag reported finding Safe No. D-1460 improperly secured in Room 5C-35, Headquarters Building. Security Duty Officer Craig responded and determined that:

1. both drawers were found closed but unlocked;
2. the safe was opened by merely depressing the hand latch;
3. the safe contained material classified through SECRET;
4. the char force had not been in the area prior to this discovery.

SDO Craig changed the combination and secured the safe at 8:30 p.m.

INVESTIGATIVE FACTS:

Mr. Jerome Fox, the custodian of the safe, accepted full responsibility for this occurrence when interviewed in his office on 10 March. Mr. Fox stated that he obviously failed to secure the safe due to the fact that he had no reason to believe anyone else would have opened it subsequent to his departure at 6:00 p.m. (NOTE: The safe was left improperly secured for approximately 90 minutes.) It should be noted that Mr. Fox had signed for the security check of his area.

CONCLUSION:

In view of the above circumstances, Mr. Fox is charged with an Open Safe security violation.

SECURITY HISTORY:

Mr. Fox has been employed by the Agency since June 1955. A review of his record indicates that he has been previously charged with an Open Safe security violation which occurred on 23 May 1964, an Exposed Classified Material security violation which occurred on 11 January 1966, and an Exposed Classified Material security violation which occurred on 12 May 1966.

WILLIAM S. WILKINSON
Chief, Survey Branch

JOHN H. SANDELS
Investigator

CONFIDENTIAL

REPUBLIC OF VIETNAM

MERIT COMMENDATION

FOR Mr. JEROME FOX, American counterpart to the Police Special Branch of the Directorate General of National Police, who is awarded the Third Class Honorary Police Medal by Decree No. 1744-ND/HP/VP of 24 September 1966.

Mr. JEROME FOX is an outstanding counterpart and a sincere friend of the National Police Branch.

During his period os service in Vietnam, Mr. JEROME FOX devoted all his ability, experience, and good will to helping the Police Special Branch, especially in the task of setting up a people's intelligence net.

The dedication and enthusiasm of Mr. JEROME FOX helped the National Police Branch to achieve excellent results in safeguarding security and maintaining law and order in Saigon, the Capital.

Mr. JEROME FOX's spirit of mutual aid merits praise and rememberance.

Saigon, 24 September 1966

Chairman of the Central Executive Committee

/Signed and Sealed/

Air Vice Marshal NGUYEN CAO KY

14-00000

Việt Nam Cộng Hòa

BẰNG TUYÊN-DƯƠNG CÔNG-TRẠNG

về Ông Jerome Fox, Phối-trí-viên Hoa-kỳ cạnh Khối Cảnh-Sát Đặc-Biệt Tổng Nha Cảnh-Sát Quốc-Gia được ân thưởng Bộ tam đẳng Cảnh-sát danh-dự Bội-tinh do

do Nghị-định số 1744-NĐ/HP/VP ngày 24 tháng 9 năm 1966.

Ông Jerome Fox là một Phối-trí-viên ưu-tú và là Người bạn chân-thành của ngành Cảnh-Sát Quốc-gia.

Trong thời gian phục-vụ tại Việt-Nam, Ông Jerome Fox đã đem hết khả năng, kinh-nghiệm và thiện-chí giúp đỡ Khối Cảnh-sát Đặc-biệt, nhất là trong công tác đặt lưới tình báo nhân dân.

Sự tận tâm và lòng nhiệt thành của Ông Jerome Fox đã giúp cho ngành Cảnh-sát Quốc-gia thâu đạt được nhiều kết-quả tốt đẹp trong công cuộc bảo vệ an-ninh và duy-trì trật-tự tại Đô-thành Saigon.

Tinh-thần tương-trợ của Ông Jerome Fox đáng được khen ngợi và ghi nhớ.

Saigon, ngày 24 tháng 9 năm 1966
CHỦ-TỊCH ỦY-BAN HÀNH-PHÁP TRUNG-ƯƠNG,

CHỦ-TỊCH

[illegible] NGUYỄN CAO KỲ

REPUBLIC OF VIETNAM
OFFICE OF THE CHAIRMAN
NATIONAL LEADERSHIP COMMITTEE

CHAIRMAN OF THE CENTRAL EXECUTIVE COMMITTEE

Reference the order of 19 June 1965 which was supplemented by Decree No. 6-QLVNCH/QD of 6 June 1966 of the Armed Forces Council of the Republic of Vietnam;

Reference Decree No. 3-QLVNCH/QD of 14 June 1965 which was supplemented by Decree No. 7-QLVNCH/QD of 6 June 1966 of the Armed Forces Council of the Republic of Vietnam which established and fixed the composition of the National Leadership Council;

Reference Decree No.001-a/CT/LDQG/SL of 19June 1965 and all succeeding documents which established and set the composition of the Central Executive Committee;

Reference Decree No. 060-CT/LDQG/SL of 6 September 1965 which created two types of medals, the Police Service Medal and the Honorary Police Medal;

Reference Decree No. 001-CT/LDQG/ND of 21 January 1966 which fixed the methods of awarding the medals mentioned above,

DECREE

<u>Article One</u>. Now the Third Class Honorary Police Medal is awarded to Mr. J[illegible] FOX, American Counterpart to the Police Special Branch of the Directorate General of National Police.

<u>Article Two</u>. The Commissioner General for Security and the Administrative Assistant in the Office of the Chairman of the Central Executive Committee will assume the responsibility for implementing the Decree.

14-00000

Saigon, 24 September 1966

/Signed and Sealed/

Air Vice Marshal NGUYEN CAO KY

VIỆT-NAM CỘNG-HÒA

Phủ Chủ-Tịch
Ủy-Ban Hành-Pháp Trung-Ương

Số 1744-ND/HP/VP.

Chủ-Tịch

Ủy-Ban Hành-Pháp Trung-Ương

Chiếu Ước-Pháp ngày 19 tháng Sáu năm 1965 bổ-túc bởi quyết-định số 6-QLVNCH/QĐ ngày 6 tháng Sáu năm 1966 của Đại Hội-Đồng Quân-Lực Việt-Nam Cộng-Hòa ;

Chiếu Quyết-định số 3-QLVNCH/QĐ ngày 14 tháng Sáu năm 1965 bổ-túc bởi quyết-định số 7-QLVNCH/QĐ ngày 6 tháng Sáu năm 1966 của Đại Hội-đồng Quân-Lực Việt-Nam Cộng-Hòa thành-lập và ấn-định thành-phần Ủy-Ban Lãnh-Đạo Quốc-Gia ;

Chiếu Sắc-lệnh số 001-a/CT/LĐQG/SL ngày 19 tháng Sáu năm 1965 và các văn-kiện kế-tiếp thành-lập và ấn-định thành-phần Ủy-Ban Hành-Pháp Trung-Ương ;

Chiếu Sắc-lệnh số 080-CT/LĐQG/SL ngày 6 tháng Chín năm 1965 thiết-lập hai loại huy-chương "Cảnh-Sát Chiến-Công Bội-Tinh" và "Cảnh-Sát Danh-Dự Bội-Tinh" ;

Chiếu Nghị-định số 001-CT/LĐQG/ND ngày 21 tháng Giêng năm 1966 ấn-định thể-thức cấp thưởng các huy-chương kể trên,

N G H Ị - Đ Ị N H :

Điều thứ nhất.- Nay ân-thưởng Đệ-tam đẳng Cảnh-Sát Danh-Dự Bội-Tinh cho Ông JEROME FOX, Phối-trí-viên Hoa-Kỳ cạnh Khối Cảnh-Sát Đặc-biệt Tổng Nha Cảnh-Sát Quốc-Gia.

Điều thứ 2.- Tổng-Ủy-Viên An-Ninh và Phụ-Tá Hành-Chánh tại Phủ Chủ-Tịch Ủy-Ban Hành-Pháp Trung-Ương, chiếu nhiệm-vụ, lãnh thi-hành Nghị-định này.

Saigon, ngày 24 tháng 9 năm 1966

CHỦ-TỊCH

14-00000

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:
Office of Personnel, Statistical Reporting Branch, ROOM 5 E 2506 Headquarters

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE (LAST / FIRST / MIDDLE)	OFFICE/COMPONENT
1-6	(Print) 7-24	25-26
017974	FOX, JEROME	45

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL MONTH	ARRIVAL DAY	ARRIVAL YEAR	DEPARTURE MONTH	DEPARTURE DAY	DEPARTURE YEAR	COUNTRY	OMIT
1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
	1				07	11	66	VIET NAM	722

TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE MONTH	DEPARTURE DAY	DEPARTURE YEAR	RETURN MONTH	RETURN DAY	RETURN YEAR	AREA(S)	OMIT
2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42

SOURCE OF RECORD DOCUMENT

	TRAVEL VOUCHER	XX	DISPATCH
	CABLE		DUTY STATUS OR TIME AND ATTENDANCE REPORT
	OTHER (Specify)		

DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD
FVST- 12830	7-14-66

REMARKS

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
OSA		
C & L DIVISION	DATE 7-21-66	SIGNATURE RICHARD L HARTMAN
XX C & F DIVISION		

FORM 4-66 1451a USE PREVIOUS EDITION. SECRET GROUP 1 Excluded from automatic downgrading and declassification (4.10)

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:
Office of Personnel, Statistical Reporting Branch, ROOM 5 E 2506 Headquarters

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE — LAST (Print)	FIRST	MIDDLE	OFFICE/COMPONENT
1-6		7-24		25-26
17974	FOX,	JEROME		45

INSTRUCTIONS
USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL MONTH	ARRIVAL DAY	ARRIVAL YEAR	DEPARTURE MONTH	DEPARTURE DAY	DEPARTURE YEAR	COUNTRY	OMIT
1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
	1	12	29	60				VIET NAM	772

TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE MONTH	DEPARTURE DAY	DEPARTURE YEAR	RETURN MONTH	RETURN DAY	RETURN YEAR	AREA(S)	OMIT
2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42

SOURCE OF RECORD DOCUMENT

	TRAVEL VOUCHER	✓	DISPATCH
	CABLE		DUTY STATUS OR TIME AND ATTENDANCE REPORT
✓	OTHER (Specify)		

DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD
FVST 8803	31 Dec 60

REMARKS

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
O & I DIVISION [initials]	DATE 13 Jan 62	SIGNATURE [signature]
✓ C & T DIVISION		

FORM 10-64 1451a USE PREVIOUS EDITIONS.

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

(4-10)

14-00000

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE LAST (Print)	FIRST	MIDDLE	OFFICE/COMPONENT
1-6		7-26		28-30
17974	Fox	Jerome		45

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL MONTH	ARRIVAL DAY	ARRIVAL YEAR	DEPARTURE MONTH	DEPARTURE DAY	DEPARTURE YEAR	COUNTRY	OMIT
1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
	1				09	23	62	JAPAN	375

TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE MONTH	DEPARTURE DAY	DEPARTURE YEAR	RETURN MONTH	RETURN DAY	RETURN YEAR	AREA(S)	OMIT
2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	27	28-29	30-31	32-33	34-35	36-37	38-39		40-

SOURCE OF RECORD DOCUMENT

	TRAVEL VOUCHER		DISPATCH
	CABLE	*	DUTY STATUS OR TIME AND ATTENDANCE REPORT
	OTHER (Specify)		

DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD
Form - 764	2 Sept - 23 Sept 62

REMARKS

PREPARED BY		REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
	FISCAL DIVISION	DATE 16 OCT 1962	SIGNATURE Doris Harris
✓	FINANCE DIVISION [initials]		

FORM 9-60 1451a OBSOLETE PREVIOUS EDITIONS.

SECRET

(4-10)

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE — ~~FOR~~ HEADQUARTERS USE ONLY

AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:

NAME OF EMPLOYEE (True)	DATE (from item 1)	NAME OF SUPERVISOR (True)	DATE (from item 2)
FOX, JEROME	Jan 1962	HINTZ, ELMER F.	Jan 1962

NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW:		DATE
	COLBERT, EDWARD M.	12 Feb 1962

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION TITLE
9 October 1928	GS-12	Factory Markings Field Station Control Off.

4. SERVICE DESIGNATION (If known)	5. CURRENT STATION OR FIELD BASE
NA	Tokyo Station

6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR	7. EXPECTED DATE OF DEPARTURE
NA	September 1962

8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form):

a) Supervise, coordinate and monitor with KUDOVE, ODYOKE and allied military services, the Factory Markings (CHUCKWAGON) Collection and Exploitation Program in North Asia specifically covering Japan, Taiwan and South Korea. b) Determine new CHUCKWAGON targets and initiate specific collection projects with appropriate KUDOVE, ODYOKE and allied military units. c) Prepare and provide detailed training and guidance for KUDOVE assets, ODYOKE and allied military personnel, on CHUCKWAGON collection techniques and CHUCKWAGON targets. d) Personally participate in the exploitation of CHUCKWAGON targets when appropriate. e) Conduct official liaison relationships with ODYOKE intelligence units pertaining KUCHAP interests, as directed by the Chief, SIS, Tokyo

9. PREFERENCE FOR NEXT ASSIGNMENT: Continue as Factory Markings Field Control Officer.

A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 9, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.

SAME

B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available):

Language Training

FORM NO. 202
1 SEP 54

SECRET

(4)

14-00000

SECRET

9. PREFERENCE FOR NEXT ASSIGNMENT (continued)

C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (for 1st, 2nd and 3rd choice) IN THE BOXES BELOW:

[1] RETURN TO MY CURRENT STATION

[3] BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY

[2] BE ASSIGNED TO ANOTHER FIELD STATION

WITH RESPECT TO A POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE YOUR 1ST, 2ND AND 3RD CHOICE FOR GEOGRAPHIC AREA OR SPECIFIC STATION:

1ST CHOICE: Singapore

2ND CHOICE: London

3RD CHOICE:

OFFICE OF PERSONNEL JUL 16 11 30 PM '62 MAIL ROOM

10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS?

30 days

INDICATE NUMBER OF WORK DAYS

11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:

Three: 32, 30 months, 18 months

12. SIGNATURE: COMPLETE ITEM NO. S-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM.

TO BE COMPLETED BY SUPERVISOR AT FIELD STATION

13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

In view of this officer's field experience and his competent performance as Factory Markings coordinator in the Japan area, his continued assignment to a field station would soon to be in the best interests of KUBARK.

14. SIGNATURE: COMPLETE ITEM NO. S-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM.

TO BE COMPLETED BY APPROPRIATE SUPERVISOR AT HEADQUARTERS

15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE DIVISION TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:

FE Division concurs.

"The staffing plans of St/FM call for the assignment of Mr. Fox to analytical duties on his return to Headquarters in the fall of 1962."

16. NAME OF SUPERVISOR	SIGNATURE
LEWIS R. FIRTH	Lewis R. Firth
TITLE:	DATE:
Personnel Officer, CRR	20 March 1962

17. REMARKS (additional comment).

Mr. Fox was notified of his planned reassignment in Memorandum No. 363, dated 14 March 1962.

21 MAR

David E. Yager

DAVID E. YAGER
Acting Secretary, CRR Career Service Board

SECRET

14-00000

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO: Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

EMPLOYEE SERIAL NO. 1-6	NAME OF EMPLOYEE (Print) LAST	FIRST 7-24	MIDDLE	OFFICE/COMPONENT 25-26
17974	FOX	JEROME		18

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL MONTH	ARRIVAL DAY	ARRIVAL YEAR	DEPARTURE MONTH	DEPARTURE DAY	DEPARTURE YEAR	COUNTRY	OMIT
1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
	1	09	04	59				JAPAN	375

TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE MONTH	DEPARTURE DAY	DEPARTURE YEAR	RETURN MONTH	RETURN DAY	RETURN YEAR	AREA(S)	OMIT
2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42

SOURCE OF RECORD DOCUMENT

	TRAVEL VOUCHER		DISPATCH
	CABLE	X	DUTY STATUS OR TIME AND ATTENDANCE REPORT
	OTHER (Specify)		

DOCUMENT IDENTIFICATION NO.:

DOCUMENT DATE/PERIOD: 10 AUG. - 5 SEP. 59

REMARKS

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
FISCAL DIVISION		
X FINANCE DIVISION HLF	DATE 21 APR. 60	SIGNATURE [signature]

FORM 9-58 1451a OBSOLETE PREVIOUS EDITIONS.

SECRET

(4-10)

Office of Training
TRAINING RECORD

Instructor Training Course No. 6[illegible] — 6 students
40 hours, 30 Oct. - 3 Nov. 1961

Student: **Fox, Jerome** — Year of Birth: **1928**

EOD Date: **June 1955** — Grade: **11** — Office: **Orr/Ot/PM**

COURSE OBJECTIVES, CONTENT, AND METHODS

The Objectives of this course are:

1. To develop an acquaintance with the learning processes.

2. To apply the principles of learning and instruction in practical teaching experiences.

This course included planning and practical teaching work in: principles of learning and teaching; effective oral communication; demonstration techniques; training aids; elements of effective class discussions; principles of lesson planning; all based upon the implementation of the principles of learning. Due to the shortness of the course, familiarization only was attempted with the above aspects of teaching.

During this course, each student presented to the class a sample speech, demonstration, a class discussion, and lesson plan, all related to his own subject matter area. These presentations were critiqued and rated by his classmates and the instructor. Over half of the students' course time was spent in practical exercises.

ACHIEVEMENT RECORD

This student has satisfactorily accomplished the course objectives and met the course standards in presenting his exercises. Mr. Fox has a pleasant manner of speaking, and with each presentation to the class his effectiveness increased. He was able to use visual aids effectively to good advantage, and he made worthwhile suggestions for improving the presentations of others. He evidenced a sound grasp of the principles of lesson plan format.

Despite his noticeable progress during the course, Mr. Fox needs to show more interest in his students and regularly maintain good eye contact with his entire class. By giving continual attention and practice to vocal variety, overt manifestations of enthusiasm, and the establishment of closer rapport with the students, Mr. Fox should be able to increase considerably his competence as an instructor.

FOR THE DIRECTOR OF TRAINING: ______ (signature) — 9 NOV 1961
Signature — Date

SECRET

14-00000

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE — FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:

NAME OF EMPLOYEE (true)	DATE (from item 8-1)	NAME OF SUPERVISOR (true)	DATE (from item 8-2)
Jerome Fox	21 March 1961	Frank Denny	21 March 1961
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW:		Edward M. Colbert	DATE

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION TITLE
9 October 1928	GS-11	Identification Specialist
4. SERVICE DESIGNATION (if known)	5. CURRENT STATION OR FIELD BASE	
NA	Tokyo Station	

6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR	7. EXPECTED DATE OF DEPARTURE
NA	October 1961

8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form):

a) Supervise, coordinate and monitor with KUDOVE, OKYOKE and allied military services, the Factory Markings (CHUCKWAGON) Collection and Exploitation Program in North Asia specifically covering Japan, Taiwan and South Korea. b) Determine new CHUCKWAGON targets and initiate specific collection projects with appropriate KUDOVE, ODYOKE and allied military units. c) Prepare and provide detailed training and guidance for KUDOVE assets, ODYOKE and allied military personnel, on CHUCKWAGON collection techniques and CHUCKWAGON targets. d) Personally participate in the exploitation of CHUCKWAGON targets when appropriate. e) Conduct official liaison relationships with ODYOKE intelligence units pertaining to KUCHAP interests, as directed by the Chief, SIS, Tokyo.

9. PREFERENCE FOR NEXT ASSIGNMENT: Continue as Factory Markings Field Control Officer

A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.

SAME

B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available):

Language Training

FORM NO. 202
1 SEP 54

SECRET

(4)

SECRET

9. PREFERENCE FOR NEXT ASSIGNMENT (continued)

c. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (1st, 2nd and 3rd choice) IN THE BOXES BELOW:

[1] RETURN TO MY CURRENT STATION

[3] BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY

[2] BE ASSIGNED TO ANOTHER FIELD STATION

WITH RESPECT TO A POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE YOUR 1ST, 2ND AND 3RD CHOICE FOR GEOGRAPHIC AREA OR SPECIFIC STATION:

OCT 23 10 09 AM '61

1ST CHOICE: London

2ND CHOICE: Singapore

3RD CHOICE:

MAIL ROOM

10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS?

30 Days

INDICATE NUMBER OF WORK DAYS

11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:

Three, 51, 23 months, 8 months

12. SIGNATURE: COMPLETE ITEM NO. 8-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM.

TO BE COMPLETED BY SUPERVISOR AT FIELD STATION

13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING: This officer's job performance has been outstanding. His accumulated experience over the past 18 months has given him a thorough grasp of his function and has enabled him to establish himself in the ODYOKE and Japan intelligence community as the focal point for Factory Markings intelligence activities in this area. Since this officer is now reaching the point of maximum capability to carry out his mission, I believe it to be in the best interests of KUBARK to extend his tour to cover a period of three years.

This recommendation is, of course, subject to and contingent upon Headquarters decision on the proposal contained in FJTA-6969 that the FMCO slot at Tokyo Station be withdrawn from the Japan area.

14. SIGNATURE: COMPLETE ITEM NO. 8-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM.

TO BE COMPLETED BY APPROPRIATE SUPERVISOR AT HEADQUARTERS

15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE DIVISION TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:

FE Division recommends subject be reassigned by the IR Career Board.

Headquarters recommends extension of tour for another year.

LEWIS R. FIRTH
Personnel Officer, ORR

16. NAME OF SUPERVISOR: Edward M. Colbert

SIGNATURE:

TITLE: Chief, FE/IAS Personnel

DATE:

17. REMARKS (additional comments)

SECRET

SECRET

18 April 1961

MEMORANDUM FOR THE RECORD

SUBJECT: Outstanding Advance Balance, ______ Gerard Fox

1. This memorandum is to be made a part of subject's personnel file, by direction of Acting Chief, Tokyo Station.

2. As stated in Paragraph 4 of the Tokyo Station Audit Report for the period 1 September 1960 through 28 February 1961, subject has an outstanding balance of $167.62 in his travel advance account. The advance has been open since 8 December 1960, despite repeated efforts on the part of Finance to close the account.

3. The balance referred to above is computed as follows:

8 December 1960 - Travel advance	$500.00
22 March 1961 - Accounting for travel for period 10-18 December 1960	332.38
Balance Outstanding	$167.62

4. Finance Memorandum 61-19 dated 17 April 1961 again requested that the balance be refunded and the account closed. An addendum to this memorandum, signed by Acting Deputy for Operations, informed KRACKE that he was to refund the balance no later than COB 17 April 1961.

5. Fox's written reply to the memo stated that he would refund the balance no later than 28 April 1961, upon receipt of a bank deposit slip from PBPRIME.

6. After further discussion between POLLOCK, ______, HOLCER, and the undersigned, TOKY 6451 and FJTT-7132 were sent to Headquarters requesting an immediate transfer of $167.62 from subject's Credit Union account to Finance Division for T/A to Tokyo Station.

7. Subject has been informed that no further advances of official funds will be made to him, except for housing expenses and the exact cost of tickets necessary for official travel.

HENRY R. EINSGRABE
Finance Officer

Distribution
1 - PERS
2 - FIN
1 - A/DOPS

SECRET

TSS/PB/TRAINING DIVISION EVALUATION

DARKROOM 6

BASIC PHOTOGRAPHY No. 1

NAME Jerome FOX DIV. CRI BR. CA DATES TRAINED: from 29 June to 17 July '71

This course is primarily designed to develop the following skills: Use of 35 mm cameras with accessories, document copy, processing and printing.

	None	Unsat.	Fair	Good	Excellent	Superior
I. Manipulation of camera.						
a. Leica				X		
b. Retina II C	X					
c. Recordak				X		
II. Processing and printing.						
a. Film loading				X		
b. Film processing				X		
c. Enlarging				X		
d. Reflex and contact printing					X	
III. Use of accessory equipment.						
a. Exposure meter				X		
b. Filters	X					
c. Telephoto and wide angle lenses				X		
IV. Document copy and small objects.						
a. Available light	X					
b. Accessory illumination				X		
c. BOOWU, portra lens, focus slide				X		
V. Ground photography.						
a. Coverage						
b. Report	X					
VI. Casing.						
a. Coverage						
b. Report						
VII. Surveillance.						
a. Coverage						
b. Report						
VIII. Special problems.						
a. Coverage						
b. Report						
General quality of prints				X		
Choice of subject matter				X		
Quality of darkroom work (Cleanliness, etc.)				X		
Attitude toward subject matter				X		
Cooperation					X	

REMARKS:

Mr. Fox met the course objectives and completed all of the course assignments for the two weeks he attended with average results.

Encountering some difficulty at the outset, Mr. Fox soon overcame many of his problems in the two week time. He demonstrated an eagerness to learn, by asking to be checked out in not only course equipment, but other equipment as well. He also offered to complete additional assignments on his own time.

It is suggested he continue his practice and association with photography in order to maintain and improve present proficiency.

APPROVED ______________________
C/TSS/TD

[illegible]
Instructor

SECRET
(When Filled In)

PERIODIC SUPPLEMENT
PERSONAL HISTORY STATEMENT

THIS DATE

INSTRUCTIONS

This form provides the means whereby your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XII only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.

SECTION I — GENERAL

1. FULL NAME (Last-First-Middle): Fox Jerome

2. CURRENT ADDRESS (No., Street, City, Zone, State):

3. PERMANENT ADDRESS (No., Street, City, Zone, State):

4. HOME TELEPHONE NUMBER:

5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE:

SECTION II — PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

1. NAME (Last-First-Middle) PREFERABLY RESIDING IN U.S.: Paul, Genevive

2. RELATIONSHIP: Aunt

3. HOME ADDRESS (No., Street, City, Zone, State, Country): 4933 South Salina St. Syracuse, N.Y.

4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country). INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE: 333 E. Washington St. Syracuse, N.Y. City of Syracuse.

5. HOME TELEPHONE NUMBER: HO 9 3173

6. BUSINESS TELEPHONE NUMBER:

7. BUSINESS TELEPHONE EXTENSION:

8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE.

SECTION III — MARITAL STATUS

1. CHECK (X) ONE: [ ] SINGLE [X] MARRIED [ ] WIDOWED [ ] SEPARATED [ ] DIVORCED [ ] ANNULLED

2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS

SPOUSE: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving data below for all previous marriages. If marriage is contemplated, provide same data for fiance.

3. NAME (First): MARY (Middle): ANN (Maiden): POOLE (Last): FOX

4. DATE OF MARRIAGE: 2 Sept. 1956

5. PLACE OF MARRIAGE (City, State, Country): New York, N.Y.

6. ADDRESS OF SPOUSE BEFORE MARRIAGE (No., Street, City, State, Country): 127 E. 29 St. New York, N.Y.

7. LIVING: [X] YES [ ] NO

8. DATE OF DEATH:

9. CAUSE OF DEATH:

10. CURRENT ADDRESS (Give last address, if deceased):

11. DATE OF BIRTH: 11 June 1930

12. PLACE OF BIRTH (City, State, Country): Jackson, Tenn.

13. IF BORN OUTSIDE U.S., DATE OF ENTRY:

14. PLACE OF ENTRY:

15. CITIZENSHIP (Country):

16. DATE ACQUIRED:

17. WHERE ACQUIRED (City, State, Country):

18. OCCUPATION: Housewife

19. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, last two employers):

20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country):

SECTION III CONTINUED TO PAGE 2

FORM 444b USE PREVIOUS EDITIONS.
10-57

SECRET

(4)

SECRET
(When Filled In)

SECTION V CONTINUED FROM PAGE 2

6. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS

NAME OF INSTITUTION	ADDRESS (City, State, Country)
National Bank of Washington	Wash. D.C.
Old Dominion	Arlington, Va.

7. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? [ ] YES [X] NO

8. IF YOU HAVE ANSWERED "YES" TO QUESTION 7 ABOVE, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)

SECTION VI — CITIZENSHIP

1. COUNTRY OF CURRENT CITIZENSHIP

2. CITIZENSHIP ACQUIRED BY - CHECK (X) ONE: [ ] BIRTH [ ] MARRIAGE [ ] OTHER (Specify):

3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP? [ ] YES [ ] NO

4. GIVE PARTICULARS

5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (First papers, etc.)

SECTION VII — EDUCATION

1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED

[ ]	LESS THAN HIGH SCHOOL GRADUATE	[ ]	OVER TWO YEARS OF COLLEGE - NO DEGREE
[ ]	HIGH SCHOOL GRADUATE	[ ]	BACHELOR'S DEGREE
[ ]	TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE	[ ]	GRADUATE STUDY LEADING TO HIGHER DEGREE
[ ]	TWO YEARS COLLEGE OR LESS	[ ]	MASTER'S DEGREE [ ] DOCTOR'S DEGREE

2. COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		DATES ATTENDED		DEGREE REC'D	DATE REC'D	SEMESTER HRS COMPLETED (Specify)
	MAJOR	MINOR	FROM	TO			

3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL HOURS
		FROM	TO	

4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL WEEKS
		FROM	TO	

5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE

SECRET

Standard Form No. 54
September 1954
U. S. Civil Service Commission
F. P. M. Chapter Z1

DESIGNATION OF BENEFICIARY
FEDERAL EMPLOYEES' GROUP LIFE INSURANCE ACT OF 1954

IMPORTANT
Read instructions on back of duplicate before filling in this form

INFORMATION CONCERNING THE INSURED:

NAME (Last)	(First)	(Middle)	DATE OF BIRTH (Month, day, year)
FOX	JEROME		October 9, 1928

DEPARTMENT OR AGENCY IN WHICH EMPLOYED (If retired, so state and give "CSA" or "CSI" number):

(Department or agency) (Bureau) (Division)

I, the employee or annuitant identified above, canceling any and all previous Designations of Beneficiary under the Federal Employees' Group Life Insurance Act heretofore made by me, do now designate the beneficiary or beneficiaries named below to receive any amount of GROUP LIFE INSURANCE and GROUP ACCIDENTAL DEATH INSURANCE due and payable at my death. I understand that this Designation of Beneficiary will remain in full force and effect, with respect to any amount payable, unless or until canceled by me in writing, or until such time as I become insured in a department or agency other than the above, or until such time as I become insured as a retired employee, in which event this Designation of Beneficiary shall terminate.

INFORMATION CONCERNING THE BENEFICIARY OR BENEFICIARIES:

Type or print first name, middle initial, and last name of each beneficiary	Type or print address of each beneficiary	Relationship	Share to be paid to each beneficiary
Cancel prior designations			

I hereby direct, unless otherwise indicated above, that, if more than one beneficiary is named, the share of any deceased beneficiary who may predecease me shall be distributed equally among the surviving beneficiaries, or entirely to the survivor. I understand that this Designation of Beneficiary shall be void if none of the designated beneficiaries is living at the time of my death.

I hereby specifically reserve the right to cancel or change any Designation of Beneficiary at any time without knowledge or consent of the beneficiary.

August 30, 1956 — [signature]

(Date of execution—month, day, year) (Signature of Insured)

WITNESSES TO SIGNATURE (*A witness is ineligible to receive payment as a beneficiary*):

[signature] — 3615 30th St. N.W. — Washington 16 D.C.

(Signature of witness) (Number and street) (City, zone number, and State)

[signature] — [illegible] — [illegible]

(Signature of witness) (Number and street) (City, zone number, and State)

PRINT OR TYPE NAME AND ADDRESS OF INSURED

Jerome Fox
4520 MacArthur Blvd., N.W.
Washington 7, D.C.

THIS SPACE RESERVED FOR RECEIVING AGENCY

1956 AUG 27 AM 11 [illegible]

(Indicate date and by whom received)

IF INSURED AS AN EMPLOYEE, DELIVER BOTH COPIES TO THE PROPER OFFICE OF YOUR AGENCY. DUPLICATE WILL BE NOTED AND RETURNED.
IF INSURED AS AN ANNUITANT, SEND BOTH COPIES TO THE CIVIL SERVICE COMMISSION, WASHINGTON 25, D.C. DUPLICATE WILL BE NOTED AND RETURNED.

IMPORTANT.—The filing of this form will completely cancel any Designation of Beneficiary under the Federal Employees' Group Life Insurance Act you may have previously filed. Be sure to name in this form all persons you wish to designate as beneficiaries of any group life and accidental death insurance payable under that act at your death.

EXAMPLES OF DESIGNATIONS

HOW TO DESIGNATE ONE BENEFICIARY

Type or print first name, middle initial, and last name of each beneficiary	Type or print address of each beneficiary	Relationship	Share to be paid to each beneficiary
Mary E. Brown*	214 Central Avenue, Muncie, Ind.	Niece	All

HOW TO DESIGNATE MORE THAN ONE BENEFICIARY

Type or print first name, middle initial, and last name of each beneficiary	Type or print address of each beneficiary	Relationship	Share to be paid to each beneficiary **
Alice M. Long	509 Canal Street, Red Bank, N. J.	Aunt	One-fourth
Joseph P. Brady	360 Williams Street, Red Bank, N. J.	Nephew	One-fourth
Catherine L. Rowe	792 Broadway, Whiting, Ind.	Mother	One-half

HOW TO DESIGNATE A CONTINGENT BENEFICIARY

Type or print first name, middle initial, and last name of each beneficiary	Type or print address of each beneficiary	Relationship	Share to be paid to each beneficiary
John M. Parrish, if living	810 West 180th Street, New York, N. Y.	Father	All
Otherwise to: Susan A. Parrish	810 West 180th Street, New York, N. Y.	Sister	All

HOW TO CANCEL A DESIGNATION OF BENEFICIARY SO THAT AMOUNT DUE WILL BE PAYABLE AS PROVIDED IN THE LAW

Type or print first name, middle initial, and last name of each beneficiary	Type or print address of each beneficiary	Relationship	Share to be paid to each beneficiary
Cancel prior designations			

*Do not write name as M. E. Brown or as Mrs. John H. Brown.
**Be sure that the shares to be paid to the several beneficiaries add up to 100 percent.

[illegible]

14-00000

CONFIDENTIAL

TO : Chief, Fiscal Division 1405 Alcott Hall

FROM : Chief, Records and Services Division

SUBJECT: SF-2808

Attached is SF-2808 (Designation of Beneficiary) for:

Fox, Jerome

Rec'd Millie Kuster

Date 21 JUN 1955

Please sign second copy and return to:

Chief, Transactions and Records Branch
Room 187
Curie Hall

Joseph S. Reff
JOSEPH S. REFF

CONFIDENTIAL

STANDARD FORM 61 (REVISED AUGUST 1950)
PROMULGATED BY CIVIL SERVICE COMMISSION
FEDERAL PERSONNEL MANUAL

APPOINTMENT AFFIDAVITS

IMPORTANT.—*Before swearing to these appointment affidavits, you should read and understand the attached information for appointee*

CENTRAL INTELLIGENCE AGENCY (Department or agency) ... (Bureau or Division) ... WASHINGTON, D.C. (Place of employment)

I, Jerome Fox, do solemnly swear (or affirm) that—

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, SO HELP ME GOD.

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers given in the Declaration of Appointee on the reverse of this form are true and correct.

15 June 1955 (Date of entrance on duty) — Jerome Fox (Signature of appointee)

Subscribed and sworn before me this 15th day of June A. D. 1955,

at Washington, (City) D.C. (State)

[SEAL] ... (Signature of officer)

(Title)

NOTE.—*If the oath is taken before a Notary Public the date of expiration of his commission should be shown.*

16—64139-4

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. PRESENT ADDRESS (street and number, city and State)
4520 MacArthur Blvd. WASH., D.C.

2. (a) DATE OF BIRTH
OCT 9, 1928

(b) PLACE OF BIRTH (city or town and State or country)
BROOKLYN, N.Y.

3. (a) IN CASE OF EMERGENCY PLEASE NOTIFY
JULIAN FOX

(b) RELATIONSHIP
Brother

(c) STREET AND NUMBER, CITY AND STATE
340 E. 53rd St. New York N.Y.

(d) TELEPHONE NO.
EL-5-7829

4. DOES THE UNITED STATES GOVERNMENT EMPLOY, IN A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (EITHER BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS? ☐ YES ☒ NO

If so, for each such relative fill in the blanks below. If additional space is necessary, complete under Item 10.

NAME	POST OFFICE ADDRESS (Give street number, if any)	(1) POSITION (2) TEMPORARY OR NOT (3) DEPARTMENT OR AGENCY IN WHICH EMPLOYED	RELATIONSHIP	MARRIED	SINGLE (Check one)
		1. 2. 3.			
		1. 2. 3.			
		1. 2. 3.			

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO
5. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?	X	
6. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY? *If your answer is "Yes", give details in Item 10.*		X
7. DO YOU RECEIVE ANY ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? *If your answer is "Yes", give in Item 10 reason for retirement, that is, age, optional, disability, or by reason of voluntary or involuntary separation after 5 years' service; amount of retirement pay, and under what retirement act; and rating, if retired from military or naval service.*		X
8. SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT HAVE YOU BEEN DISCHARGED OR FORCED TO RESIGN FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION? *If your answer is "Yes", give in Item 10 the name and address of employer, date and reason in each case.*		X
9. HAVE YOU BEEN ARRESTED (NOT INCLUDING TRAFFIC VIOLATIONS FOR WHICH YOU WERE FINED $25 OR LESS OR FORFEITED COLLATERAL OF $25 OR LESS) SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT? *If your answer is "Yes", list all such cases under Item 10. Give in each case: (1) The date, (2) the nature of the offense or violation, (3) the name and location of the court, (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.*		X

10. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS

ITEM NO.	WRITE IN LEFT COLUMN NUMBERS OF ITEMS TO WHICH DETAILED ANSWERS APPLY

INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that the appointment [illegible] Civil Service Act, applicable Civil Service Rules and Regulations and acts of Congress pertaining to appointment.

This form should be checked for [illegible] of office, position, [illegible] for the [illegible] following:

(1) *Identity of appointee.*—It is the duty of the appointing officer to guard against impersonation [illegible] The appointee's signature and handwriting [illegible] compared with the application [illegible] the declaration sheet, which was mailed [illegible] examination form. [illegible]

(2) *Age.*—If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated.

(3) *Citizenship.*—The appointing officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (2) appropriation acts. [illegible] Form 61 [illegible] citizenship status [illegible] appointment should not be consummated until clearance has been secured from the certifying office of the Civil Service Commission.

(4) *Members of Family.*—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the competitive service, no other member of such family is eligible for probational or permanent appointment [illegible] the competitive service. [illegible] Doubtful cases may be referred to the appropriate office of the Civil Service Commission for decision.

U. S. GOVERNMENT PRINTING OFFICE 16—[illegible]

14-00000

Standard Form No. 54
September 1954
U. S. Civil Service Commission
F. P. M. Chapter Z1

DESIGNATION OF BENEFICIARY
FEDERAL EMPLOYEES' GROUP LIFE INSURANCE ACT OF 1954

IMPORTANT
Read instructions on back of duplicate before filling in this form

INFORMATION CONCERNING THE INSURED:

Name (Last)	(First)	(Middle)	Date of Birth (Month, day, year)
FOX	JEROME		OCTOBER 9, 1928

Department or Agency in Which Employed (If retired, so state and give "CSA" or "CSI" number):

CIA
(Department or agency) (Bureau) (Division)

I, the employee or annuitant identified above, canceling any and all previous Designations of Beneficiary under the Federal Employees' Group Life Insurance Act heretofore made by me, do now designate the beneficiary or beneficiaries named below to receive any amount of GROUP LIFE INSURANCE and GROUP ACCIDENTAL DEATH INSURANCE due and payable at my death. I understand that this Designation of Beneficiary will remain in full force and effect, with respect to any amount payable, unless or until canceled by me in writing, or until such time as I become insured in a department or agency other than the above, or until such time as I become insured as a retired employee, in which event this Designation of Beneficiary shall terminate.

INFORMATION CONCERNING THE BENEFICIARY OR BENEFICIARIES:

Type or print first name, middle initial, and last name of each beneficiary	Type or print address of each beneficiary	Relationship	Share to be paid to each beneficiary
JULIAN FOX	340 E. 53rd St. New York, N.Y.	Brother	ALL

I hereby direct, unless otherwise indicated above, that, if more than one beneficiary is named, the share of any deceased beneficiary who may predecease me shall be distributed equally among the surviving beneficiaries, or entirely to the survivor. I understand that this Designation of Beneficiary shall be void if none of the designated beneficiaries is living at the time of my death.

I hereby specifically reserve the right to cancel or change any Designation of Beneficiary at any time without knowledge or consent of the beneficiary.

JUNE 15, 1955 — (Date of execution—month, day, year)

Jerome Fox — (Signature of insured)

WITNESSES TO SIGNATURE (*A witness is ineligible to receive payment as a beneficiary*):

Catherine M[illegible] — 3[illegible] — [illegible]
(Signature of witness) (Number and street) (City, zone number, and State)

Margery J. Donnelly — 4287 6th St. S.E. — Wash. 20 D.C.
(Signature of witness) (Number and street) (City, zone number, and State)

PRINT OR TYPE NAME AND ADDRESS OF INSURED

JEROME FOX
4520 MacArthur Blvd, N.W.
WASHINGTON, D.C.

THIS SPACE RESERVED FOR RECEIVING AGENCY

Rec'd Off of Personnel
6/15/55
Margery J. Donnelly
(Indicate date and by whom received)

IF INSURED AS AN EMPLOYEE, DELIVER BOTH COPIES TO THE PROPER OFFICER OF YOUR AGENCY—DUPLICATE WILL BE NOTED AND RETURNED.
IF INSURED AS AN ANNUITANT, SEND BOTH COPIES TO THE CIVIL SERVICE COMMISSION, WASHINGTON 25, D. C.—DUPLICATE WILL BE NOTED AND RETURNED.

14-00000

IMPORTANT.—The filing of this form will completely cancel any Designation of Beneficiary under the Federal Employees' Group Life Insurance Act you may have previously filed. Be sure to name in this form all persons you wish to designate as beneficiaries of any group life and accidental death insurance payable under that act at your death.

EXAMPLES OF DESIGNATIONS

How To Designate One Beneficiary

Type or print first name, middle initial, and last name of each beneficiary	Type or print address of each beneficiary	Relationship	Share to be paid to each beneficiary
Mary E. Brown*	214 Central Avenue, Muncie, Ind.	Niece	All

How To Designate More Than One Beneficiary

Type or print first name, middle initial, and last name of each beneficiary	Type or print address of each beneficiary	Relationship	Share to be paid to each beneficiary
Alice M. Long	509 Canal Street, Red Bank, N. J.	Aunt	** One-fourth
Joseph P. Brady	360 Williams Street, Red Bank, N. J.	Nephew	One-fourth
Catherine L. Rowe	792 Broadway, Whiting, Ind.	Mother	One-half

How To Designate A Contingent Beneficiary

Type or print first name, middle initial, and last name of each beneficiary	Type or print address of each beneficiary	Relationship	Share to be paid to each beneficiary
John M. Farrish, if living	810 West 180th Street, New York, N. Y.	Father	All
Otherwise to: Susan A. Farrish	810 West 180th Street, New York, N. Y.	Sister	All

How To Cancel A Designation Of Beneficiary So That Amount Due Will Be Payable As Provided In The Law

Type or print first name, middle initial, and last name of each beneficiary	Type or print address of each beneficiary	Relationship	Share to be paid to each beneficiary
Cancel prior designations			

*Do not write name as M. E. Brown or as Mrs. John H. Brown.
**Be sure that the shares to be paid to the several beneficiaries add up to 100 percent.

16—73810-1

14-00000

STANDARD FORM 144
JANUARY 1973
U.S. CIVIL SERVICE COMMISSION
FPM CHAPTERS 630 AND 351

STATEMENT OF PRIOR FEDERAL AND MILITARY SERVICE

IMPORTANT: The information on this form will be used in determining creditable service for *leave purposes* and retention credits for *reduction in force*. The employee should complete Part I and the Personnel Office should complete Parts II through IV.

PART I.—EMPLOYEE'S STATEMENT

1. NAME (*Last, first, middle initial*): Fox, Jerome

2. DATE OF BIRTH: 9 Oct. 1928

3. LIST THE FOLLOWING INFORMATION CONCERNING ALL FEDERAL AND DISTRICT OF COLUMBIA SERVICE YOU HAVE HAD PRIOR TO YOUR PRESENT APPOINTMENTS (*Do not include military service.*)

NAME AND LOCATION OF AGENCY	FROM— YEAR	MONTH	DAY	TO— YEAR	MONTH	DAY	TYPE OF APPOINTMENT IF KNOWN
CIA	55	6	15				

4. LIST PERIODS OF SERVICE IN ANY BRANCH OF THE ARMED FORCES OF THE UNITED STATES. IF YOU HAD NO MILITARY SERVICE, WRITE "NONE."

BRANCH	FROM— YEAR	MONTH	DAY	TO— YEAR	MONTH	DAY	DISCHARGE (*Hon. or dishon.?*)
U.S. ARMY	1952	NOV	17	1954	NOV	16	HON.

5. DURING PERIODS OF EMPLOYMENT SHOWN IN ITEM 3, DID YOU HAVE A TOTAL OF MORE THAN 6 MONTHS ABSENCE WITHOUT PAY, INCLUDING PERIODS OF MERCHANT MARINE SERVICE, DURING ANY ONE CALENDAR YEAR? ☐ YES ☒ NO
IF ANSWER IS "YES," LIST FOLLOWING INFORMATION.

TYPE, IF KNOWN (*LWOP, Furl, Susp, AWOL, Mer. Mar*)	FROM— YEAR	MONTH	DAY	TO— YEAR	MONTH	DAY	TOTAL YEARS	MONTHS	DAYS

6. DURING THE FEDERAL SERVICE LISTED IN ITEM 3, DID YOU ACQUIRE A PERMANENT COMPETITIVE CIVIL SERVICE STATUS?
☐ YES ☒ NO
(*If answer is "Yes," in what agency were you employed at the time status was acquired?*)

7. ARE YOU:
A. THE WIFE OF A DISABLED VETERAN? ☐ YES ☐ NO
B. THE MOTHER OF A DECEASED OR DISABLED VETERAN? ☐ YES ☐ NO
C. THE UNREMARRIED WIDOW OF A VETERAN? ☐ YES ☐ NO

8. TO BE EXECUTED BEFORE A NOTARY PUBLIC OR OTHER PERSONS AUTHORIZED TO ADMINISTER OATHS.

I swear (or affirm) that the above statements are true to the best of my knowledge and belief.

15 June 1955 (DATE) — Jerome Fox (SIGNATURE)

Subscribed and sworn to before me on this 15th day of June (MONTH) 1955 at Washington, D.C. (CITY) (STATE)

SEAL

[signature]

NOTE: If oath is taken before a Notary Public, the date of expiration of his Commission should be shown.

PART II.—THIS COLUMN IS FOR PERSONNEL OFFICE USE

9. RETENTION GROUP

10. CSC STATUS (*For permanent employees only*) ☐ YES ☐ NO

11. SERVICE

YEAR	MONTH	DAY
2	00	00
1	1	29

12. TOTAL SERVICE: 1 1 29

13. NONCREDITABLE SERVICE (*Leave purposes only*):

14. NONCREDITABLE SERVICE (*RIF purposes only*):

15. REEMPLOYMENT RIGHTS ☐ YES ☐ NO

16. RETENTION RIGHTS ☐ YES ☐ NO

17. EXPIRATION DATE OF RETENTION RIGHTS

(OVER)

14-68403-1

14-00000

PART III.—DETERMINING CREDITABLE SERVICE AND SERVICE COMPUTATION DATE FOR LEAVE PURPOSES

	YEARS	MONTHS	DAYS
TOTAL SERVICE (*Item 13*)			
NONCREDITABLE SERVICE (*Item 13*)			
CREDITABLE SERVICE (*Leave purposes*)			

Verified 1/11/57

	YEARS	MONTHS	DAYS
ENTRANCE ON DUTY DATE (*Present agency*)	55	~~6~~ 5	~~15~~ 45
LESS CREDITABLE SERVICE (*Leave purposes*)	1	1	29
SERVICE COMPUTATION DATE (*Leave purposes*)	54	4	16

PART IV.—DETERMINING CREDITABLE SERVICE AND SERVICE COMPUTATION DATE FOR REDUCTION IN FORCE PURPOSES

(To be completed only in those cases when the amount of creditable service for reduction in force purposes differs from the amount creditable for leave purposes)

	YEARS	MONTHS	DAYS
TOTAL SERVICE (*Item 12*)			
NONCREDITABLE SERVICE (*Item 14*)			
CREDITABLE SERVICE (*RIF purposes*)			

	YEARS	MONTHS	DAYS
ENTRANCE ON DUTY DATE (*Present agency*)			
LESS CREDITABLE SERVICE (*RIF purposes*)			
SERVICE COMPUTATION DATE (*RIF purposes*) (*Enter as the "service computation date" on the employee's "Service Record Card," SF-7*)			

REMARKS:

U. S. GOVERNMENT PRINTING OFFICE 16—60433-1

SECRET

1. NAME (Last, First, Middle) FOX, JEROME (NMI)	2. DATE OF BIRTH OCT 1938	3. GRADE GS-13
4. OFFICE, DIVISION, BRANCH (or overseas station and existing cover if lateral assignment) DDP/FE/PMI	5. PRESENT POSITION Ops Officer -PMI/P	6. EMPLOYEE EXTENS. 6109
7. PROPOSED STATION Manila, PI.	8. PROPOSED POSITION (Title, Number, Grade) OPS Officer-4947-GS-13	
9. TYPE OF COVER AT NEW STATION DAFC	10. ESTIMATED DATE OF DEPARTURE 10 May 1969	11. NO. OF DEPENDENTS TO ACCOMPANY 3

12. COMMENTS

Request evaluation of current medical for proposed PCS assignment

13. DATE OF REQUEST 24 Jan 1969	14. SIGNATURE OF REQUESTING OFFICIAL Dale F. Skovgaard FE/PERS/PMI	15. ROOM NUMBER AND BUILDING 5 E 22	16. EXTENSION 6109

17. OFFICE OF MEDICAL SERVICES DISPOSITION

18. OFFICE OF SECURITY DISPOSITION

OVERSEAS CANDIDATE REVIEW PANEL DISPOSITION

27 MAR 1969

QUALIFIED FOR [illegible]

Chairman, Overseas C[illegible] Review Board

REQUEST FOR PCS OVERSEAS EVALUATION

259a USE PREVIOUS EDITIONS

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

(4)

SECRET

1. NAME (Last, First, Middle)	2. DATE OF BIRTH	3. GRADE
Fox, Jerome (NMI)	[illegible] October 192[illegible]	GS-12

4. OFFICE, DIVISION, BRANCH (or overseas station and existing cover if lateral assignment)	5. PRESENT POSITION	6. EMPLOYEE EXTENSION
DDP/FE/PMI	Ops Officer	[illegible]40

7. PROPOSED STATION	8. PROPOSED POSITION (Title, Number, Grade)
Cebu, Philippines	Ops Officer/[illegible]/GS-13

9. TYPE OF COVER AT NEW STATION	10. ESTIMATED DATE OF DEPARTURE	11. NO. OF DEPENDENTS TO ACCOMPANY
State Integree	1 June 1968	3

12. COMMENTS

Request that Subject's State Integration physical be re-evaluated for the above PCS assignment.

13. DATE OF REQUEST	14. SIGNATURE OF REQUESTING OFFICIAL	15. ROOM NUMBER AND BUILDING	16. EXTENSION
28 December 1967	Virginia Curry	5 E 22	6109

17. OFFICE OF MEDICAL SERVICES DISPOSITION

18. OFFICE OF SECURITY DISPOSITION

19. OVERSEAS CANDIDATE REVIEW PANEL DISPOSITION

REQUEST FOR PCS OVERSEAS EVALUATION

FORM 1-66 259a USE PREVIOUS EDITIONS

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

(4)

14-00000

fd

PERSONAL HISTORY STATEMENT

Instructions: 1. Answer all questions completely. If question is not applicable write "NA." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.

2. Type, print, or write carefully; illegible or incomplete forms will not receive consideration.

HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS? Yes (Yes or No)

SEC. 1. PERSONAL BACKGROUND

A. FULL NAME (Use No Initials) Miss / Mr. / Mrs. JEROME (First) ______ (Middle) FOX (Last)

Telephone: Office EX 3-6115 Ext. 8532 Home [illegible] 3-3179

PRESENT ADDRESS 4526 [illegible] (St. and Number) [illegible] (City) [illegible] D.C. (State) ______ (Country)

PERMANENT ADDRESS N.A. (St. and Number) ______ (City) ______ (State) ______ (Country)

B. NICKNAME JERRY WHAT OTHER NAMES HAVE YOU USED? N.A.

______ UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES? ______

HOW LONG? ______ IF A LEGAL CHANGE, GIVE PARTICULARS ______

______ (Where?) ______ (By what authority)

C. DATE OF BIRTH OCT 9, 1918 PLACE OF BIRTH [illegible] (City) N.Y. (State) KINGS (Country)

D. PRESENT CITIZENSHIP U.S.A. (Country) BY BIRTH? YES BY MARRIAGE? NA

BY NATURALIZATION CERTIFICATE NO. NA ISSUED ______ (Date) BY ______ (Court)

AT ______ (City) ______ (State) ______ (Country)

HAVE YOU HAD A PREVIOUS NATIONALITY? NO (Yes or No) ______ (Country)

HELD BETWEEN WHAT DATES? ______ TO ______ ANY OTHER NATIONALITY? ______ (Country)

GIVE PARTICULARS ______

______

HAVE YOU TAKEN STEPS TO CHANGE PRESENT CITIZENSHIP? NO GIVE PARTICULARS: ______

______

E. IF BORN OUTSIDE U. S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? N.A.

PORT OF ENTRY? .... ON PASSPORT OF WHAT COUNTRY? ....

LAST U. S. VISA .... (Number) (Type) (Place of Issue) (Date of Issue)

SEC. 2. PHYSICAL DESCRIPTION

AGE .... SEX .... HEIGHT .... WEIGHT ....

EYES .... HAIR .... COMPLEXION .... SCARS ....

BUILD .... OTHER DISTINGUISHING FEATURES ....

SEC. 3. MARITAL STATUS

A. SINGLE .... MARRIED ✓ DIVORCED .... WIDOWED ....

STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS ....

B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE—INCLUDING ANNULMENTS—USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.)

NAME OF SPOUSE MARY (First) ANN (Middle) POOLE (Maiden) FOX (Last)

PLACE AND DATE OF MARRIAGE NEW YORK, N.Y. SEPT 2, 1956

HIS (OR HER) ADDRESS BEFORE MARRIAGE 119 E 29 St. New York NY (St. and Number) (City) (State) (Country)

LIVING OR DECEASED Living DATE OF DECEASE .... CAUSE ....

PRESENT, OR LAST, ADDRESS .... (St. and Number) (City) (State) (Country)

DATE OF BIRTH June 11, 1930 PLACE OF BIRTH JACKSON TENN MADISON (City) (State) (Country)

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA

CITIZENSHIP USA WHEN ACQUIRED? BIRTH WHERE? .... (City) (State) (Country)

OCCUPATION CLERK LAST EMPLOYER FEDERAL BUREAU OF INVESTIGATION

EMPLOYER'S OR BUSINESS ADDRESS 3rd Ave & E 69th St New York, N.Y. (St. and Number) (City) (State) (Country)

MILITARY SERVICE FROM NA (Date) TO .... (Date) BRANCH OF SERVICE ....

COUNTRY .... DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN

....

E. IF BORN OUTSIDE U. S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? NA

PORT OF ENTRY? .... ON PASSPORT OF WHAT COUNTRY? ....

LAST U. S. VISA .... (Number) (Type) (Place of Issue) (Date of Issue)

SEC. 2 PHYSICAL DESCRIPTION

AGE .... SEX .... HEIGHT .... WEIGHT ....

EYES .... HAIR .... COMPLEXION .... SCARS ....

BUILD .... OTHER DISTINGUISHING FEATURES ....

SEC. 3 MARITAL STATUS

A. SINGLE .... MARRIED ✓ DIVORCED .... WIDOWED ....

STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS ....

B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE—INCLUDING ANNULMENTS—USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.)

NAME OF SPOUSE Mary (First) Ann (Middle) Beele (Maiden) Fox (Last)

PLACE AND DATE OF MARRIAGE New York, N.Y. Sept 2, 1956

HIS (OR HER) ADDRESS BEFORE MARRIAGE 119 E 29 St New York N.Y. (St. and Number) (City) (State) (Country)

LIVING OR DECEASED Living DATE OF DECEASE .... CAUSE ....

PRESENT, OR LAST, ADDRESS .... (St. and Number) (City) (State) (Country)

DATE OF BIRTH June 11, 1930 PLACE OF BIRTH Thomson Texas (City) (State) [illegible] (Country)

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA

CITIZENSHIP USA WHEN ACQUIRED? Birth WHERE? .... (City) (State) (Country)

OCCUPATION Clerk LAST EMPLOYER Federal Bureau of Investigation

EMPLOYER'S OR BUSINESS ADDRESS 3rd & E 69th St New York City N.Y. (St. and Number) (City) (State) (Country)

MILITARY SERVICE FROM NA (Date) TO .... (Date) BRANCH OF SERVICE ....

COUNTRY .... DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN

....

SEC. 4. CHILDREN OR DEPENDENTS (Include partial dependents):

1. NAME .... RELATIONSHIP .... AGE ....

CITIZENSHIP .... ADDRESS ....
(St. and Number) (City) (State) (Country)

2. NAME .... RELATIONSHIP .... AGE ....

CITIZENSHIP .... ADDRESS ....
(St. and Number) (City) (State) (Country)

3. NAME .... RELATIONSHIP .... AGE ....

CITIZENSHIP .... ADDRESS ....
(St. and Number) (City) (State) (Country)

SEC. 5. FATHER (Give the same information for stepfather and/or guardian on a separate sheet)

FULL NAME ....
(First) (Middle) (Last)

LIVING OR DECEASED .... DATE OF DECEASE .... CAUSE ....

PRESENT, OR LAST, ADDRESS ....
(St. and Number) (City) (State) (Country)

DATE OF BIRTH .... PLACE OF BIRTH ....
(City) (State) (Country)

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY ....

CITIZENSHIP .... WHEN ACQUIRED? .... WHERE? ....
(City) (State) (Country)

OCCUPATION .... LAST EMPLOYER ....

EMPLOYER'S OR OWN BUSINESS ADDRESS ....
(St. and Number) (City) (State) (Country)

MILITARY SERVICE FROM .... TO .... BRANCH OF SERVICE ....
(Date) (Date)

COUNTRY .... DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN

....

SEC. 6. MOTHER (Give the same information for stepmother on a separate sheet)

FULL NAME ....
(First) (Middle) (Last)

LIVING OR DECEASED .... DATE OF DECEASE .... CAUSE ....

PRESENT, OR LAST, ADDRESS ....
(St. and Number) (City) (State) (Country)

DATE OF BIRTH .... PLACE OF BIRTH ....

CITIZENSHIP .... WHEN ACQUIRED? .... WHERE? ....
(City) (State) (Country)

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY ....

OCCUPATION .... LAST EMPLOYER ....

EMPLOYER'S OR OWN BUSINESS ADDRESS ....
(St. and Number) (City) (State) (Country)

MILITARY SERVICE FROM .... TO .... BRANCH OF SERVICE ....

COUNTRY .... DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN

....

SEC. 7. BROTHERS AND SISTERS (Including half-, step-, and adopted brothers and sisters):

1. FULL NAME .... AGE ....
(First) (Middle) (Last)

PRESENT ADDRESS ....
(St. and Number) (City) (State) (Country) (Citizenship)

2. FULL NAME .... AGE ....
(First) (Middle) (Last)

PRESENT ADDRESS ....
(St. and Number) (City) (State) (Country) (Citizenship)

3. FULL NAME .... AGE ....
(First) (Middle) (Last)

PRESENT ADDRESS ....
(St. and Number) (City) (State) (Country) (Citizenship)

4. FULL NAME .... AGE ....
(First) (Middle) (Last)

PRESENT ADDRESS ....
(St. and Number) (City) (State) (Country) (Citizenship)

5. FULL NAME .... AGE ....
(First) (Middle) (Last)

PRESENT ADDRESS ....
(St. and Number) (City) (State) (Country) (Citizenship)

SEC. 8. FATHER-IN-LAW

FULL NAME *Martin Van Buren* *Poole, Sr.*
(First) (Middle) (Last)

LIVING OR DECEASED *Living* DATE OF DECEASE .... CAUSE ....

PRESENT, OR LAST, ADDRESS *22 B Westwood Gardens Jackson Tenn Madison*
(St. and Number) (City) (State) (Country)

DATE OF BIRTH *Nov 25, 1915* PLACE OF BIRTH *Jackson, Tenn*

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY *N/A*

....

CITIZENSHIP *U.S.A.* WHEN ACQUIRED? *Birth* WHERE? ....
(City) (State) (Country)

OCCUPATION *[illegible]* LAST EMPLOYER *Gulf Mobile & Ohio RR.*

SEC. 9. MOTHER-IN-LAW

FULL NAME LOUISE (First) PAUL (Middle) PICLE (Last)

LIVING OR DECEASED DECEASED DATE OF DECEASE MAY 1955 CAUSE [illegible]

PRESENT, OR LAST, ADDRESS 22 B WESTWOOD GARDENS (St. and Number) JACKSON (City) TENN (State) MADISON (Country)

DATE OF BIRTH FEB 14, 1902 PLACE OF BIRTH [illegible], N.Y.

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY N/A

CITIZENSHIP U.S.A. WHEN ACQUIRED? BIRTH WHERE? (City) (State) (Country)

OCCUPATION NA LAST EMPLOYER

SEC. 10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAD OR WHO ARE NOT CITIZENS OF THE UNITED STATES:

1. NAME N/A RELATIONSHIP AGE
   CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)
2. NAME RELATIONSHIP AGE
   CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)
3. NAME RELATIONSHIP AGE
   CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)

SEC. 11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF THE U. S. OR OF A FOREIGN GOVERNMENT:

1. NAME N.A. RELATIONSHIP AGE
   CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)
   TYPE AND LOCATION OF SERVICE (IF KNOWN)
2. NAME RELATIONSHIP AGE
   CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)
   TYPE AND LOCATION OF SERVICE (IF KNOWN)
3. NAME RELATIONSHIP AGE
   CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)
   TYPE AND LOCATION OF SERVICE (IF KNOWN)

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F. IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:

SEC. 26. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:

NAME ______ RELATIONSHIP ______

ADDRESS ______ (St. and Number) (City) (State) (Country)

SEC. 27. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER "NO."

SEC. 28. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

SIGNED AT Washington D. C. (City and State) DATE Aug 30, 1956

______ (Witness) ______ (Signature of Applicant)

USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.



PERSONAL HISTORY STATEMENT

Instructions: 1. Answer all questions completely. If question is not applicable write "N.A." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.

2. Type, print, or write carefully; illegible or incomplete forms will not receive consideration.

HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS? [illegible]

SEC. 1. PERSONAL BACKGROUND

Telephones:

A. FULL NAME Mr. [illegible] (Last) (First) (Middle) — Office [illegible] — Ext. [illegible] — Home [illegible]

PRESENT ADDRESS [illegible] Street, Brooklyn, N.Y., U.S.A.

PERMANENT ADDRESS [illegible] St., Brooklyn, N.Y., U.S.A.

B. NICKNAME [illegible] WHAT OTHER NAMES HAVE YOU USED?

[illegible] IN WHAT CIRCUMSTANCES HAVE YOU EVER USED THEM?

NAMES [illegible]

HOW LONG? [illegible] IF A LEGAL CHANGE GIVE PARTICULARS [illegible]

C. DATE OF BIRTH [illegible] PLACE OF BIRTH [illegible]

D. PRESENT CITIZENSHIP [illegible]

E. BY NATURALIZATION CERTIFICATE NO. [illegible]

AT [illegible]

HAVE YOU HAD A [illegible]

HELD BETWEEN WHAT DATES [illegible]

[illegible]

[illegible]

SEC. 2. PHYSICAL DESCRIPTION

AGE [illegible] SEX [illegible] HEIGHT [illegible] WEIGHT [illegible]

EYES [illegible] HAIR [illegible] COMPLEXION [illegible] SCARS [illegible]

BUILD [illegible] OTHER DISTINGUISHING FEATURES [illegible]

SEC. 3. MARITAL STATUS

A. SINGLE [illegible] MARRIED [illegible] DIVORCED [illegible] WIDOWED [illegible]

State Date, Place and Reason for any Separations, Divorces or Annulments [illegible]

B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE—INCLUDING ANNULMENTS—USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.) [illegible]

NAME OF SPOUSE [illegible]

PLACE AND DATE OF MARRIAGE [illegible]

HIS (OR HER) ADDRESS BEFORE MARRIAGE [illegible]

LIVING OR DECEASED [illegible] DATE OF DECEASE [illegible]

PRESENT OR LAST ADDRESS [illegible]

DATE OF BIRTH [illegible] PLACE OF BIRTH [illegible]

IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY [illegible]

CITIZENSHIP [illegible] WHEN ACQUIRED [illegible] WHERE [illegible]

OCCUPATION [illegible] EMPLOYER [illegible]

EMPLOYER'S ADDRESS [illegible]

MILITARY SERVICE [illegible] BRANCH OF SERVICE [illegible]

[illegible] DETAILS OF OTHER GOVT. SERVICE [illegible]

Sec. 4. CHILDREN OR DEPENDENTS (Include partial dependents): NA

1. NAME ____ RELATIONSHIP ____ AGE ____

CITIZENSHIP ____ ADDRESS ____ (St. and Number) (City) (State) (Country)

2. NAME ____ RELATIONSHIP ____ AGE ____

CITIZENSHIP ____ ADDRESS ____ (St. and Number) (City) (State) (Country)

3. NAME ____ RELATIONSHIP ____ AGE ____

CITIZENSHIP ____ ADDRESS ____ (St. and Number) (City) (State) (Country)

Sec. 5. FATHER (Give the same information for stepfather and/or guardian on a separate sheet)

FULL NAME ____ (First) ____ (Middle) ____ (Last)

LIVING OR DECEASED Living DATE OF DECEASE NA (Date) CAUSE NA

PRESENT, OR LAST ADDRESS ____ (St. and Number) (City) (State) (Country)

DATE OF BIRTH ____ PLACE OF BIRTH ____ (City) (State) (Country)

IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY ____

CITIZENSHIP U.S.A. WHEN ACQUIRED ____

OCCUPATION ____ EMPLOYER ____

EMPLOYER'S OR OWN BUSINESS ADDRESS ____

MILITARY SERVICE FROM ____ TO ____

COUNTRY ____ BRANCH ____

Sec. 6. MOTHER (Give the same information for stepmother and/or guardian on a separate sheet)

FULL NAME ____

LIVING OR DECEASED ____ DATE OF DECEASE ____ CAUSE ____

PRESENT, OR LAST ADDRESS ____

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SEC. 9. MOTHER-IN-LAW

FULL NAME ______ (First) ______ (Middle) ______ (Last)

LIVING OR DECEASED ______ DATE OF DECEASE ______ CAUSE ______

PRESENT, OR LAST ADDRESS ______ (No. and Street) ______ (City) ______ (State) ______ (Country)

DATE OF BIRTH ______ PLACE OF BIRTH ______

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY ______

CITIZENSHIP ______ WHEN ACQUIRED ______ WHERE ______ (City) (State) (Country)

OCCUPATION ______ LAST EMPLOYER ______

SEC. 10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAD OR WHO ARE NOT CITIZENS OF THE UNITED STATES:

1. NAME [illegible] RELATIONSHIP [illegible] AGE [illegible]

CITIZENSHIP [illegible] ADDRESS [illegible]

2. NAME [illegible] RELATIONSHIP [illegible] AGE [illegible]

CITIZENSHIP [illegible] ADDRESS [illegible]

3. NAME [illegible] RELATIONSHIP [illegible]

CITIZENSHIP [illegible] ADDRESS [illegible]

SEC. 11. [illegible]

[illegible]

Sec. II. POSITION DATA

A. KIND OF POSITION APPLIED FOR

B. WHAT IS THE LOWEST ANNUAL ENTRANCE SALARY YOU WILL ACCEPT?
(You Will Not Be Considered For Any Position With A Lower Entrance Salary)

C. IF YOU ARE WILLING TO TRAVEL, SPECIFY: OCCASIONALLY

FREQUENTLY ______ CONSTANTLY

D. CHECK IF YOU WILL ACCEPT APPOINTMENT, IF OFFERED IN WASHINGTON, D. C.

ANYWHERE IN THE UNITED STATES ______ OUTSIDE THE UNITED STATES

E. IF YOU WILL ACCEPT APPOINTMENT IN CERTAIN LOCATIONS ONLY, SPECIFY LOCATIONS

Sec. III. EDUCATION

ELEMENTARY SCHOOL ______ ADDRESS

DATES ATTENDED ______ GRADUATED

HIGH SCHOOL ______ ADDRESS

DATES ATTENDED ______ GRADUATED

COLLEGE ______ ADDRESS

MAJOR AND MINOR ______ YEAR COMPLETED

DATES ATTENDED ______ DEGREE

COLLEGE ______ ADDRESS

MAJOR AND MINOR ______ YEAR COMPLETED

DATES ATTENDED ______ DEGREE

OTHER UNDERGRADUATE COLLEGE STUDY

OTHER GRADUATE COLLEGE STUDY

[illegible]

Sec. 14. ACTIVE U. S. OR FOREIGN MILITARY SERVICE

U. S. A. [illegible] (Country) ARMY (Service) [illegible]

[illegible] (Last Station) [illegible] (Serial Number) [illegible] (Type of Discharge)

REMARKS: [illegible]

SELECTIVE SERVICE BOARD NUMBER [illegible] ADDRESS [illegible]

IF DEFERRED GIVE REASON: [illegible]

INDICATE MEMBERSHIP IN MILITARY RESERVE ORGANIZATIONS: [illegible]

Refer to Appendix [illegible]

Sec. 15. CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST. (List all civilian employment by a foreign government regardless of dates.)

From: [illegible] To: [illegible] CLASSIFICATION GRADE (IF IN FEDERAL SERVICE) [illegible]

EMPLOYING FIRM OR AGENCY: [illegible]

ADDRESS: [illegible]

KIND OF BUSINESS: [illegible] NAME OF SUPERVISOR: [illegible]

[illegible]

REASON FOR LEAVING: [illegible]

From: [illegible] CLASSIFICATION GRADE (IF IN FEDERAL SERVICE) [illegible]

EMPLOYING FIRM OR AGENCY: [illegible]

ADDRESS: [illegible]

[illegible]

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Sec. 16. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY POSITION? HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? GIVE DETAILS:

NA

Sec. 17. GENERAL QUALIFICATIONS

A. FOREIGN LANGUAGES (STATE DEGREE OF PROFICIENCY AS [illegible] FLUENTLY)

LANGUAGE French SPEAK [illegible] READ [illegible] WRITE [illegible]

LANGUAGE [illegible] SPEAK [illegible] READ [illegible] WRITE [illegible]

LANGUAGE SPEAK READ WRITE

B. LIST ALL SPORTS AND HOBBIES WHICH [illegible] INDICATE DEGREE OF [illegible] EACH

[illegible]

[illegible] HAVE YOU EVER [illegible] OR CERTIFIED [illegible] OF [illegible]

[illegible] LIC. OR CERTIFICATE (NO.) [illegible] LATEST LIC. OR CERTIFICATE (NO.) [illegible]

GIVE ANY SPECIAL QUALIFICATIONS NOT COVERED ELSEWHERE IN YOUR APPLICATION, SUCH AS: [illegible]
(1) YOUR MOST IMPORTANT PUBLICATIONS (DO NOT SUBMIT COPIES UNLESS REQUESTED)
(2) YOUR PATENTS OR INVENTIONS
(3) PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE
(4) HONORS AND FELLOWSHIPS RECEIVED

[illegible]

HAVE YOU A PHYSICAL HANDICAP, DISEASE, OR OTHER DISABILITY WHICH SHOULD BE CONSIDERED IN ASSIGNING YOU TO WORK? [illegible] NO

[illegible]

Sec. 18. GIVE FIVE CHARACTER REFERENCES—IN THE U. S.—WHO KNOW YOU INTIMATELY—(Give residence and business addresses where possible.)

Name		Street and Number	City	State
1. Joseph [illegible]	BUS. ADD.	133 W. 19 St.	New York	N. Y.
	RES. ADD.	[illegible] Ocean Pkwy.	Brooklyn	N. Y.
2. [illegible] A. [illegible]	BUS. ADD.	[illegible] Bay Pkwy.	Brooklyn	N. Y.
	RES. ADD.	715 E. 17th St.	Brooklyn	N. Y.
3. George [illegible]	BUS. ADD.	State Dept.	Washington	D. C.
	RES. ADD.	1310 [illegible] Ave. N. W.	Washington	D. C.
4. [illegible] P. [illegible]	BUS. ADD.	Pentagon	Washington	D. C.
	RES. ADD.	[illegible] N. 9 St.	Arlington	Va.
5. [illegible]	BUS. ADD.	Bard College	Annandale-on-Hudson	N. Y.
	RES. ADD.	Bard College	Annandale-on-Hudson	N. Y.

Sec. 19. NAMES OF FIVE PERSONS WHO KNOW YOU SOCIALLY IN THE UNITED STATES—NOT REFERENCES, RELATIVES, SUPERVISORS, OR EMPLOYERS—(Give residence and business addresses where possible.)

Name		Street and Number	City	State
1. [illegible]	BUS. ADD.	[illegible]	[illegible]	[illegible]
	RES. ADD.	[illegible]	[illegible]	Conn.
2. [illegible]	BUS. ADD.	[illegible]	[illegible]	N. Y.
	RES. ADD.	[illegible]	[illegible]	[illegible]
3. [illegible]	BUS. ADD.	[illegible]	[illegible]	N. Y.
	RES. ADD.	[illegible]	[illegible]	N. Y.
4. [illegible]	BUS. ADD.	[illegible]	[illegible]	[illegible]
	RES. ADD.	[illegible]	[illegible]	[illegible]
5. [illegible]	BUS. ADD.	[illegible]	[illegible]	[illegible]
	RES. ADD.	[illegible]	[illegible]	[illegible]

Sec. 20. GIVE THREE NEIGHBORS AT YOUR LAST NORMAL [illegible] (Give [illegible] and [illegible])

[illegible]

GIVE PARTICULARS [illegible]

B. GIVE THREE [illegible] REFERENCES [illegible]

1. NAME [illegible] ADDRESS [illegible]

2. NAME [illegible] ADDRESS [illegible]

3. NAME [illegible] ADDRESS [illegible]

SEC. 22. RESIDENCES FOR THE PAST 15 YEARS

FROM [illegible] TO Present [illegible]

FROM July [illegible] TO [illegible]

FROM May 19[illegible] TO [illegible]

FROM [illegible] TO [illegible]

FROM [illegible] TO [illegible]

FROM [illegible] TO [illegible]

FROM [illegible] TO [illegible]

FROM [illegible] TO [illegible]

SEC. 23. RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES

FROM [illegible] TO [illegible]

FROM [illegible] TO [illegible]

FROM [illegible] TO [illegible]

FROM [illegible] TO [illegible]

FROM [illegible] TO [illegible]

SEC. 24. CLUBS, SOCIETIES, AND OTHER ORGANIZATIONS. LIST NAMES AND ADDRESSES OF ALL CLUBS, SOCIETIES, [illegible] OTHER GROUPS, ORGANIZATIONS [illegible] OF ANY ORGANIZATION HAVING HEADQUARTERS OR BRANCHES [illegible] WHICH YOU BELONG OR HAVE BELONGED [illegible]

DATE OF [illegible]

DATE OF [illegible]

DATE OF [illegible]

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(Name and Company) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP:

(Name and Company) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP:

(Name and Company) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP:

(Name and Company) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP:

SEC. 18. MISCELLANEOUS

A. DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED, OR ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF, OR HAVE YOU SUPPORTED, ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES? NO

IF "YES," EXPLAIN:

DO YOU USE OR HAVE YOU USED INTOXICANTS

HAVE YOU EVER [illegible] NO

IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION.

[illegible]

SEC. 26 PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

NAME [illegible] RELATIONSHIP [illegible]

ADDRESS [illegible]

SEC. 27 YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? [illegible] ANSWER: No

I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

[illegible]

[illegible signature]

USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.

APPENDIX

Sec. 5 - Father
Emigrated to U.S.A. with family about 1905. Resided in U.S.A. from 1905 to 1960.

Sec. 6 - Stepmother
Name: Eva Landy Fox - Living
Address: 2144-79th St., Brooklyn, N.Y., U.S.A.
Born: Oct. 8, 1902 - Place: New York City, N.Y., U.S.A.
Occupation: Housewife
Other Information: Married father on Oct. 10, 1947

Sec. 10 - Relatives Living Abroad:
1. Reuben Dennis - Uncle - 46 -
Canadian - 125 Elmberry Rd., Toronto, Ontario, Canada
2. Helene Dennis - Aunt - 45
Canadian - 125 Elmberry Rd., Toronto, Ontario, Canada
3. David Dennis - Cousin - 20
Canadian - 125 Elmberry Rd., Toronto, Ontario, Canada
4. Sheila Dennis - Cousin - 18
Canadian - 125 Elmberry Rd., Toronto, Ontario, Canada

Sec. 15 - Employment
From: July 1947 to Aug. 1948
Employer: [illegible] Specialty Products Corp.
[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

14-00000

[illegible]

SUBJECT: Letter of Commendation [illegible] 18 November 19[illegible]

TO: Sergeant Jerome Fox, ER 12[illegible]
6th Air [illegible] Intelligence Detachment
Fort Myer, Virginia

1. On the occasion of your departure from the Office of Assistant Chief of [illegible], I wish to commend you upon your outstanding performance of duty as a member of the [illegible] 6th [illegible] Intelligence Detachment, during the period [illegible]

2. Your work [illegible] has contributed to the production accomplishments not only of the Training Division but [illegible] operating divisions [illegible]. Your assignment has required you to perform duties both as an intelligence analyst and [illegible] [illegible]

[illegible]

14-00000

CONFIDENTIAL
SECURITY INFORMATION

SECURITY APPROVAL

Date: 2 August 1955

Your Reference: SR-9299-A ORR

Case Number: 102815

TO: Chief, Records & Services Division
Personnel Office

FROM: Chief/Security Division
Personnel

SUBJECT: FOX, Jerome

1. This is to advise you of security action in the subject case as indicated below:

[X] Security approval is granted the subject person for access to classified information.

[ ] Provisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending completion of full security investigation.

[ ] The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of paragraph H of Regulation 10-9.

2. Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.

3. Subject is to be polygraphed as part of EOD procedures.

Ernal P. Geiss
Ernal P. Geiss
ly

Branch advised
8/4/55
MJS

CONFIDENTIAL

FORM NO. 38-101
FEB 1952

101

14-00000

CONFIDENTIAL
SECURITY INFORMATION
INTEROFFICE MEMORANDUM

Date: 27 May 1955

TO: Chief, Processing & Records Division
Personnel Office
FROM: Chief, Security Division
Personnel

SUBJECT: FOX, Jerome - #102815 Request No. SR-9299-A - ORR

1. Reference is made to your request for security clearance of the subject person who is being considered for employment in the following position:

Ident. Spec. GS-7, DDI/ORR-Office of the Chief, Washington, D. C.

2. This is to advise you of the following security action:

a. [X] Provisional security clearance is granted to permit subject's employment on a temporary basis in the following area or in the following capacity:

This clearance is granted upon the condition that subject: 1. not have access to classified material; 2. not have access to secure areas; 3. not be issued a badge or credential; 4. not represent himself as a CIA employee; and 5. not be assigned to any unclassified duties other than indicated above.

b. [ ] Name-checks have been completed on this person. Arrangements should now be made by your office for an interview in this Division. Upon completion of this interview further consideration will be given to the requested Limited clearance for access to information classified no higher than Secret. If subject has not entered on duty under a previously granted provisional clearance the interview should be arranged after entrance on duty.

c. [ ] Subject is security approved for temporary appointment to a position requiring access to information classified no higher than Secret.

Officials of the employing office should be advised of this security limitation and should be instructed to supply future supervisors with advice as to the limitation so as to insure continued compliance.

Security action to effect full approval is continuing and your office will receive advice of full clearance upon completion of this action. Upon receipt of full security clearance, the present limitation will be rescinded and supervisors should be advised accordingly.

3.

Ernal P. Geiss

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